

May 1990

DISTRIBUTION AND COMPOSITION OF EMPLOYEE EARNINGS AND HOURS AUSTRALIA



EMBARGOED UNTIL 11.30 A.M. 15 AUGUST 1991

**DISTRIBUTION AND COMPOSITION OF EMPLOYEE
EARNINGS AND HOURS, AUSTRALIA
MAY 1990**

IAN CASTLES
Australian Statistician

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DISTRIBUTION AND COMPOSITION OF EMPLOYEE
EARNINGS AND HOURS, AUSTRALIA
MAY 1990

IAN CASTLES

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INQUIRIES

- for further information about statistics in this publication and the availability of related unpublished statistics, contact Regina Camara on Canberra (06) 252 5325 or any ABS State Office.
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ADDITIONAL DATA AVAILABLE ON REQUEST

A range of unpublished data from the Survey of Employee Earnings and Hours (EEH) is available on request. If you wish to request unpublished data, a list of the populations and variables available, together with instructions on how to place an order, can be found on page 85 of this publication. A charge is made for this service. Should you like to discuss any requirements please contact Regina Camara in Canberra on (06) 252 5325.

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SUMMARY OF FINDINGS

Care should be taken in interpreting estimates for managerial/non-managerial employees which are presented according to classification by occupation, as well as status of employee. See paragraph 10 of the Explanatory Notes (page 77). Because of methodological differences, estimates of average earnings from this survey vary slightly from the estimates obtained from the quarterly survey of Average Weekly Earnings (6302.0).

Distribution of Earnings

The median weekly total earnings for all male employees in May 1990 was \$518.30, while females recorded an estimate of \$361.50.

A significant element in the difference between the distributions of male and female total earnings is that the overtime earnings for males is considerably higher than for females. This difference is observed in both the private and public sectors. Other factors which also influence this difference are:

- a large proportion of females are employed part-time, and
- most managerial employees are male.

For full-time adult non-managerial employees, the median weekly total earnings was estimated at \$531.10 for males and \$445.20 for females.

Diagrams 1 and 2 show the distribution of weekly total and ordinary time earnings for full-time adult non-managerial employees by sector.

For full-time adult non-managerial males approximately 57 per cent of employees in the public sector and 47 per cent in the private sector earn an amount greater than the median total earnings in those sectors. The comparable proportions for females are 65 per cent in the public sector and 40 per cent in the private sector.

DIAGRAM 1: DISTRIBUTION OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES BY WEEKLY TOTAL EARNINGS, BY SECTOR, AUSTRALIA, MAY 1990

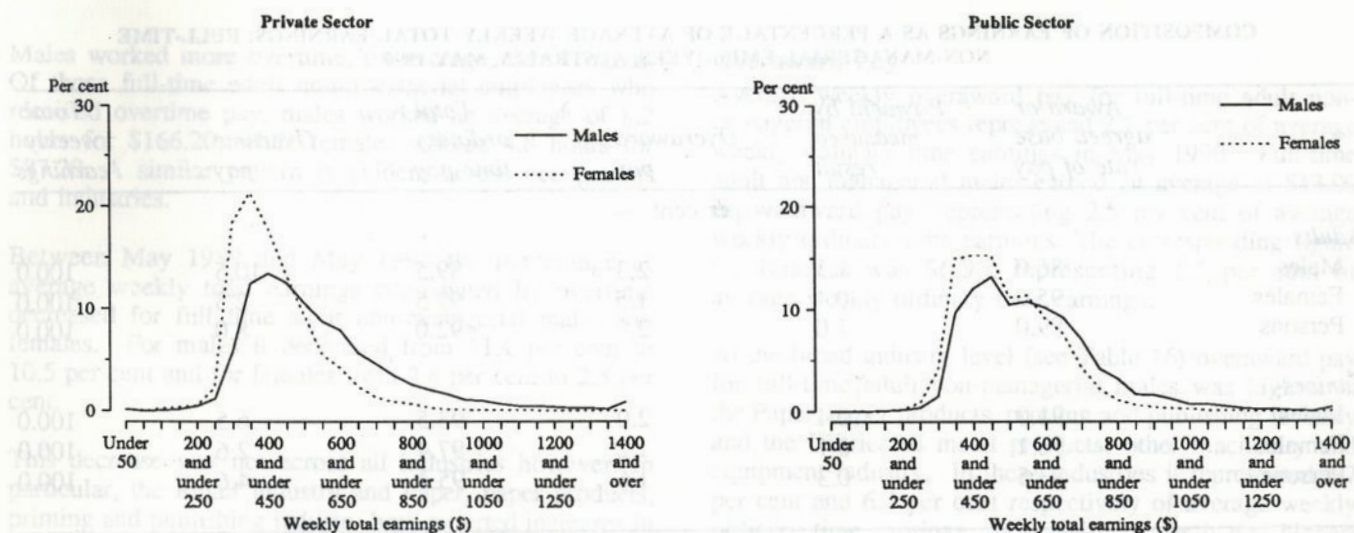
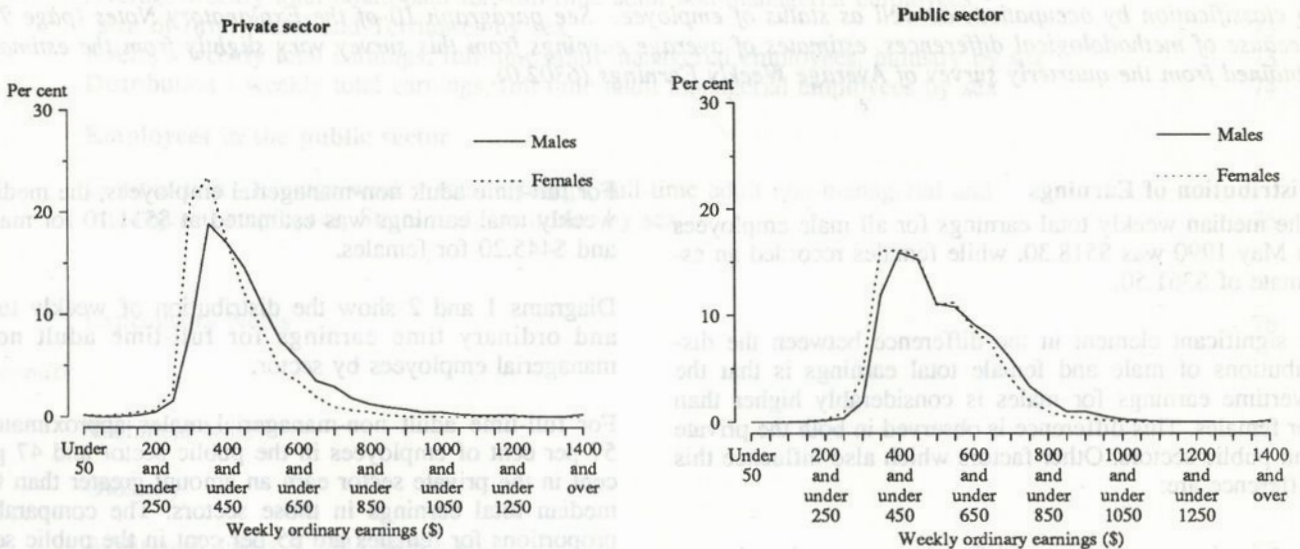


DIAGRAM 2: DISTRIBUTION OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES BY WEEKLY ORDINARY TIME EARNINGS, BY SECTOR, AUSTRALIA, MAY 1990



Composition of earnings

'Award or agreed base rate of pay' is by far the largest component of total earnings varying from 82.3 per cent for full-time adult non-managerial males in the private

sector to 98.0 per cent for full-time adult non-managerial females in the public sector.

The overall composition of earnings varies markedly between different types of employees, as illustrated in the following table.

COMPOSITION OF EARNINGS AS A PERCENTAGE OF AVERAGE WEEKLY TOTAL EARNINGS: FULL-TIME NON-MANAGERIAL EMPLOYEES, AUSTRALIA, MAY 1990

	Award or agreed base rate of pay	Payment by measured result	Overaward pay	Total ordinary time pay	Overtime pay	Total weekly earnings
— per cent —						
Adults-						
Males	86.0	1.3	2.3	89.5	10.5	100.0
Females	95.6	0.4	1.5	97.5	2.5	100.0
Persons	89.0	1.0	2.0	92.0	8.0	100.0
Juniors-						
Males	91.0	0.4	2.0	93.5	6.5	100.0
Females	96.1	0.1	1.2	97.4	2.6	100.0
Persons	93.5	0.3	1.6	95.4	4.6	100.0

The main difference in the composition of earnings for adult males compared to junior males is in overtime pay. For adult males it represents 10.5 per cent of total weekly earnings compared to 6.5 per cent for junior males. For

award or agreed base rate of pay the contribution to total weekly earnings is significantly lower for adult males (86.0%) compared to adult females (95.6%).

Overtime

In May 1990 average weekly total overtime hours paid for all full-time adult non-managerial males were 3.0 hours, and for females 0.7 hours. For this overtime, males received an average of \$60.30, while females received \$12.00.

At the industry level, the highest overtime earnings for full-time adult non-managerial employees were recorded in Mining (\$151.60) and Basic metal products manufacturing (\$95.90). Low overtime earnings were recorded in Community services (\$15.70) and Recreation, personal and other services (\$16.40).

Private sector employees worked more overtime than their public sector counterparts. In the private sector, full-time adult non-managerial males earned \$70.80 in overtime pay compared with \$41.20 in the public sector. For females the corresponding figures were \$13.80 in the private sector and \$9.40 in the public sector.

The major occupation group to record the highest average overtime earnings (for full-time adult non-managerial employees) was Plant and machine operators, and drivers (\$90.90), while Tradespersons earned \$71.10. In contrast, Salespersons and personal service workers earned \$15.50.

AVERAGE WEEKLY OVERTIME EARNINGS OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, SECTOR,
MAJOR OCCUPATION GROUPS, AUSTRALIA, MAY 1990
(Dollars)

Occupation	Private sector			Public sector			Total		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
Professionals	18.20	6.60	13.70	28.90	6.80	17.90	24.40	6.70	16.30
Para-professionals	54.60	15.90	42.10	45.80	11.80	34.60	48.30	12.90	36.70
Tradespersons	82.90	17.60	79.00	47.10	14.10	45.50	74.40	16.80	71.10
Clerks	37.30	9.80	17.20	27.50	8.80	16.60	32.00	9.40	16.90
Salespersons and personal service workers	15.90	11.40	13.80	43.30	11.10	22.70	19.50	11.30	15.50
Plant and machine operators, and drivers	115.90	24.80	99.30	62.80	48.10	62.40	102.20	25.80	90.90
Labourers and related workers	78.90	25.90	65.00	44.40	11.40	35.40	69.50	21.80	56.80
All occupations (a)	70.80	13.80	51.30	41.20	9.40	28.70	60.30	12.00	42.90

(a) Includes occupation groups not shown separately above.

Males worked more overtime, on average, than females. Of those full-time adult non-managerial employees who received overtime pay, males worked an average of 8.2 hours for \$166.20, while females worked 4.8 hours for \$87.20. A similar pattern is evident across occupations and industries.

Between May 1989 and May 1990 the percentage of average weekly total earnings contributed by overtime decreased for full time adult non-managerial males and females. For males it decreased from 11.1 per cent to 10.5 per cent and for females from 2.8 per cent to 2.5 per cent.

This decrease was not across all industries however. In particular, the Retail industry and Paper, paper products, printing and publishing industry both reported increases in overtime earnings as a percentage of average weekly total earnings. The overtime contribution to average weekly total earnings for these industries increased from 4.5 per cent to 5.7 per cent, and from 12.3 per cent to 13.7 per cent, respectively.

Overaward Pay

Average weekly overaward pay for full-time adult non-managerial employees represented 2.2 per cent of average weekly ordinary time earnings in May 1990. Full-time adult non-managerial males earned an average of \$13.00 in overaward pay, representing 2.5 per cent of average weekly ordinary time earnings. The corresponding figure for females was \$6.90, representing 1.5 per cent of average weekly ordinary time earnings.

At the broad industry level (see Table 16) overaward pay for full-time adult non-managerial males was highest in the Paper, paper products, printing and publishing industry and the Fabricated metal products; other machinery and equipment industry. In these industries it represented 8.7 per cent and 6.7 per cent respectively of average weekly ordinary time earnings. For adult females it was highest in the same two industries representing 4.8 per cent and 5.1 per cent respectively of average weekly ordinary time earnings.

Differences between male and female overaward pay within industries were largest for the Paper, paper products, printing and publishing industry. Adult male and female overaward pay represented 8.7 per cent and 4.8 per cent of average weekly ordinary time earnings. In the Retail trade industry the percentages for overaward pay were 4.8 per cent for adult males and 1.4 per cent for adult females.

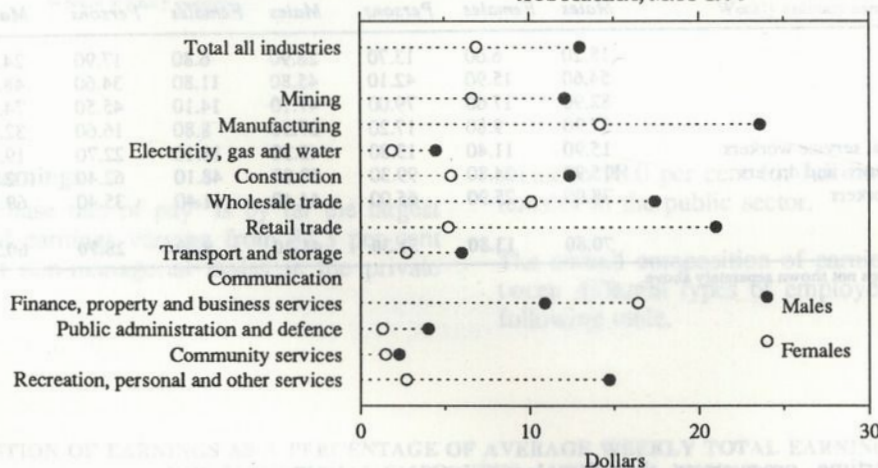
In the private sector, average weekly overaward pay for full-time adult employees was \$14.10 (with males receiving \$15.90 and females receiving \$10.40). This contrasts markedly with the public sector where the average weekly overaward pay for full-time adult employees was \$1.70.

The major occupation group to attract the highest level of overaward payments was Tradespersons - full-time adults in this occupation received \$20.80 on average. The occupation group with the next highest overaward pay was Plant and machine operators, and drivers who received \$12.50, while all other groups received less than \$10.00.

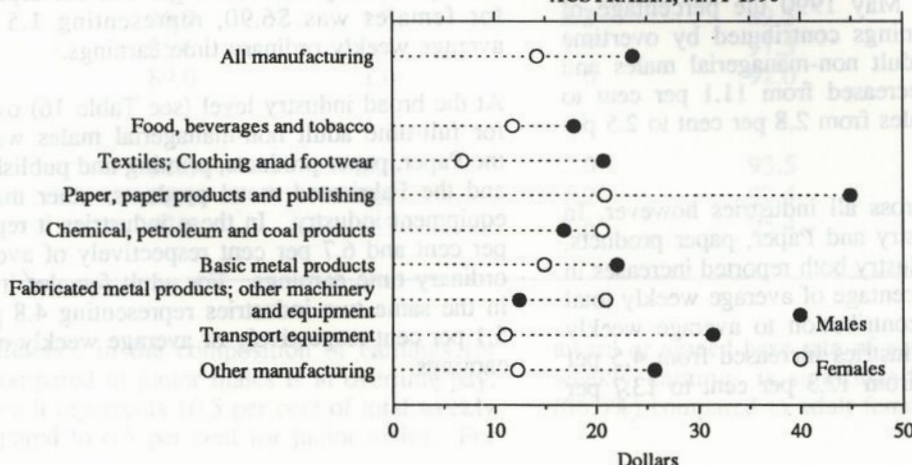
Between May 1989 and May 1990 there were slight decreases in the levels of overaward payments in the public sector for both males and females. In the private sector there was an increase of \$2.90 for males and \$1.80 for females.

In contrast to other occupations, overaward pay for Salespersons and personal service workers has not increased between May 1989 and May 1990. However, award or agreed base rate of pay for that occupation group showed an increase of 7.8 per cent.

**AVERAGE WEEKLY OVERAWARD PAY: FULL-TIME ADULT
NON-MANAGERIAL EMPLOYEES, MAJOR INDUSTRIES
AUSTRALIA, MAY 1990**



**AVERAGE WEEKLY OVERAWARD PAY: FULL-TIME ADULT
NON-MANAGERIAL EMPLOYEES, MANUFACTURING INDUSTRIES
AUSTRALIA, MAY 1990**



Earnings by Occupation

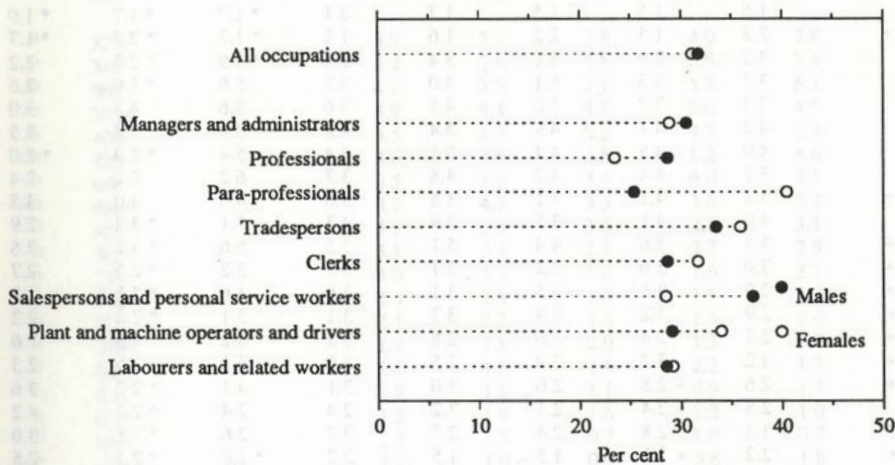
The highest average weekly total earnings for full-time adult employees were recorded in the following major occupation groups:

- Managers and administrators (males \$804.80, females \$610.90)

- Professionals (males \$760.50, females \$611.80)
- Para-professionals (males \$671.20, females \$587.60)

The estimated average weekly total earnings across all occupation groups for full-time adult employees is \$570.70 (see Table 5).

PERCENTAGE CHANGE IN AVERAGE WEEKLY TOTAL EARNINGS: FULL-TIME ADULT EMPLOYEES, MAJOR OCCUPATION GROUPS, AUSTRALIA, MAY 1986 TO MAY 1990



Source: Table 5. 6306.0 1990 and Table 4. 6306.0 1986

The above graph shows the percentage change in average weekly total earnings between May 1986 and May 1990 for full-time adult males and females, by major occupation groups.

The occupation where the percentage increase is most marked between male and female earnings is Para-professionals. For this occupation group female earnings show an increase of over 40 per cent, which is well above the average. The male earnings increase is lower than average and is the smallest increase for males of the eight major occupation groups.

Other occupations where the percentage increase for female earnings is higher than for males include Tradespersons; Clerks; Plant and machine operators, and drivers; and Labourers and related workers.

Despite the improvement in female earnings within these occupations, overall the increase in total weekly earnings in this period for males was 31.8 per cent, marginally higher than for females (31.2%).

ALL EMPLOYEES

TABLE 1. DISTRIBUTION OF ALL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS,
STATES AND TERRITORIES, MAY 1990

	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
MALES									
	— per cent —								
Weekly total earnings (\$) —									
Under 50	1.2	1.4	1.7	1.6	1.1	* 0.6	* 0.7	* 1.7	1.4
50 and under 100	1.9	2.1	2.5	1.9	1.6	* 0.7	* 1.3	3.0	2.0
100 " 150	1.5	1.8	1.7	1.3	1.4	* 1.8	* 0.6	* 1.6	1.6
150 " 200	1.8	1.9	2.0	2.4	2.0	2.4	* 1.9	* 1.9	1.9
200 " 250	2.2	2.2	2.7	3.3	2.0	* 1.4	* 1.7	2.5	2.3
250 " 300	2.7	2.4	3.3	3.1	2.4	* 2.0	* 2.0	2.4	2.7
300 " 320	1.6	1.5	1.5	1.7	2.1	* 1.7	* 1.7	* 1.0	1.6
320 " 340	2.2	1.5	2.2	1.6	1.2	* 1.2	* 2.5	* 1.7	1.8
340 " 360	3.2	2.9	3.1	3.4	2.8	* 1.9	* 2.7	2.2	3.0
360 " 380	3.7	3.5	5.1	4.0	3.7	5.6	* 1.9	2.6	3.9
380 " 400	3.3	3.7	5.0	4.5	3.6	3.6	4.3	3.0	3.8
400 " 420	4.2	4.7	4.9	5.4	4.2	3.6	3.7	3.5	4.5
420 " 440	4.0	3.5	4.4	5.1	3.4	5.4	* 2.9	* 2.0	3.9
440 " 460	3.7	4.4	4.2	4.8	3.7	6.2	5.1	2.4	4.1
460 " 480	3.8	4.1	4.1	3.8	3.0	4.6	4.0	3.5	3.9
480 " 500	4.0	4.1	3.5	3.9	4.3	5.1	* 3.3	2.9	4.0
500 " 520	3.4	3.6	4.4	5.1	3.5	5.6	* 3.2	3.6	3.8
520 " 540	3.0	3.6	3.2	3.1	3.5	3.2	* 2.6	2.7	3.3
540 " 560	2.9	3.6	3.5	3.1	3.6	4.6	* 3.1	2.3	3.3
560 " 580	2.9	3.2	3.9	3.3	3.1	3.1	* 2.2	2.2	3.2
580 " 600	2.7	2.4	2.6	2.8	3.2	3.2	4.6	2.0	2.7
600 " 620	3.2	3.2	2.9	2.5	3.6	3.8	3.5	2.3	3.2
620 " 640	2.6	2.8	2.6	3.0	3.1	4.1	* 2.2	3.6	2.8
640 " 660	2.5	2.4	2.1	3.2	2.4	2.4	* 2.3	4.2	2.5
660 " 680	3.3	2.8	2.4	2.5	3.7	2.6	* 3.1	3.0	3.0
680 " 700	2.2	2.1	1.5	1.5	2.2	* 2.0	* 2.4	2.5	2.0
700 " 720	2.4	2.8	1.6	1.6	2.0	* 1.7	* 2.9	* 1.6	2.3
720 " 740	2.2	1.9	1.7	1.7	1.7	* 1.6	* 2.1	4.2	2.0
740 " 760	1.5	1.6	1.5	1.7	1.7	* 0.9	3.6	* 1.3	1.6
760 " 780	1.9	1.9	1.9	1.5	1.9	* 1.4	* 1.8	2.8	1.9
780 " 800	1.1	1.4	1.1	1.2	1.1	* 1.5	* 2.1	4.7	1.3
800 " 850	3.5	3.2	2.3	3.2	3.3	* 2.0	4.3	3.4	3.1
850 " 900	2.5	2.6	1.6	1.2	2.3	* 1.6	* 1.9	2.3	2.2
900 " 950	2.0	2.1	1.5	1.8	2.2	* 1.1	3.4	4.3	2.0
950 " 1,000	1.6	1.5	1.0	* 0.9	1.4	* 1.2	* 0.9	2.1	1.4
1,000 " 1,100	2.6	1.8	1.9	1.1	2.6	2.2	* 2.9	* 1.7	2.1
1,100 " 1,200	1.5	1.0	0.9	* 0.9	1.7	* 0.8	* 2.0	2.9	1.3
1,200 and over	3.4	2.6	2.1	1.3	3.9	* 1.6	* 2.6	2.6	2.8
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
— '000 —									
Total employees(a)	1,049.9	882.2	470.2	258.1	259.0	77.8	29.6	65.0	3,091.8
— dollars —									
25th percentile	398.20	400.20	376.10	382.80	404.90	409.70	420.10	408.20	394.20
50th percentile (median)	530.80	523.90	488.80	489.90	543.40	505.60	568.00	591.50	518.30
75th percentile	709.80	695.90	639.60	642.80	704.90	639.20	742.90	769.30	689.60
Mean earnings	577.30	560.50	523.00	516.90	585.70	543.40	594.60	599.70	559.70

See footnotes at end of table.

TABLE 1. DISTRIBUTION OF ALL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, STATES AND TERRITORIES, MAY 1990—continued

	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
FEMALES									
	— per cent —								
Weekly total earnings (\$) —									
Under 50	2.9	3.3	3.2	3.6	3.0	4.1	* 2.3	* 2.1	3.1
50 and under 100	5.8	5.2	5.7	6.8	6.4	4.4	* 3.7	4.2	5.7
100 " 150	5.3	4.8	7.1	6.1	7.9	6.8	* 4.1	5.4	5.7
150 " 200	5.9	6.1	7.7	6.3	6.6	6.3	* 3.6	5.0	6.3
200 " 250	6.7	5.8	9.1	7.0	6.4	8.2	4.8	5.6	6.8
250 " 300	7.6	6.1	8.2	9.0	8.7	7.8	6.8	4.4	7.4
300 " 320	3.9	3.7	3.8	4.0	3.8	* 3.1	* 2.8	2.6	3.8
320 " 340	5.2	5.8	4.8	5.6	3.4	4.5	* 3.9	3.2	5.1
340 " 360	4.9	5.3	7.1	4.8	6.1	7.4	* 3.5	4.1	5.5
360 " 380	4.9	4.4	4.8	5.0	4.5	5.9	* 4.3	4.0	4.7
380 " 400	4.5	5.3	5.2	4.7	5.9	4.8	* 3.6	* 2.3	4.9
400 " 420	4.6	4.6	3.5	5.2	4.6	4.5	5.0	6.2	4.5
420 " 440	3.5	3.9	3.4	6.0	4.1	4.5	5.2	5.3	3.9
440 " 460	3.2	4.9	3.3	3.6	3.2	* 2.3	6.2	3.8	3.7
460 " 480	3.9	3.6	3.2	2.5	3.1	4.6	* 3.2	4.5	3.5
480 " 500	3.1	3.5	2.7	2.7	2.8	* 2.2	* 3.6	2.3	3.1
500 " 520	3.0	3.3	3.0	1.6	3.1	* 2.5	* 4.5	2.6	3.0
520 " 540	2.4	2.8	1.5	1.9	2.7	* 1.7	* 3.1	* 2.2	2.3
540 " 560	2.1	2.2	1.6	1.3	2.0	* 1.4	* 1.9	* 1.6	2.0
560 " 580	1.7	1.8	2.0	1.5	1.2	* 1.4	* 1.9	2.7	1.7
580 " 600	2.4	1.5	1.4	2.2	1.3	* 1.1	* 1.5	2.5	1.9
600 " 620	1.8	1.6	1.1	* 0.9	1.1	* 1.7	* 1.8	* 2.0	1.5
620 " 640	1.3	1.9	1.6	* 1.2	1.0	4.1	* 1.9	3.3	1.6
640 " 660	1.3	1.3	0.7	1.8	* 0.7	* 1.0	* 1.6	3.6	1.2
660 " 680	2.2	1.0	0.9	* 0.6	1.8	* 0.3	* 2.4	2.6	1.5
680 " 700	0.7	1.2	* 0.6	* 0.4	* 0.6	* 0.4	* 1.2	* 1.1	0.8
700 " 720	0.7	1.0	* 0.3	* 0.6	* 0.7	* 0.3	* 1.1	* 0.7	0.7
720 " 740	0.8	0.7	* 0.3	* 0.4	0.8	* 0.1	* 2.6	* 1.9	0.7
740 " 760	0.4	0.4	* 0.3	* 0.7	* 0.4	* 0.8	* 0.8	* 0.7	0.5
760 " 780	0.4	0.5	* 0.4	* 0.4	* 0.4	* 0.4	* 1.6	* 1.5	0.5
780 " 800	0.4	0.3	* 0.3	* 0.3	* 0.3	* 0.2	* 1.1	* 1.6	0.4
800 " 850	0.9	0.8	* 0.3	* 0.6	* 0.4	* 0.5	* 1.6	* 1.6	0.7
850 " 900	0.5	0.3	* 0.1	* 0.2	* 0.2	* 0.1	* 0.9	* 0.4	0.3
900 " 950	0.3	0.3	* 0.2	* 0.1	* 0.1	* 0.1	* 0.7	* 1.0	0.3
950 " 1,000	0.3	* 0.2	* 0.1	* 0.1	* 0.1	* 0.0	* 0.6	* 0.4	0.2
1,000 " 1,100	0.3	* 0.2	* 0.2	* 0.3	* 0.2	* 0.1	* 0.2	* 0.5	0.2
1,100 " 1,200	* 0.1	* 0.1	* 0.0	* 0.0	* 0.0	* 0.4	* 0.2	* 0.3	0.1
1,200 and over	0.3	* 0.2	* 0.1	* 0.0	* 0.3	* 0.0	* 0.0	* 0.3	0.2
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
— '000 —									
Total employees(a)	820.2	683.3	369.3	197.0	224.8	52.1	21.6	57.6	2,425.8
— dollars —									
25th percentile	238.20	249.00	207.60	220.10	210.00	216.90	297.70	275.70	231.10
50th percentile (median)	365.40	377.80	340.80	346.40	350.70	358.20	422.50	421.90	361.50
75th percentile	493.10	491.80	446.80	445.00	461.70	460.80	543.70	588.10	480.80
Mean earnings	376.90	379.50	337.70	344.90	350.70	350.90	430.20	432.80	367.90

See footnotes at end of table.

TABLE 1. DISTRIBUTION OF ALL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS,
STATES AND TERRITORIES, MAY 1990—continued

	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
PERSONS									
Weekly total earnings (\$) —	— per cent —								
Under 50	2.0	2.2	2.4	2.5	2.0	2.0	* 1.4	1.9	2.1
50 and under 100	3.6	3.5	3.9	4.0	3.8	2.2	2.3	3.5	3.6
100 " 150	3.1	3.1	4.1	3.4	4.4	3.8	2.1	3.4	3.4
150 " 200	3.6	3.7	4.5	4.1	4.1	4.0	2.6	3.4	3.8
200 " 250	4.2	3.8	5.5	4.9	4.0	4.1	3.0	3.9	4.3
250 " 300	4.8	4.0	5.5	5.6	5.3	4.4	4.0	3.3	4.8
300 " 320	2.6	2.5	2.5	2.7	2.9	2.3	2.2	1.8	2.6
320 " 340	3.5	3.4	3.3	3.3	2.2	2.5	3.1	2.4	3.3
340 " 360	3.9	3.9	4.8	4.0	4.4	4.1	3.0	3.1	4.1
360 " 380	4.2	3.9	5.0	4.5	4.1	5.8	2.9	3.3	4.2
380 " 400	3.9	4.4	5.1	4.6	4.7	4.1	4.0	2.6	4.3
400 " 420	4.4	4.7	4.3	5.3	4.4	4.0	4.3	4.8	4.5
420 " 440	3.8	3.7	4.0	5.5	3.7	5.1	3.9	3.6	3.9
440 " 460	3.5	4.6	3.8	4.3	3.5	4.7	5.6	3.0	4.0
460 " 480	3.8	3.9	3.7	3.2	3.1	4.6	3.7	4.0	3.7
480 " 500	3.6	3.8	3.2	3.4	3.6	3.9	3.4	2.6	3.6
500 " 520	3.2	3.5	3.8	3.6	3.3	4.4	3.8	3.1	3.4
520 " 540	2.8	3.3	2.5	2.6	3.1	2.6	2.8	2.5	2.9
540 " 560	2.5	3.0	2.7	2.3	2.9	3.3	2.6	2.0	2.7
560 " 580	2.4	2.6	3.1	2.5	2.2	2.4	2.1	2.4	2.5
580 " 600	2.6	2.1	2.1	2.6	2.3	2.3	3.3	2.3	2.3
600 " 620	2.6	2.5	2.1	1.8	2.4	3.0	2.8	2.2	2.4
620 " 640	2.0	2.4	2.2	2.2	2.1	4.1	2.0	3.4	2.3
640 " 660	2.0	1.9	1.5	2.6	1.6	1.8	2.0	3.9	1.9
660 " 680	2.8	2.0	1.7	1.7	2.8	1.7	2.8	2.8	2.3
680 " 700	1.5	1.7	1.1	1.0	1.4	1.3	* 1.9	1.9	1.5
700 " 720	1.6	2.0	1.0	1.2	1.4	* 1.2	2.1	1.2	1.6
720 " 740	1.6	1.4	1.1	1.1	1.3	* 1.0	2.3	3.1	1.4
740 " 760	* 1.1	1.1	1.0	1.2	1.1	* 0.9	2.4	* 1.0	1.1
760 " 780	1.2	1.3	1.2	1.0	1.2	* 1.0	* 1.7	2.2	1.3
780 " 800	0.8	0.9	0.7	0.8	0.7	* 1.0	* 1.6	3.2	0.9
800 " 850	2.3	2.1	1.4	2.1	2.0	1.4	3.1	2.6	2.1
850 " 900	1.6	1.6	0.9	0.8	1.3	* 1.0	* 1.5	1.4	1.4
900 " 950	1.3	1.3	0.9	1.0	1.2	* 0.7	2.3	2.8	1.2
950 " 1,000	1.0	0.9	0.6	0.5	0.8	* 0.7	* 0.8	1.3	0.9
1,000 " 1,100	1.6	1.1	1.1	0.7	1.5	1.3	* 1.7	1.1	1.3
1,100 " 1,200	0.9	0.6	0.5	* 0.5	0.9	* 0.6	* 1.2	1.7	0.7
1,200 and over	2.0	1.6	1.2	0.7	2.2	* 1.0	* 1.5	1.5	1.6
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
— '000 —									
Total employees(a)	1,870.0	1,565.5	839.5	455.1	483.7	129.8	51.3	122.6	5,517.6
— dollars —									
25th percentile	326.70	333.00	289.40	304.20	306.60	338.50	367.10	350.70	322.30
50th percentile (median)	452.10	452.70	415.60	422.90	440.30	448.60	490.00	494.20	444.30
75th percentile	624.90	611.30	564.00	568.80	606.40	586.70	673.70	678.10	605.40
Mean earnings	489.40	481.50	441.50	442.50	476.50	466.20	525.30	521.30	475.40

(a) See paragraph 7 of the Explanatory Notes.

TABLE 2. DISTRIBUTION OF ALL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS,
MAJOR OCCUPATION GROUPS, AUSTRALIA, MAY 1990

	Occupation								
	Managers and admin- istrators	Pro- fessionals	Para- pro- fessionals	Trades- persons	Clerks	Salesper- sons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	All occ- upations
MALES									
	— per cent —								
Weekly total earnings (\$)—									
Under 50	* 0.0	0.7	* 0.5	* 0.2	* 0.3	5.1	1.1	3.1	1.4
50 and under 100	* 0.3	1.2	* 0.4	0.5	0.9	7.7	0.6	4.7	2.0
100 " 150	* 0.4	1.6	* 0.6	0.9	0.9	4.1	0.9	3.1	1.6
150 " 200	* 0.2	1.1	* 0.6	2.9	1.5	3.3	0.7	3.3	1.9
200 " 250	* 0.5	0.9	1.2	3.7	2.3	3.4	1.0	3.6	2.3
250 " 300	1.1	1.3	1.2	4.1	2.4	3.5	1.5	4.2	2.7
300 " 320	1.0	0.7	* 0.4	2.1	1.8	2.5	0.9	2.4	1.6
320 " 340	0.6	* 0.4	* 0.4	1.8	1.0	2.8	1.7	4.2	1.8
340 " 360	0.7	0.8	0.8	2.9	3.7	3.9	2.6	6.4	3.0
360 " 380	0.8	0.6	1.1	4.5	4.0	3.9	5.0	7.6	3.9
380 " 400	0.6	0.6	1.9	3.5	5.2	3.6	6.8	6.3	3.8
400 " 420	2.2	1.3	2.8	4.8	5.8	3.9	6.3	6.8	4.5
420 " 440	1.1	1.2	2.1	5.0	4.8	3.7	5.8	5.3	3.9
440 " 460	1.9	1.6	2.6	6.0	6.1	3.7	4.9	4.1	4.1
460 " 480	1.1	2.0	3.4	5.4	5.2	3.6	5.0	4.0	3.9
480 " 500	1.6	2.2	3.8	5.5	6.0	4.3	4.1	3.4	4.0
500 " 520	2.9	2.6	3.5	4.3	5.4	4.3	4.2	3.0	3.8
520 " 540	2.4	2.6	3.5	4.1	4.6	2.7	3.0	2.9	3.3
540 " 560	2.6	2.6	4.4	4.1	4.4	3.1	3.2	2.2	3.3
560 " 580	2.7	3.9	5.4	3.0	3.6	3.2	3.0	1.9	3.2
580 " 600	1.8	3.3	4.3	2.9	3.4	1.8	3.0	1.7	2.7
600 " 620	3.1	3.2	5.1	3.3	2.9	2.7	4.4	1.6	3.2
620 " 640	3.0	4.1	4.7	2.8	2.8	1.6	3.0	1.4	2.8
640 " 660	2.7	3.7	4.4	2.4	2.6	2.0	2.3	1.2	2.5
660 " 680	3.7	6.8	4.7	2.1	2.3	1.9	3.0	1.1	3.0
680 " 700	2.5	3.2	3.9	1.6	1.5	1.6	2.1	1.2	2.0
700 " 720	3.4	3.8	3.6	1.9	2.1	1.7	1.8	1.1	2.3
720 " 740	2.9	3.8	3.4	1.1	2.0	1.6	1.9	1.0	2.0
740 " 760	2.8	2.5	3.0	1.2	1.1	1.0	1.4	0.9	1.6
760 " 780	4.0	3.5	2.8	1.3	1.4	1.2	1.2	0.7	1.9
780 " 800	3.5	2.3	1.3	0.9	0.8	0.8	1.0	0.5	1.3
800 " 850	7.4	6.6	4.7	2.0	1.8	1.3	2.7	1.1	3.1
850 " 900	5.8	3.9	2.9	1.8	1.2	0.8	1.8	0.8	2.2
900 " 950	4.9	4.6	2.5	1.3	0.9	0.5	1.7	0.7	2.0
950 " 1,000	3.6	2.8	1.6	0.8	1.0	0.7	1.2	0.5	1.4
1,000 " 1,100	6.7	4.0	2.0	1.4	0.7	0.7	1.8	0.6	2.1
1,100 " 1,200	3.9	2.5	1.8	0.6	* 0.4	* 0.4	1.2	0.4	1.3
1,200 and over	9.6	5.6	2.8	1.4	0.8	1.4	2.1	0.7	2.8
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
— '000 —									
Total employees(a)	329.0	367.1	212.8	648.3	318.3	306.7	387.9	521.5	3,091.8
— dollars —									
25th percentile	582.20	552.40	507.10	387.50	403.60	262.10	404.40	321.90	394.20
50th percentile (median)	753.60	675.00	620.10	486.60	492.70	430.40	505.50	401.70	518.30
75th percentile	930.80	835.40	742.20	616.60	610.10	576.10	658.00	516.60	689.60
Mean earnings	797.50	711.80	647.30	517.80	517.30	435.30	554.30	422.00	559.70

See footnotes at end of table.

TABLE 2. DISTRIBUTION OF ALL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, MAJOR OCCUPATION GROUPS, AUSTRALIA, MAY 1990—continued

			Occupation								
			Managers and admin- istrators	Pro- fessionals	Para- pro- fessionals	Trades- persons	Clerks	Salesper- sons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	All occ- upations
FEMALES											
			— per cent —								
Weekly total earnings (\$)—											
Under 50			* 0.1	1.7	* 0.7	* 1.6	1.0	7.5	* 0.7	4.9	3.1
50	and under	100	* 0.8	2.1	1.2	4.3	2.4	12.9	2.6	9.2	5.7
100	"	150	2.6	3.5	3.4	8.9	3.3	9.7	* 1.7	9.4	5.7
150	"	200	* 1.4	2.3	3.0	10.4	4.7	10.5	3.4	9.5	6.3
200	"	250	2.1	3.4	4.7	9.1	7.1	9.2	3.2	7.9	6.8
250	"	300	2.5	4.0	5.8	11.4	7.6	9.4	6.4	8.2	7.4
300	"	320	2.8	1.9	2.1	5.9	3.9	4.1	5.9	4.9	3.8
320	"	340	2.1	1.3	2.6	4.6	3.6	4.7	29.6	9.4	5.1
340	"	360	2.7	1.5	2.8	5.6	6.4	5.7	7.5	8.3	5.5
360	"	380	2.7	1.3	2.5	6.1	5.8	4.4	8.4	6.0	4.7
380	"	400	3.2	2.0	3.2	5.8	7.4	3.6	5.7	4.9	4.9
400	"	420	3.7	1.9	2.9	4.6	7.3	3.1	4.3	3.6	4.5
420	"	440	3.6	2.6	3.3	3.3	6.3	2.1	4.3	2.9	3.9
440	"	460	4.4	2.7	4.3	* 1.4	5.5	2.7	* 1.7	2.7	3.7
460	"	480	3.4	3.9	4.9	3.6	5.2	1.6	2.2	1.8	3.5
480	"	500	3.6	4.0	3.5	3.7	4.1	1.6	4.0	1.3	3.1
500	"	520	6.6	4.4	3.7	2.2	3.9	1.5	* 1.9	1.0	3.0
520	"	540	3.4	4.2	2.9	* 0.3	3.2	1.0	* 1.0	1.0	2.3
540	"	560	2.1	3.7	4.2	* 0.9	2.3	1.0	* 0.6	0.6	2.0
560	"	580	2.0	4.5	4.2	* 1.0	1.6	0.6	* 0.4	0.6	1.7
580	"	600	* 1.9	6.8	4.4	* 0.7	1.2	0.5	* 0.3	* 0.4	1.9
600	"	620	3.2	3.7	4.3	* 0.7	1.4	0.4	* 0.5	* 0.2	1.5
620	"	640	2.5	5.9	3.4	* 0.9	1.1	0.4	* 0.5	* 0.2	1.6
640	"	660	2.2	3.1	3.8	* 0.5	1.0	0.4	* 0.5	* 0.3	1.2
660	"	680	4.1	6.4	3.3	* 0.1	0.6	* 0.2	* 0.0	* 0.1	1.5
680	"	700	2.1	2.8	2.1	* 0.9	0.3	* 0.1	* 1.0	* 0.1	0.8
700	"	720	2.4	2.1	2.2	* 0.3	0.4	* 0.2	* 0.2	* 0.1	0.7
720	"	740	* 1.5	2.3	2.0	* 0.1	0.4	* 0.2	* 0.1	* 0.1	0.7
740	"	760	2.0	1.3	1.3	* 0.7	* 0.2	* 0.1	* 0.3	* 0.1	0.5
760	"	780	3.3	1.4	1.2	* 0.1	* 0.2	* 0.1	* 0.2	* 0.0	0.5
780	"	800	2.4	0.8	1.2	* 0.0	* 0.2	* 0.1	* 0.0	* 0.1	0.4
800	"	850	4.4	2.2	2.4	* 0.0	* 0.2	* 0.0	* 0.6	* 0.1	0.7
850	"	900	2.3	0.7	1.3	* 0.0	* 0.1	* 0.1	* 0.1	* 0.0	0.3
900	"	950	3.0	0.9	* 0.4	* 0.1	* 0.0	* 0.1	* 0.0	* 0.1	0.3
950	"	1,000	1.9	0.6	* 0.1	* 0.0	* 0.1	* 0.0	* 0.0	* 0.0	0.2
1,000	"	1,100	2.7	0.7	* 0.4	* 0.0	* 0.1	* 0.0	* 0.0	* 0.0	0.2
1,100	"	1,200	* 0.7	* 0.3	* 0.2	* 0.1	* 0.0	* 0.0	* 0.0	* 0.0	0.1
1,200 and over			* 1.7	0.9	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	0.2
Total			100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
— '000 —											
Total employees(a)			83.9	314.4	161.6	73.9	819.6	562.1	78.2	332.1	2,425.8
— dollars —											
25th percentile			404.20	398.40	349.60	197.40	292.40	121.40	324.20	158.10	231.10
50th percentile (median)			529.70	548.10	493.70	311.20	390.20	250.40	336.50	301.70	361.50
75th percentile			729.10	648.20	622.10	401.50	470.10	366.00	398.90	370.00	480.80
Mean earnings			576.00	519.70	486.80	317.00	381.90	258.90	356.30	277.50	367.90

See footnotes at end of table.

TABLE 2. DISTRIBUTION OF ALL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS,
MAJOR OCCUPATION GROUPS, AUSTRALIA, MAY 1990—continued

			Occupation								
			Managers and admin- istrators	Pro- fessionals	Para- pro- fessionals	Trades- persons	Clerks	Salesper- sons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	All occ- upations
PERSONS			— per cent —								
Weekly total earnings (\$)—											
Under 50			* 0.1	1.2	0.6	0.4	0.8	6.7	1.0	3.8	2.1
50 and under 100			* 0.4	1.7	0.8	0.9	2.0	11.1	1.0	6.5	3.6
100	"	150	0.9	2.5	1.8	1.7	2.6	7.7	1.0	5.5	3.4
150	"	200	0.5	1.6	1.6	3.7	3.8	7.9	1.1	5.7	3.8
200	"	250	0.8	2.1	2.7	4.3	5.7	7.2	1.4	5.3	4.3
250	"	300	1.4	2.6	3.2	4.8	6.2	7.3	2.3	5.7	4.8
300	"	320	1.3	1.2	1.1	2.4	3.3	3.5	1.7	3.4	2.6
320	"	340	0.9	0.8	1.4	2.1	2.9	4.0	6.4	6.2	3.3
340	"	360	1.1	1.1	1.6	3.2	5.6	5.1	3.5	7.1	4.1
360	"	380	1.2	0.9	1.7	4.6	5.3	4.2	5.6	7.0	4.2
380	"	400	1.2	1.3	2.4	3.7	6.8	3.6	6.7	5.7	4.3
400	"	420	2.5	1.6	2.8	4.8	6.9	3.4	6.0	5.5	4.5
420	"	440	1.6	1.9	2.6	4.9	5.9	2.7	5.6	4.4	3.9
440	"	460	2.4	2.1	3.3	5.5	5.6	3.1	4.4	3.5	4.0
460	"	480	1.6	2.9	4.1	5.2	5.2	2.3	4.5	3.1	3.7
480	"	500	2.0	3.0	3.7	5.3	4.6	2.6	4.1	2.6	3.6
500	"	520	3.7	3.4	3.6	4.1	4.3	2.5	3.9	2.2	3.4
520	"	540	2.6	3.3	3.3	3.7	3.6	1.6	2.7	2.1	2.9
540	"	560	2.5	3.1	4.3	3.8	2.9	1.7	2.7	1.6	2.7
560	"	580	2.6	4.2	4.9	2.8	2.1	1.5	2.6	1.4	2.5
580	"	600	1.8	4.9	4.3	2.7	1.8	1.0	2.6	1.2	2.3
600	"	620	3.1	3.4	4.8	3.0	1.8	1.2	3.7	1.1	2.4
620	"	640	2.9	4.9	4.1	2.6	1.6	0.8	2.6	1.0	2.3
640	"	660	2.6	3.5	4.2	2.2	1.4	0.9	2.0	0.9	1.9
660	"	680	3.8	6.6	4.1	1.9	1.1	0.8	2.5	0.7	2.3
680	"	700	2.4	3.0	3.1	1.6	0.7	0.6	1.9	0.8	1.5
700	"	720	3.2	3.0	3.0	1.7	0.9	0.7	1.5	0.7	1.6
720	"	740	2.6	3.1	2.8	1.0	0.8	0.7	1.6	0.7	1.4
740	"	760	2.6	1.9	2.3	1.2	0.5	0.4	1.2	0.6	1.1
760	"	780	3.8	2.6	2.1	1.2	0.5	0.5	1.1	0.5	1.3
780	"	800	3.3	1.6	1.3	0.8	0.3	0.3	0.8	0.3	0.9
800	"	850	6.8	4.6	3.7	1.8	0.6	0.5	2.3	0.7	2.1
850	"	900	5.1	2.5	2.2	1.6	0.4	0.4	1.5	0.5	1.4
900	"	950	4.5	2.9	1.6	1.2	0.3	0.2	1.4	0.5	1.2
950	"	1,000	3.3	1.8	0.9	0.7	0.3	0.3	1.0	0.3	0.9
1,000	"	1,100	5.9	2.5	1.3	1.3	0.2	0.3	1.5	0.4	1.3
1,100	"	1,200	3.3	1.5	1.1	0.5	* 0.1	* 0.2	1.0	0.3	0.7
1,200 and over			8.0	3.4	1.6	1.2	0.3	0.5	1.7	0.4	1.6
Total			100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
			— '000 —								
Total employees(a)			413.0	681.5	374.4	722.1	1,137.8	868.9	466.1	853.7	5,517.6
			— dollars —								
25th percentile			531.10	477.20	443.90	367.70	325.00	145.90	380.00	235.00	322.30
50th percentile (median)			713.50	614.50	574.30	473.50	414.60	310.60	470.10	361.20	444.30
75th percentile			898.90	741.20	691.70	601.90	505.70	443.50	624.40	458.30	605.40
Mean earnings			752.50	623.10	578.00	497.20	419.80	321.20	521.10	365.80	475.40

(a) See paragraph 7 of the Explanatory Notes.

TABLE 3. PERCENTAGE OF EMPLOYEES BY SECTOR, AUSTRALIA, MAY 1990
(Per cent)

Sex	Full-time			Part-time			Total
	Managerial	Non-managerial		Managerial	Non-managerial		
	Adult	Adult	Junior	Adult	Adult	Junior	
PRIVATE SECTOR							
Males	17.2	64.0	6.7	0.2	8.6	3.2	100.0
Females	5.6	39.4	8.0	0.8	38.7	7.5	100.0
Persons	12.1	53.2	7.3	0.5	21.8	5.1	100.0
PUBLIC SECTOR							
Males	10.2	81.6	2.5	* 0.1	5.4	* 0.0	100.0
Females	3.1	64.6	3.2	* 0.2	28.4	* 0.3	100.0
Persons	7.1	74.1	2.8	0.2	15.5	0.3	100.0
TOTAL							
Males	15.1	69.4	5.4	0.2	7.6	2.3	100.0
Females	4.8	47.2	6.5	0.6	35.5	5.4	100.0
Persons	10.6	59.6	5.9	0.4	19.9	3.6	100.0

TABLE 4. AVERAGE WEEKLY TOTAL EARNINGS OF ALL EMPLOYEES, INDUSTRY AND SECTOR,
AUSTRALIA, MAY 1990
(Dollars)

Industry/Sector	Average weekly total earnings					
	Adult			Junior		
	Males	Females	Persons	Males	Females	Persons
Mining	857.10	512.40	822.10	366.80	330.10	356.60
Manufacturing	585.80	400.60	535.80	274.80	245.50	267.10
Food, beverages and tobacco	543.10	387.10	496.50	279.40	191.50	238.30
Textiles; Clothing and footwear	529.40	370.20	434.90	262.90	245.30	250.10
Paper, paper products, printing and publishing	623.20	404.60	553.40	263.90	301.70	277.90
Chemical, petroleum and coal products	708.00	468.10	635.20	317.00	285.00	301.90
Metal products, machinery and equipment	597.20	413.30	562.90	292.90	261.10	287.80
Basic metal products	666.40	486.60	646.70	321.80	299.00	318.20
Fabricated metal products; other machinery and equipment	583.80	405.90	544.90	286.10	254.90	280.00
Transport equipment	570.70	400.00	541.60	295.80	266.20	294.20
Other manufacturing	536.90	391.30	504.40	250.80	255.70	251.30
Electricity, gas and water	614.80	475.90	598.60	311.40	302.10	309.10
Construction	631.80	382.00	593.50	314.50	242.60	305.10
Wholesale and retail trade	508.20	328.90	430.30	169.20	143.50	154.50
Wholesale trade	560.20	419.10	515.70	238.80	239.30	239.00
Retail trade	461.20	293.20	375.20	158.10	135.10	144.60
Transport and storage	598.60	439.50	568.70	280.50	256.60	270.20
Communication	571.50	454.90	538.70	298.30	314.40	304.50
Finance, property and business services	650.90	397.80	519.60	283.20	271.60	274.50
Public administration and defence	586.40	452.90	530.90	279.40	265.10	271.30
Community services	605.20	423.50	489.10	215.80	228.10	224.70
Recreation, personal and other services	400.60	270.30	324.70	167.40	180.90	176.60
Total all industries	585.10	389.00	500.90	225.10	193.10	207.60
Private sector	576.50	355.10	482.50	216.80	183.50	198.50
Public sector	603.30	456.70	538.80	290.70	277.50	283.80

TABLE 5. AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME EMPLOYEES AND ALL EMPLOYEES BY MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1990
(Dollars)

Code	Occupation	Average weekly total earnings	
		Full-time employees	All employees
ADULT MALES			
1	Managers and administrators	804.80	799.00
11	Legislators and government appointed officials	1,585.90	1,555.00
12	General managers	911.30	894.10
13	Specialist managers	834.40	829.80
14	Farmers and farm managers	535.90	* 461.90
15	Managing supervisors (sales and service)	668.80	665.70
16	Managing supervisors (other business)	746.80	746.00
2	Professionals	760.50	715.30
21	Natural scientists	797.00	785.70
22	Building professionals and engineers	803.50	780.80
23	Health diagnosis and treatment practitioners	1,062.60	939.60
24	School teachers	636.70	616.00
25	Other teachers and instructors	804.40	636.00
26	Social professionals	695.40	657.60
27	Business professionals	726.20	717.60
28	Artists and related professionals	698.40	637.70
29	Miscellaneous professionals	723.00	676.80
3	Para-professionals	671.20	653.20
31	Medical and science technical officers and technicians	584.70	568.50
32	Engineering and building associates and technicians	679.90	676.60
33	Air and sea transport technical workers	* 970.50	* 942.60
34	Registered nurses	642.20	586.80
35	Police	692.10	692.10
39	Miscellaneous para-professionals	629.90	595.60
4	Tradespersons	562.70	554.00
41	Metal fitting and machining tradespersons	621.10	614.10
42	Other metal tradespersons	595.00	588.00
43	Electrical and electronics tradespersons	588.20	583.30
44	Building tradespersons	585.90	582.70
45	Printing tradespersons	586.30	581.90
46	Vehicle tradespersons	494.20	491.30
47	Food tradespersons	507.10	475.10
48	Amenity horticultural tradespersons	401.60	374.20
49	Miscellaneous tradespersons	471.70	465.90
5	Clerks	550.40	533.90
51	Stenographers and typists	529.90	494.90
52	Data processing and business machine operators	571.00	549.90
53	Numerical clerks	584.60	573.50
54	Filing, sorting and copying clerks	488.70	467.40
55	Material recording and dispatching clerks	532.80	523.00
56	Receptionists, telephonists and messengers	502.70	480.20
59	Miscellaneous clerks	551.30	522.50
6	Salespersons and personal service workers	556.90	489.40
61	Investment, insurance and real estate salespersons	660.70	652.40
62	Sales representatives	617.60	612.40
63	Sales assistants	486.90	440.50
64	Tellers, cashiers and ticket salespersons	504.80	403.30
65	Miscellaneous salespersons	476.70	316.60
66	Personal service workers	563.70	467.70
7	Plant and machine operators, and drivers	577.70	559.40
71	Road and rail transport drivers	536.00	515.00
72	Mobile plant operators (except transport)	631.70	596.30
73	Stationary plant operators	672.70	668.60
74	Machine operators	520.80	515.90

See footnotes at end of table.

TABLE 5. AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME EMPLOYEES AND ALL EMPLOYEES BY MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1990
(Dollars)—continued

		Average weekly total earnings	
Code	Occupation	Full-time employees	All employees
ADULT MALES			
8	Labourers and related workers	494.80	447.80
81	Trades assistants and factory hands	484.50	467.10
82	Agricultural labourers and related workers(a)	412.70	371.20
83	Cleaners	438.10	352.40
84	Construction and mining labourers	585.30	572.60
89	Miscellaneous labourers and related workers	490.30	429.00
All occupations(b)		615.10	585.10
ADULT FEMALES			
1	Managers and administrators	610.90	577.30
11	Legislators and government appointed officials	1,211.30	1,158.10
12	General managers	599.20	548.40
13	Specialist managers	684.10	663.80
14	Farmers and farm managers	* 453.90	* 453.90
15	Managing supervisors (sales and service)	476.40	438.50
16	Managing supervisors (other business)	489.70	458.80
2	Professionals	611.80	522.10
21	Natural scientists	652.30	590.60
22	Building professionals and engineers	611.40	563.20
23	Health diagnosis and treatment practitioners	731.40	536.10
24	School teachers	584.60	520.90
25	Other teachers and instructors	686.70	390.30
26	Social professionals	664.50	580.00
27	Business professionals	604.60	586.00
28	Artists and related professionals	557.90	489.70
29	Miscellaneous professionals	600.90	508.50
3	Para-professionals	587.60	490.40
31	Medical and science technical officers and technicians	515.80	472.90
32	Engineering and building associates and technicians	536.90	519.10
33	Air and sea transport technical workers	* 757.50	* 724.10
34	Registered nurses	627.50	497.10
35	Police	582.40	582.40
39	Miscellaneous para-professionals	528.40	448.20
4	Tradespersons	421.50	346.40
41	Metal fitting and machining tradespersons	449.10	446.90
42	Other metal tradespersons	477.80	394.20
43	Electrical and electronics tradespersons	451.50	447.30
44	Building tradespersons	* 437.70	* 389.50
45	Printing tradespersons	481.80	439.80
46	Vehicle tradespersons	* 480.90	* 446.10
47	Food tradespersons	419.20	318.70
48	Amenity horticultural tradespersons	446.60	* 340.30
49	Miscellaneous tradespersons	372.80	305.50
5	Clerks	454.40	395.90
51	Stenographers and typists	451.90	397.30
52	Data processing and business machine operators	461.80	410.30
53	Numerical clerks	465.50	411.40
54	Filing, sorting and copying clerks	432.60	360.80
55	Material recording and dispatching clerks	450.70	417.30
56	Receptionists, telephonists and messengers	430.10	366.60
59	Miscellaneous clerks	494.80	410.90
6	Salespersons and personal service workers	424.30	295.10
61	Investment, insurance and real estate salespersons	497.00	476.00

See footnotes at end of table.

TABLE 5. AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME EMPLOYEES AND ALL EMPLOYEES BY MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1990
(Dollars)—continued

Code	Occupation	Average weekly total earnings	
		Full-time employees	All employees
ADULT FEMALES			
62	Sales representatives	512.10	414.40
63	Sales assistants	374.80	271.70
64	Tellers, cashiers and ticket salespersons	416.20	309.90
65	Miscellaneous salespersons	427.70	224.30
66	Personal service workers	454.00	336.80
7	Plant and machine operators, and drivers	388.40	361.10
71	Road and rail transport drivers	410.60	316.00
72	Mobile plant operators (except transport)	* 430.30	* 369.40
73	Stationary plant operators	* 486.10	* 465.60
74	Machine operators	384.00	363.40
8	Labourers and related workers	390.90	283.60
81	Trades assistants and factory hands	387.30	351.70
82	Agricultural labourers and related workers(a)	392.30	* 264.60
83	Cleaners	374.30	229.10
84	Construction and mining labourers	523.00	492.10
89	Miscellaneous labourers and related workers	402.60	287.70
All occupations(b)		484.20	389.00
ADULT PERSONS			
1	Managers and administrators	768.40	754.00
11	Legislators and government appointed officials	1,532.80	1,496.40
12	General managers	875.40	850.00
13	Specialist managers	806.70	797.80
14	Farmers and farm managers	531.60	461.50
15	Managing supervisors (sales and service)	619.30	599.60
16	Managing supervisors (other business)	730.80	726.10
2	Professionals	699.40	626.30
21	Natural scientists	761.80	730.40
22	Building professionals and engineers	795.50	770.60
23	Health diagnosis and treatment practitioners	933.10	745.70
24	School teachers	602.40	549.70
25	Other teachers and instructors	771.40	534.80
26	Social professionals	683.30	624.40
27	Business professionals	683.10	669.30
28	Artists and related professionals	658.00	591.50
29	Miscellaneous professionals	661.50	583.40
3	Para-professionals	644.20	583.10
31	Medical and science technical officers and technicians	559.20	529.90
32	Engineering and building associates and technicians	669.50	663.90
33	Air and sea transport technical workers	959.60	930.40
34	Registered nurses	629.60	505.40
35	Police	679.60	679.60
39	Miscellaneous para-professionals	603.50	549.50
4	Tradespersons	554.10	534.70
41	Metal fitting and machining tradespersons	617.00	610.20
42	Other metal tradespersons	592.90	577.60
43	Electrical and electronics tradespersons	585.30	580.30
44	Building tradespersons	585.20	581.50
45	Printing tradespersons	567.10	551.50
46	Vehicle tradespersons	494.20	491.10
47	Food tradespersons	488.10	424.20
48	Amenity horticultural tradespersons	406.00	370.00
49	Miscellaneous tradespersons	446.40	409.10

See footnotes at end of table.

TABLE 5. AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME EMPLOYEES AND ALL EMPLOYEES BY MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1990
(Dollars)—continued

		Average weekly total earnings	
Code	Occupation	Full-time employees	All employees
ADULT PERSONS			
5	Clerks	487.60	435.80
51	Stenographers and typists	457.10	402.80
52	Data processing and business machine operators	496.10	448.10
53	Numerical clerks	512.70	466.40
54	Filing, sorting and copying clerks	455.00	395.80
55	Material recording and dispatching clerks	504.50	483.40
56	Receptionists, telephonists and messengers	445.50	385.20
59	Miscellaneous clerks	519.70	452.30
6	Salespersons and personal service workers	495.20	367.60
61	Investment, insurance and real estate salespersons	616.30	601.70
62	Sales representatives	597.10	562.70
63	Sales assistants	431.70	329.80
64	Tellers, cashiers and ticket salespersons	445.20	333.30
65	Miscellaneous salespersons	454.10	254.10
66	Personal service workers	474.90	354.20
7	Plant and machine operators, and drivers	549.80	526.70
71	Road and rail transport drivers	532.10	505.50
72	Mobile plant operators (except transport)	631.10	595.30
73	Stationary plant operators	668.40	663.60
74	Machine operators	466.60	450.50
8	Labourers and related workers	467.20	382.20
81	Trades assistants and factory hands	455.20	427.90
82	Agricultural labourers and related workers(a)	410.40	350.50
83	Cleaners	412.80	278.00
84	Construction and mining labourers	584.40	571.30
89	Miscellaneous labourers and related workers	466.50	369.70
All occupations(b)		570.70	500.90
JUNIOR MALES			
1	Managers and administrators	189.70	193.30
14	Farmers and farm managers	190.10	190.10
15	Managing supervisors (sales and service)	189.70	193.60
2	Professionals	293.50	272.80
21	Natural scientists	* 322.90	* 321.30
22	Building professionals and engineers	280.70	273.20
23	Health diagnosis and treatment practitioners	257.00	257.00
24	School teachers	463.00	463.00
25	Other teachers and instructors	* 0.00	80.00
26	Social professionals	288.00	288.00
27	Business professionals	298.90	298.90
28	Artists and related professionals	310.40	310.40
3	Para-professionals	298.10	291.10
31	Medical and science technical officers and technicians	* 243.00	* 243.00
32	Engineering and building associates and technicians	318.00	318.00
35	Police	290.00	290.00
39	Miscellaneous para-professionals	* 265.90	* 241.40
4	Tradespersons	281.30	277.40
41	Metal fitting and machining tradespersons	316.80	313.80
42	Other metal tradespersons	281.00	278.30
43	Electrical and electronics tradespersons	301.40	298.70
44	Building tradespersons	312.80	313.40
45	Printing tradespersons	259.80	262.80

See footnotes at end of table.

TABLE 5. AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME EMPLOYEES AND ALL EMPLOYEES BY MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1990
(Dollars)—continued

		Average weekly total earnings	
Code	Occupation	Full-time employees	All employees
25 JUNIOR MALES			
46	Vehicle tradespersons	245.40	245.40
47	Food tradespersons	287.00	262.80
48	Amenity horticultural tradespersons	272.00	262.00
49	Miscellaneous tradespersons	238.00	231.70
5	Clerks	293.30	275.80
51	Stenographers and typists	282.90	* 261.70
52	Data processing and business machine operators	343.90	332.10
53	Numerical clerks	319.20	312.30
54	Filing, sorting and copying clerks	250.40	238.90
55	Material recording and dispatching clerks	269.70	243.70
56	Receptionists, telephonists and messengers	309.90	301.00
59	Miscellaneous clerks	278.20	* 216.30
6	Salespersons and personal service workers	280.50	151.90
61	Investment, insurance and real estate salespersons	* 258.00	* 258.00
62	Sales representatives	297.10	* 261.10
63	Sales assistants	279.30	148.20
64	Tellers, cashiers and ticket salespersons	283.60	160.40
65	Miscellaneous salespersons	* 273.50	* 122.80
66	Personal service workers	* 0.00	* 52.60
7	Plant and machine operators, and drivers	259.50	229.80
71	Road and rail transport drivers	293.30	* 221.10
72	Mobile plant operators (except transport)	* 279.90	* 279.90
73	Stationary plant operators	* 312.70	* 312.70
74	Machine operators	245.60	222.60
8	Labourers and related workers	262.40	180.10
81	Trades assistants and factory hands	265.40	236.60
82	Agricultural labourers and related workers(a)	266.90	* 156.60
83	Cleaners	246.10	* 162.90
84	Construction and mining labourers	286.80	279.80
89	Miscellaneous labourers and related workers	259.60	145.60
All occupations(b)		279.00	225.10
JUNIOR FEMALES			
1	Managers and administrators	345.50	328.40
13	Specialist managers	345.20	327.30
15	Managing supervisors (sales and service)	346.00	330.40
2	Professionals	301.30	291.80
22	Building professionals and engineers	337.40	337.40
23	Health diagnosis and treatment practitioners	199.70	199.70
24	School teachers	* 375.50	* 375.50
25	Other teachers and instructors	* 0.00	328.00
26	Social professionals	287.00	287.00
27	Business professionals	294.20	289.90
28	Artists and related professionals	309.80	281.20
29	Miscellaneous professionals	286.00	286.00
3	Para-professionals	325.00	306.20
31	Medical and science technical officers and technicians	283.90	263.90
32	Engineering and building associates and technicians	323.40	323.40
34	Registered nurses	352.40	343.10
35	Police	314.00	314.00
39	Miscellaneous para-professionals	314.60	* 270.10
4	Tradespersons	226.70	211.40

See footnotes at end of table.

TABLE 5. AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME EMPLOYEES AND ALL EMPLOYEES BY MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1990

(Dollars)—continued

Code	Occupation	Average weekly total earnings	
		Full-time employees	All employees
JUNIOR FEMALES			
41	Metal fitting and machining tradespersons	288.00	288.00
42	Other metal tradespersons	191.00	191.00
43	Electrical and electronics tradespersons	203.50	203.50
44	Building tradespersons	248.70	248.70
45	Printing tradespersons	* 277.90	* 277.90
46	Vehicle tradespersons	193.00	193.00
47	Food tradespersons	250.50	* 191.40
48	Amenity horticultural tradespersons	233.50	* 151.60
49	Miscellaneous tradespersons	219.50	212.20
5	Clerks	277.20	264.30
51	Stenographers and typists	287.60	274.80
52	Data processing and business machine operators	272.80	260.20
53	Numerical clerks	287.40	278.10
54	Filing, sorting and copying clerks	266.00	245.10
55	Material recording and dispatching clerks	279.20	261.00
56	Receptionists, telephonists and messengers	271.40	261.10
59	Miscellaneous clerks	286.80	265.90
6	Salespersons and personal service workers	255.10	138.90
61	Investment, insurance and real estate salespersons	368.00	368.00
62	Sales representatives	378.10	* 274.90
63	Sales assistants	244.90	131.60
64	Tellers, cashiers and ticket salespersons	281.50	140.20
65	Miscellaneous salespersons	253.70	* 123.80
66	Personal service workers	232.50	211.40
7	Plant and machine operators, and drivers	271.60	228.30
71	Road and rail transport drivers	* 392.70	* 286.80
72	Mobile plant operators (except transport)	327.00	327.00
74	Machine operators	261.30	219.60
8	Labourers and related workers	274.00	177.40
81	Trades assistants and factory hands	280.80	* 224.10
82	Agricultural labourers and related workers(a)	* 200.10	* 196.10
83	Cleaners	288.60	* 158.60
84	Construction and mining labourers	385.00	385.00
89	Miscellaneous labourers and related workers	266.10	* 151.00
All occupations(b)		267.80	193.10
JUNIOR PERSONS			
1	Managers and administrators	* 254.00	* 238.90
13	Specialist managers	345.20	327.30
14	Farmers and farm managers	190.10	190.10
15	Managing supervisors (sales and service)	* 224.70	* 215.70
2	Professionals	297.60	282.90
21	Natural scientists	* 322.90	* 321.30
22	Building professionals and engineers	284.80	277.70
23	Health diagnosis and treatment practitioners	218.10	218.10
24	School teachers	* 378.40	* 378.40
25	Other teachers and instructors	* 0.00	* 90.30
26	Social professionals	287.30	287.30
27	Business professionals	295.80	292.80
28	Artists and related professionals	310.10	290.60
29	Miscellaneous professionals	286.00	286.00
3	Para-professionals	310.20	298.30
31	Medical and science technical officers and technicians	272.10	258.30

See footnotes at end of table.

TABLE 5. AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME EMPLOYEES AND ALL EMPLOYEES BY MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1990

(Dollars)—continued

		Average weekly total earnings	
Code	Occupation	Full-time employees	All employees
JUNIOR PERSONS			
32	Engineering and building associates and technicians	318.60	318.60
34	Registered nurses	352.40	343.10
35	Police	298.00	298.00
39	Miscellaneous para-professionals	286.10	* 254.80
4	Tradespersons	273.40	266.90
41	Metal fitting and machining tradespersons	316.40	313.40
42	Other metal tradespersons	280.00	277.30
43	Electrical and electronics tradespersons	300.90	298.20
44	Building tradespersons	310.40	311.00
45	Printing tradespersons	263.40	265.80
46	Vehicle tradespersons	245.30	245.30
47	Food tradespersons	279.80	244.40
48	Amenity horticultural tradespersons	270.70	249.70
49	Miscellaneous tradespersons	227.40	220.40
5	Clerks	280.20	266.50
51	Stenographers and typists	287.40	274.20
52	Data processing and business machine operators	286.20	273.20
53	Numerical clerks	295.80	286.80
54	Filing, sorting and copying clerks	262.20	243.70
55	Material recording and dispatching clerks	273.80	250.70
56	Receptionists, telephonists and messengers	275.00	264.80
59	Miscellaneous clerks	285.20	254.00
6	Salespersons and personal service workers	263.00	142.50
61	Investment, insurance and real estate salespersons	* 306.50	* 306.50
62	Sales representatives	313.00	* 264.60
63	Sales assistants	255.70	136.10
64	Tellers, cashiers and ticket salespersons	282.20	145.60
65	Miscellaneous salespersons	265.20	* 123.30
66	Personal service workers	232.50	206.60
7	Plant and machine operators, and drivers	262.70	229.30
71	Road and rail transport drivers	304.20	* 231.90
72	Mobile plant operators (except transport)	286.80	286.80
73	Stationary plant operators	* 312.70	* 312.70
74	Machine operators	250.60	221.50
8	Labourers and related workers	265.30	179.40
81	Trades assistants and factory hands	268.70	233.50
82	Agricultural labourers and related workers(a)	* 239.80	* 165.40
83	Cleaners	252.60	161.90
84	Construction and mining labourers	311.40	305.30
89	Miscellaneous labourers and related workers	261.50	147.30
All occupations(b)		273.50	207.60

(a) See paragraph 3 of the Explanatory Notes. (b) Includes occupation groups not shown separately above.

FULL-TIME ADULT EMPLOYEES

TABLE 6. DISTRIBUTION OF FULL-TIME ADULT EMPLOYEES WHO RECEIVED OVERTIME PAY, LEVELS OF WEEKLY OVERTIME EARNINGS, AND SECTOR, AUSTRALIA, MAY 1990

	Private sector			Public sector			Total		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
— per cent —									
Overtime earnings (\$) —									
Under 15	3.8	13.1	5.4	5.0	5.8	5.1	4.1	11.1	5.3
15 and under 30	7.0	12.3	8.0	8.8	16.6	10.2	7.5	13.5	8.6
30 " 45	7.4	14.2	8.6	8.3	14.5	9.3	7.6	14.3	8.8
45 " 60	6.1	11.6	7.1	7.2	8.8	7.5	6.4	10.8	7.2
60 " 75	6.2	9.1	6.7	7.2	10.2	7.7	6.5	9.4	7.0
75 " 90	5.6	6.6	5.8	7.0	5.9	6.8	6.0	6.4	6.1
90 " 105	5.1	5.5	5.1	6.7	6.6	6.7	5.5	5.8	5.6
105 " 120	5.1	3.7	4.9	4.7	3.6	4.5	5.0	3.7	4.8
120 " 135	4.5	5.9	4.7	4.8	4.0	4.6	4.5	5.4	4.7
135 " 150	4.0	3.8	3.9	4.9	3.6	4.6	4.2	3.7	4.1
150 " 165	4.6	2.1	4.1	4.3	4.4	4.3	4.5	2.7	4.2
165 " 180	4.1	2.3	3.8	3.8	* 3.0	3.6	4.0	2.5	3.8
180 " 195	3.6	1.6	3.2	2.9	* 1.5	2.6	3.4	1.6	3.1
195 " 210	3.3	* 0.6	2.9	2.9	* 1.3	2.6	3.2	* 0.8	2.8
210 " 225	2.5	1.3	2.3	2.1	* 1.6	2.0	2.4	1.4	2.2
225 " 240	2.6	* 1.0	2.3	2.5	* 0.4	2.1	2.6	* 0.8	2.3
240 " 255	2.7	* 0.9	2.4	1.9	* 0.5	1.7	2.5	* 0.8	2.2
255 " 270	2.0	* 1.0	1.8	1.6	* 0.7	1.5	1.9	0.9	1.7
270 " 285	2.3	* 0.4	2.0	1.8	* 0.9	1.6	2.2	* 0.5	1.9
285 " 300	1.5	* 0.5	1.3	1.5	* 0.5	1.3	1.5	* 0.5	1.3
300 " 315	1.7	* 0.3	1.4	1.3	* 0.9	1.2	1.6	* 0.5	1.4
315 " 330	1.3	* 0.1	1.1	0.8	* 0.7	0.8	1.2	* 0.3	1.0
330 " 345	1.2	* 0.4	1.1	0.8	* 0.5	0.7	1.1	* 0.4	1.0
345 " 360	1.1	* 0.3	0.9	0.8	* 0.8	0.8	1.0	* 0.4	0.9
360 " 375	0.9	* 0.1	0.8	* 0.5	* 0.2	* 0.5	0.8	* 0.2	0.7
375 " 390	0.7	* 0.2	0.6	* 0.5	* 0.1	* 0.4	0.6	* 0.2	0.5
390 " 405	0.8	* 0.2	0.7	* 0.4	* 0.1	* 0.4	0.7	* 0.2	0.6
405 " 420	1.1	* 0.0	0.9	* 0.6	* 0.0	* 0.5	0.9	* 0.0	0.8
420 " 435	0.6	* 0.2	0.6	* 0.4	* 0.2	* 0.4	0.6	* 0.2	0.5
435 " 450	0.6	* 0.2	0.5	* 0.4	* 0.3	* 0.4	0.5	* 0.2	0.5
450 and over	6.1	* 0.3	5.1	3.7	* 1.8	3.4	5.5	* 0.7	4.6
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
— '000 —									
Total employees(a)	575.5	124.8	700.3	225.1	46.9	272.0	800.6	171.7	972.3
— dollars —									
25th percentile	61.10	29.00	50.20	51.10	32.10	45.20	58.10	30.00	49.20
50th percentile (median)	131.60	57.20	115.30	104.20	66.30	96.30	123.00	60.10	109.00
75th percentile	237.70	116.30	214.20	192.90	130.90	179.90	225.10	120.00	205.10
Mean earnings	175.80	82.30	159.10	143.90	100.60	136.40	166.80	87.30	152.80

(a) See paragraph 7 of the Explanatory Notes.

TABLE 7. DISTRIBUTION OF FULL-TIME ADULT EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, SECTOR, AND MAJOR OCCUPATION GROUPS, AUSTRALIA, MAY 1990

			Occupation								
			Managers and administrators	Professionals	Para-professionals	Tradespersons	Clerks	Salespersons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	All occupations
MALES, PRIVATE SECTOR											
Weekly total earnings (\$)—			— per cent —								
Under 300			2.1	* 0.6	* 0.4	2.9	1.3	1.7	1.3	3.7	2.1
300 and under	320		1.2	* 0.5	* 0.6	1.5	1.2	1.8	0.9	2.4	1.4
320	"	340	0.7	* 0.2	* 0.7	1.8	* 0.9	3.4	1.4	5.4	2.1
340	"	360	0.7	1.1	* 1.4	3.3	3.9	5.1	3.2	8.4	3.7
360	"	380	1.1	* 0.8	* 1.5	5.2	5.1	4.5	6.0	7.0	4.4
380	"	400	0.8	* 0.9	3.2	3.6	5.2	4.6	6.8	6.3	4.1
400	"	420	2.6	2.0	4.3	5.1	7.3	5.3	6.1	7.6	5.2
420	"	440	1.3	1.6	* 2.5	4.8	6.4	5.2	5.0	6.3	4.4
440	"	460	2.2	2.2	2.8	6.1	7.9	4.8	5.4	5.5	4.9
460	"	480	1.1	1.5	3.7	5.6	5.1	5.0	5.5	4.7	4.3
480	"	500	1.8	2.2	3.8	4.9	5.9	6.1	4.3	4.6	4.2
500	"	520	3.3	3.6	4.4	5.0	5.5	6.5	4.6	3.5	4.5
520	"	540	2.9	3.2	3.3	4.5	5.3	4.0	3.1	3.6	3.8
540	"	560	2.7	3.2	3.5	4.4	4.4	4.7	3.3	2.8	3.6
560	"	580	3.1	4.1	6.2	3.4	3.5	4.5	3.0	2.8	3.5
580	"	600	2.0	3.2	* 2.4	3.2	2.6	2.1	3.1	2.4	2.7
600	"	620	3.8	3.5	5.8	4.2	2.8	3.9	4.3	2.3	3.7
620	"	640	2.9	3.3	* 2.4	3.2	2.4	2.2	2.6	2.2	2.7
640	"	660	2.7	4.0	* 1.8	3.1	2.1	2.7	2.2	1.8	2.6
660	"	680	4.1	5.6	4.0	2.2	2.5	2.4	3.5	1.4	2.9
680	"	700	2.4	3.1	3.4	1.9	1.8	2.1	2.1	1.8	2.2
700	"	750	6.7	7.8	7.1	4.4	4.4	5.3	4.6	3.7	5.1
750	"	800	8.2	7.7	5.9	3.6	3.1	3.4	2.9	2.5	4.4
800	"	850	6.7	5.8	4.5	2.5	2.0	1.5	3.2	1.6	3.3
850	"	900	5.2	4.9	3.5	2.3	1.6	1.2	2.0	1.3	2.6
900	"	950	3.5	5.6	3.2	1.7	* 0.8	* 0.5	1.9	1.2	2.1
950	"	1,000	3.4	3.0	* 1.1	1.0	1.6	1.0	1.3	0.6	1.6
1,000	"	1,100	6.6	4.2	3.0	1.9	1.2	1.1	1.9	0.8	2.5
1,100	"	1,200	3.7	3.3	3.3	0.7	* 0.6	* 0.7	1.6	0.6	1.6
1,200	"	1,300	3.3	1.8	* 2.0	0.7	* 0.8	* 0.4	1.0	0.6	1.2
1,300	"	1,400	1.8	1.2	* 1.2	* 0.4	* 0.4	* 0.5	0.9	* 0.3	0.8
1,400 and over			5.3	4.4	3.2	0.9	* 0.6	1.3	1.0	* 0.4	1.9
Total			100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
— '000 —											
Total employees(a)			260.5	151.9	62.5	423.8	137.9	187.2	269.0	288.4	1,781.3
— dollars —											
25th percentile			563.70	566.50	500.80	423.80	420.20	413.40	418.80	374.90	427.60
50th percentile (median)			729.20	695.90	618.20	520.50	499.20	501.80	517.40	451.00	546.10
75th percentile			927.50	877.90	800.00	651.50	627.00	632.00	677.40	584.10	715.00
Mean earnings			790.70	764.80	702.20	568.10	549.20	553.00	583.80	503.10	610.90

See footnotes at end of table.

TABLE 7. DISTRIBUTION OF FULL-TIME ADULT EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, SECTOR, AND MAJOR OCCUPATION GROUPS, AUSTRALIA, MAY 1990—continued

			Occupation								
			Managers and admin- istrators	Pro- fessionals	Para- pro- fessionals	Trades- persons	Clerks	Salesper- sons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	All occ- upations
MALES, PUBLIC SECTOR											
Weekly total earnings (\$)—			— per cent —								
Under 300			* 0.1	* 0.3	* 0.5	* 1.0	* 0.8	* 0.7	* 0.6	* 1.1	0.6
300 and under	320		* 0.0	* 0.1	* 0.1	* 0.2	* 0.6	* 0.3	* 0.2	* 0.7	0.3
320	"	340	* 0.1	* 0.0	* 0.2	* 0.5	* 0.6	* 0.6	* 0.7	2.0	0.6
340	"	360	* 0.0	* 0.1	* 0.3	* 1.1	3.0	* 1.7	* 1.4	5.4	1.6
360	"	380	* 0.0	* 0.1	* 0.9	2.8	2.8	* 5.0	3.1	16.6	3.5
380	"	400	* 0.0	* 0.1	* 1.1	3.6	5.1	* 5.1	8.3	12.1	4.1
400	"	420	* 0.2	* 0.3	1.9	5.1	5.5	* 3.4	8.3	11.5	4.4
420	"	440	* 0.0	* 0.7	2.2	8.0	4.3	* 5.4	9.5	7.3	4.4
440	"	460	* 0.3	1.2	2.7	9.5	5.6	6.6	4.5	4.9	4.2
460	"	480	* 0.9	2.1	3.5	8.2	6.4	* 6.1	4.6	6.2	4.7
480	"	500	* 0.7	2.4	3.9	10.8	7.4	* 4.7	4.0	3.7	5.0
500	"	520	* 1.4	2.0	3.3	4.0	6.6	* 3.7	4.3	4.5	3.8
520	"	540	* 0.7	2.4	3.9	5.4	5.0	* 1.7	3.6	4.0	3.7
540	"	560	* 2.3	2.4	5.0	5.9	5.5	* 2.8	3.6	3.0	4.0
560	"	580	* 1.2	4.5	5.5	3.4	4.5	* 5.3	3.9	* 1.4	3.8
580	"	600	* 1.4	4.1	5.5	3.8	5.0	* 5.6	3.5	1.7	3.9
600	"	620	* 0.7	3.4	5.2	2.6	3.8	* 3.8	5.6	1.7	3.5
620	"	640	3.4	5.4	6.1	3.7	3.8	* 3.3	5.0	* 1.2	4.3
640	"	660	2.7	4.1	5.9	2.2	3.8	* 3.5	3.1	* 1.0	3.5
660	"	680	* 2.2	9.3	5.4	3.1	2.7	* 4.7	2.4	* 1.5	4.4
680	"	700	3.1	3.6	4.4	2.1	1.7	* 3.2	2.3	* 0.7	2.7
700	"	750	10.3	11.7	10.2	3.7	6.1	* 4.9	4.9	2.1	7.2
750	"	800	13.9	7.6	5.8	2.6	3.0	* 6.2	3.2	* 1.4	5.0
800	"	850	10.4	8.5	5.1	1.8	2.0	* 4.6	1.9	* 1.2	4.4
850	"	900	8.6	4.0	2.8	1.5	1.2	* 1.4	* 1.7	* 0.6	2.6
900	"	950	11.1	4.5	2.4	* 0.9	1.3	* 3.0	* 1.6	* 0.4	2.7
950	"	1,000	4.7	3.3	1.9	* 0.6	* 0.6	* 1.1	* 1.3	* 0.8	1.8
1,000	"	1,100	7.5	4.4	1.8	* 1.0	* 0.5	* 0.1	2.0	* 0.9	2.3
1,100	"	1,200	4.9	2.3	1.3	* 0.3	* 0.3	* 0.3	* 0.5	* 0.3	1.2
1,200	"	1,300	* 2.2	1.8	* 0.7	* 0.3	* 0.1	* 0.3	* 0.2	* 0.1	0.7
1,300	"	1,400	* 1.5	* 0.7	* 0.1	* 0.1	* 0.0	* 0.3	* 0.1	* 0.1	0.3
1,400 and over			3.5	2.5	* 0.6	* 0.1	* 0.0	* 0.3	* 0.1	* 0.0	0.9
Total			100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
— '000 —											
Total employees(a)			63.9	176.2	138.2	124.2	145.2	24.5	92.8	106.8	871.8
— dollars —											
25th percentile			718.60	612.70	543.20	445.30	449.70	446.40	424.70	379.20	465.80
50th percentile (median)			820.20	706.90	635.60	498.10	526.00	566.20	522.10	422.40	586.20
75th percentile			947.00	838.20	734.10	611.40	629.90	687.50	643.00	515.30	727.00
Mean earnings			862.40	756.70	657.20	544.10	551.40	586.90	560.20	472.30	623.70

See footnotes at end of table.

TABLE 7. DISTRIBUTION OF FULL-TIME ADULT EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, SECTOR, AND MAJOR OCCUPATION GROUPS, AUSTRALIA, MAY 1990—continued

	Occupation								
	Managers and admin- istrators	Pro- fessionals	Para- pro- fessionals	Trades- persons	Clerks	Salesper- sons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	All occ- upations
MALES, TOTAL									
	— per cent —								
Weekly total earnings (\$)—									
Under 300	1.7	* 0.4	* 0.5	2.4	1.0	1.6	1.1	3.0	1.6
300 and under 320	1.0	* 0.3	* 0.3	1.2	0.9	1.6	0.7	1.9	1.0
320 " 340	0.6	* 0.1	* 0.3	1.5	0.8	3.1	1.3	4.5	1.6
340 " 360	0.6	0.5	* 0.6	2.8	3.4	4.7	2.7	7.6	3.0
360 " 380	0.8	* 0.4	1.0	4.7	3.9	4.6	5.2	9.6	4.1
380 " 400	0.6	* 0.5	1.8	3.6	5.2	4.7	7.2	7.8	4.1
400 " 420	2.1	1.1	2.6	5.1	6.4	5.1	6.7	8.6	4.9
420 " 440	1.0	1.1	2.3	5.5	5.3	5.3	6.2	6.6	4.4
440 " 460	1.9	1.7	2.7	6.9	6.7	5.0	5.2	5.3	4.7
460 " 480	1.1	1.8	3.6	6.2	5.8	5.1	5.2	5.1	4.4
480 " 500	1.6	2.3	3.9	6.2	6.7	5.9	4.2	4.3	4.5
500 " 520	2.9	2.7	3.7	4.8	6.1	6.2	4.5	3.8	4.3
520 " 540	2.5	2.8	3.7	4.7	5.2	3.8	3.2	3.7	3.7
540 " 560	2.7	2.7	4.6	4.8	5.0	4.5	3.4	2.8	3.8
560 " 580	2.7	4.3	5.7	3.4	4.0	4.6	3.2	2.5	3.6
580 " 600	1.9	3.7	4.5	3.3	3.9	2.5	3.2	2.2	3.1
600 " 620	3.2	3.5	5.4	3.9	3.3	3.9	4.6	2.2	3.6
620 " 640	3.0	4.5	5.0	3.3	3.1	2.4	3.2	1.9	3.2
640 " 660	2.7	4.1	4.6	2.9	3.0	2.8	2.5	1.6	2.9
660 " 680	3.8	7.6	4.9	2.4	2.6	2.7	3.2	1.4	3.4
680 " 700	2.6	3.4	4.1	1.9	1.7	2.3	2.2	1.5	2.3
700 " 750	7.4	9.9	9.2	4.2	5.3	5.3	4.7	3.3	5.8
750 " 800	9.3	7.7	5.8	3.3	3.1	3.8	3.0	2.2	4.6
800 " 850	7.4	7.3	5.0	2.3	2.0	1.9	2.9	1.5	3.6
850 " 900	5.9	4.4	3.0	2.1	1.4	1.2	1.9	1.1	2.6
900 " 950	5.0	5.0	2.6	1.5	1.1	0.8	1.8	1.0	2.3
950 " 1,000	3.7	3.2	1.6	0.9	1.1	1.0	1.3	0.7	1.6
1,000 " 1,100	6.8	4.3	2.2	1.7	0.8	1.0	2.0	0.8	2.4
1,100 " 1,200	4.0	2.8	1.9	0.7	* 0.5	* 0.6	1.3	0.5	1.5
1,200 " 1,300	3.1	1.8	1.1	0.6	* 0.5	* 0.4	0.8	0.5	1.1
1,300 " 1,400	1.7	0.9	* 0.4	0.3	* 0.2	* 0.5	0.7	* 0.2	0.6
1,400 and over	4.9	3.4	1.4	0.7	* 0.3	1.2	0.7	* 0.3	1.5
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
— '000 —									
Total employees(a)	324.4	328.1	200.7	547.9	283.1	211.7	361.8	395.1	2,653.0
— dollars —									
25th percentile	591.00	589.50	529.60	431.90	431.80	418.40	420.30	376.60	441.00
50th percentile (median)	759.80	702.10	633.20	513.90	513.00	508.10	518.90	441.80	559.30
75th percentile	937.50	858.40	750.30	643.60	628.30	643.20	669.80	562.40	720.80
Mean earnings	804.80	760.50	671.20	562.70	550.40	556.90	577.70	494.80	615.10

See footnotes at end of table.

TABLE 7. DISTRIBUTION OF FULL-TIME ADULT EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, SECTOR, AND MAJOR OCCUPATION GROUPS, AUSTRALIA, MAY 1990—continued

	Occupation								
	Managers and administrators	Professionals	Para-professionals	Tradespersons	Clerks	Salespersons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	All occupations
FEMALES, PRIVATE SECTOR									
	— per cent —								
Weekly total earnings (\$)—									
Under 300	5.4	2.5	* 2.1	8.4	3.0	5.7	3.7	6.7	4.2
300 and under 320	3.0	* 1.6	* 1.3	6.2	2.6	6.2	5.5	7.4	4.0
320 " 340	* 1.6	* 0.7	* 3.4	8.3	2.4	11.6	36.9	21.0	8.8
340 " 360	3.5	* 1.3	* 1.8	8.5	7.5	14.7	8.5	14.0	8.6
360 " 380	3.1	* 2.0	* 4.3	11.1	7.7	10.2	9.8	8.2	7.5
380 " 400	3.0	* 1.5	* 2.8	11.9	11.2	7.8	7.0	8.8	8.3
400 " 420	5.1	* 1.8	* 2.8	7.5	10.7	7.0	4.9	7.0	7.6
420 " 440	4.9	3.1	* 4.8	6.5	8.9	4.8	4.4	4.8	6.3
440 " 460	6.2	3.5	* 4.4	* 1.9	7.3	7.0	* 2.0	5.3	5.9
460 " 480	3.5	4.8	* 4.1	6.8	7.0	3.6	2.9	3.0	5.1
480 " 500	4.5	4.1	* 3.6	7.4	6.1	3.7	5.1	2.6	4.9
500 " 520	8.3	6.9	* 4.8	* 3.3	5.9	3.9	* 2.1	2.1	4.9
520 " 540	4.4	4.7	* 3.8	* 0.5	4.9	2.0	* 1.0	2.3	3.6
540 " 560	* 2.9	5.2	6.1	* 1.2	3.0	2.4	* 0.8	* 1.2	2.8
560 " 580	* 2.6	3.9	* 4.7	* 1.6	2.3	1.4	* 0.5	* 1.5	2.1
580 " 600	* 1.9	5.3	6.2	* 1.8	1.8	1.3	* 0.3	* 0.9	2.0
600 " 620	3.7	5.4	* 3.9	* 0.9	1.9	* 1.1	* 0.5	* 0.6	2.0
620 " 640	* 1.7	7.2	* 5.4	* 1.1	1.4	* 0.9	* 0.5	* 0.6	1.8
640 " 660	* 1.9	4.2	5.7	* 0.9	1.1	* 1.0	* 0.6	* 0.6	1.5
660 " 680	5.9	5.3	5.6	* 0.3	1.0	* 0.4	* 0.0	* 0.3	1.6
680 " 700	* 0.7	2.6	* 3.0	* 1.2	* 0.3	* 0.4	* 1.1	* 0.2	0.7
700 " 750	4.1	6.6	* 5.4	* 0.2	0.9	* 0.9	* 0.3	* 0.2	1.7
750 " 800	5.1	3.8	* 5.1	* 2.0	0.5	* 0.7	* 0.6	* 0.3	1.4
800 " 850	4.0	3.7	* 3.3	* 0.0	* 0.3	* 0.1	* 0.6	* 0.2	0.9
850 " 900	* 1.7	* 1.3	* 0.0	* 0.0	* 0.1	* 0.4	* 0.2	* 0.0	0.4
900 " 950	* 1.4	* 1.7	* 0.4	* 0.1	* 0.0	* 0.3	* 0.0	* 0.0	0.3
950 " 1,000	* 1.3	* 1.3	* 0.2	* 0.1	* 0.1	* 0.0	* 0.0	* 0.0	0.3
1,000 and over	4.6	3.9	* 0.8	* 0.4	* 0.2	* 0.2	* 0.0	* 0.1	0.9
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	— '000 —								
Total employees(a)	55.5	78.6	28.8	29.0	337.8	143.6	59.9	103.0	836.3
	— dollars —								
25th percentile	422.00	487.10	444.90	343.90	382.10	342.20	329.80	330.60	358.70
50th percentile (median)	509.20	585.00	559.60	389.90	427.80	384.10	349.40	362.80	421.80
75th percentile	672.90	678.50	655.70	475.60	500.50	459.50	417.50	429.00	513.50
Mean earnings	564.50	608.50	555.90	412.30	447.40	412.60	385.00	384.00	454.60

See footnotes at end of table.

TABLE 7. DISTRIBUTION OF FULL-TIME ADULT EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, SECTOR, AND MAJOR OCCUPATION GROUPS, AUSTRALIA, MAY 1990—continued

	Occupation								
	Managers and admin- istrators	Pro- fessionals	Para- pro- fessionals	Trades- persons	Clerks	Salesper- sons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	All occ- upations
FEMALES, PUBLIC SECTOR									
	— per cent —								
Weekly total earnings (\$)—									
Under 300	* 0.1	* 0.4	* 0.7	* 4.9	2.0	* 1.7	* 2.6	* 2.6	1.4
300 and under 320	* 0.4	* 0.0	* 0.3	* 1.1	1.6	* 1.2	* 0.0	* 0.8	0.8
320 " 340	* 0.5	* 0.3	* 0.4	* 1.1	2.7	* 3.3	* 9.6	4.8	1.9
340 " 360	* 0.3	* 0.3	* 0.9	* 2.1	7.2	* 3.2	* 13.3	17.3	4.6
360 " 380	* 0.6	* 0.3	* 1.3	* 14.6	7.3	8.5	* 4.3	20.6	5.5
380 " 400	* 2.4	1.1	* 2.3	* 9.6	8.1	10.1	* 5.9	11.4	5.6
400 " 420	* 0.4	* 0.8	* 2.3	* 11.7	9.6	11.2	* 11.5	7.0	5.8
420 " 440	* 1.6	2.3	* 2.4	* 3.4	9.1	7.4	* 22.4	10.6	6.0
440 " 460	* 1.4	2.6	4.1	* 4.9	7.9	8.5	* 2.6	6.6	5.5
460 " 480	* 4.7	4.8	6.5	* 10.2	8.3	6.5	* 0.0	5.0	6.5
480 " 500	* 2.1	5.6	4.8	* 9.4	6.0	7.6	* 2.6	* 3.9	5.6
500 " 520	* 3.3	4.3	4.2	* 6.4	5.5	6.1	* 0.0	* 1.6	4.6
520 " 540	* 1.3	5.7	3.5	* 0.0	4.5	6.1	* 7.1	* 1.7	4.5
540 " 560	* 0.8	4.2	5.5	* 1.9	3.6	* 2.9	* 0.0	* 0.9	3.6
560 " 580	* 1.2	6.9	6.6	* 2.6	2.4	* 3.2	* 1.4	* 1.2	4.2
580 " 600	* 2.7	10.9	6.5	* 0.0	1.8	* 1.9	* 1.5	* 0.7	4.9
600 " 620	* 3.2	4.5	6.3	* 1.1	2.2	* 2.1	* 0.0	* 0.4	3.3
620 " 640	* 3.9	8.3	4.4	* 5.3	2.3	* 1.6	* 2.7	* 0.4	4.2
640 " 660	* 3.7	4.1	5.8	* 0.0	2.2	* 2.0	* 0.0	* 0.4	3.1
660 " 680	* 0.6	10.5	4.7	* 0.1	0.8	* 1.2	* 0.0	* 0.2	4.0
680 " 700	* 7.1	4.4	3.3	* 5.5	0.9	* 0.2	* 2.6	* 0.2	2.4
700 " 750	10.7	7.1	8.8	* 4.0	2.3	* 1.6	* 3.3	* 0.5	4.6
750 " 800	13.2	3.6	4.8	* 0.0	* 0.7	* 1.2	* 1.5	* 0.2	2.5
800 " 850	* 7.4	2.7	4.1	* 0.0	* 0.2	* 0.2	* 4.0	* 0.4	1.7
850 " 900	* 4.7	* 0.9	3.1	* 0.0	* 0.3	* 0.2	* 0.0	* 0.0	0.9
900 " 950	8.8	* 1.0	* 0.8	* 0.1	* 0.1	* 0.0	* 0.0	* 0.3	0.8
950 " 1,000	* 4.5	* 0.6	* 0.1	* 0.0	* 0.2	* 0.0	* 0.0	* 0.3	0.5
1,000 and over	8.6	1.6	* 1.1	* 0.0	* 0.2	* 0.2	* 1.1	* 0.0	1.0
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
— '000 —									
Total employees(a)	19.6	150.0	66.9	6.4	197.8	41.0	2.7	40.2	524.6
— dollars —									
25th percentile	606.70	529.10	495.30	382.40	389.00	395.30	357.80	359.70	419.10
50th percentile (median)	728.70	597.30	590.80	443.80	444.90	448.50	424.20	389.30	503.90
75th percentile	859.50	668.00	687.10	511.60	519.30	518.60	524.30	439.80	627.20
Mean earnings	742.70	613.50	601.30	463.10	466.30	465.40	464.00	408.80	531.40

See footnotes at end of table.

TABLE 7. DISTRIBUTION OF FULL-TIME ADULT EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, SECTOR, AND MAJOR OCCUPATION GROUPS, AUSTRALIA, MAY 1990—continued

		Occupation								
		Managers and admin- istrators	Pro- fessionals	Para- pro- fessionals	Trades- persons	Clerks	Salesper- sons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	All occ- upations
FEMALES, TOTAL										
		— per cent —								
Weekly total earnings (\$)—										
Under 300		4.0	1.1	* 1.1	7.8	2.6	4.8	3.7	5.6	3.1
300 and under	320	2.3	* 0.6	* 0.6	5.3	2.3	5.1	5.2	5.5	2.8
320	" 340	* 1.3	* 0.4	* 1.3	6.9	2.5	9.8	35.7	16.4	6.1
340	" 360	2.7	* 0.7	* 1.2	7.3	7.4	12.2	8.8	14.9	7.1
360	" 380	2.4	0.9	2.2	11.7	7.6	9.8	9.5	11.7	6.7
380	" 400	2.8	1.3	2.5	11.5	10.0	8.3	7.0	9.5	7.2
400	" 420	3.9	1.2	2.4	8.2	10.3	8.0	5.2	7.0	6.9
420	" 440	4.0	2.6	3.1	5.9	9.0	5.4	5.2	6.5	6.2
440	" 460	5.0	2.9	4.2	* 2.5	7.5	7.3	* 2.1	5.6	5.8
460	" 480	3.8	4.8	5.8	7.4	7.5	4.2	2.8	3.6	5.6
480	" 500	3.8	5.1	4.5	7.8	6.1	4.6	5.0	3.0	5.1
500	" 520	7.0	5.2	4.4	* 3.9	5.7	4.4	* 2.0	2.0	4.8
520	" 540	3.6	5.4	3.6	* 0.4	4.7	2.9	* 1.3	2.1	3.9
540	" 560	2.3	4.6	5.7	* 1.3	3.2	2.5	* 0.8	1.1	3.1
560	" 580	2.2	5.9	6.0	* 1.8	2.3	1.8	* 0.5	1.4	2.9
580	" 600	* 2.1	9.0	6.4	* 1.5	1.8	1.5	* 0.4	* 0.8	3.1
600	" 620	3.6	4.8	5.6	* 0.9	2.0	1.3	* 0.5	* 0.5	2.5
620	" 640	2.3	7.9	4.7	* 1.9	1.7	1.0	* 0.6	* 0.6	2.7
640	" 660	2.4	4.2	5.7	* 0.7	1.5	1.2	* 0.6	* 0.5	2.1
660	" 680	4.6	8.7	5.0	* 0.3	0.9	* 0.6	* 0.0	* 0.3	2.5
680	" 700	2.3	3.8	3.2	* 1.9	0.5	* 0.3	* 1.2	* 0.2	1.4
700	" 750	5.8	6.9	7.8	* 0.9	1.4	1.1	* 0.4	* 0.3	2.8
750	" 800	7.2	3.7	4.9	* 1.7	0.6	* 0.8	* 0.6	* 0.3	1.8
800	" 850	4.9	3.0	3.9	* 0.0	* 0.3	* 0.1	* 0.8	* 0.3	1.2
850	" 900	2.5	1.0	2.2	* 0.0	* 0.2	* 0.4	* 0.2	* 0.0	0.6
900	" 950	3.3	1.2	* 0.7	* 0.1	* 0.1	* 0.2	* 0.0	* 0.1	0.5
950	" 1,000	2.2	0.8	* 0.2	* 0.1	* 0.1	* 0.0	* 0.0	* 0.1	0.3
1,000 and over		5.7	2.4	* 1.0	* 0.3	* 0.2	* 0.2	* 0.0	* 0.1	0.9
Total		100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
		— '000 —								
Total employees(a)		75.1	228.6	95.8	35.4	535.6	184.6	62.6	143.2	1,360.9
		— dollars —								
25th percentile		450.00	511.50	481.30	353.30	384.80	345.50	329.90	336.90	376.80
50th percentile (median)		576.70	594.60	584.40	398.40	434.90	400.10	352.80	372.30	451.90
75th percentile		758.20	669.90	674.00	480.70	505.30	480.20	419.80	434.50	563.20
Mean earnings		610.90	611.80	587.60	421.50	454.40	424.30	388.40	390.90	484.20

See footnotes at end of table.

TABLE 7. DISTRIBUTION OF FULL-TIME ADULT EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, SECTOR, AND MAJOR OCCUPATION GROUPS, AUSTRALIA, MAY 1990—continued

	Occupation								
	Managers and administrators	Professionals	Para-professionals	Tradespersons	Clerks	Salespersons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	All occupations
PERSONS, PRIVATE SECTOR									
	— per cent —								
Weekly total earnings (\$)—									
Under 300	2.7	1.2	* 0.9	3.2	2.5	3.4	1.7	4.5	2.8
300 and under 320	1.5	0.9	* 0.8	1.8	2.2	3.7	1.7	3.7	2.2
320 " 340	0.9	* 0.4	* 1.5	2.2	1.9	7.0	7.9	9.5	4.2
340 " 360	1.2	1.1	* 1.6	3.6	6.5	9.3	4.1	9.9	5.3
360 " 380	1.4	1.2	2.4	5.6	7.0	7.0	6.7	7.3	5.4
380 " 400	1.2	1.1	3.1	4.1	9.5	6.0	6.9	6.9	5.4
400 " 420	3.1	2.0	3.8	5.3	9.7	6.1	5.9	7.4	6.0
420 " 440	1.9	2.1	3.2	4.9	8.2	5.1	4.9	5.9	5.0
440 " 460	2.9	2.6	3.3	5.9	7.5	5.8	4.8	5.4	5.2
460 " 480	1.5	2.6	3.9	5.7	6.5	4.4	5.0	4.3	4.5
480 " 500	2.3	2.8	3.7	5.1	6.1	5.1	4.4	4.0	4.4
500 " 520	4.2	4.7	4.5	4.9	5.8	5.4	4.1	3.2	4.6
520 " 540	3.2	3.7	3.4	4.2	5.0	3.2	2.7	3.2	3.7
540 " 560	2.8	3.9	4.3	4.2	3.4	3.7	2.8	2.4	3.4
560 " 580	3.0	4.0	5.7	3.3	2.6	3.2	2.5	2.5	3.1
580 " 600	2.0	3.9	3.6	3.1	2.1	1.8	2.6	2.0	2.5
600 " 620	3.8	4.2	5.2	4.0	2.1	2.7	3.6	1.9	3.2
620 " 640	2.7	4.7	3.4	3.1	1.7	1.7	2.2	1.7	2.4
640 " 660	2.6	4.1	3.0	2.9	1.4	2.0	1.9	1.5	2.2
660 " 680	4.5	5.5	4.5	2.1	1.4	1.5	2.9	1.1	2.5
680 " 700	2.1	2.9	3.3	1.8	0.7	1.4	1.9	1.4	1.7
700 " 750	6.2	7.3	6.6	4.1	1.9	3.4	3.9	2.8	4.0
750 " 800	7.7	6.4	5.6	3.5	1.3	2.3	2.5	1.9	3.4
800 " 850	6.2	5.1	4.2	2.3	0.8	0.9	2.7	1.2	2.5
850 " 900	4.6	3.6	2.4	2.1	0.5	0.9	1.7	1.0	1.9
900 " 950	3.1	4.3	2.3	1.6	* 0.2	* 0.4	1.5	0.9	1.5
950 " 1,000	3.0	2.4	* 0.8	1.0	0.5	0.6	1.1	0.5	1.2
1,000 " 1,100	5.9	3.3	2.3	1.8	0.4	0.7	1.6	0.6	1.8
1,100 " 1,200	3.2	2.4	2.3	0.7	* 0.2	* 0.4	1.3	0.5	1.1
1,200 " 1,300	2.8	1.4	* 1.4	0.7	* 0.2	* 0.3	0.8	0.4	0.9
1,300 " 1,400	1.5	0.9	* 0.8	* 0.4	* 0.1	* 0.3	0.7	* 0.2	0.5
1,400 and over	4.5	3.2	2.2	0.9	* 0.2	0.7	0.8	* 0.3	1.3
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
— '000 —									
Total employees(a)	316.1	230.5	91.4	452.7	475.8	330.8	328.9	391.4	2,617.5
— dollars —									
25th percentile	522.50	533.50	481.20	413.20	389.50	364.60	386.00	353.10	398.20
50th percentile (median)	692.50	651.00	600.50	507.90	445.20	448.50	481.70	422.10	497.10
75th percentile	885.40	810.30	746.00	644.50	527.70	559.80	642.80	537.10	653.10
Mean earnings	751.00	711.50	656.00	558.10	476.90	492.00	547.60	471.80	561.00

See footnotes at end of table.

TABLE 7. DISTRIBUTION OF FULL-TIME ADULT EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, SECTOR, AND MAJOR OCCUPATION GROUPS, AUSTRALIA, MAY 1990—continued

			Occupation								
			Managers and admin- istrators	Pro- fessionals	Para- pro- fessionals	Trades- persons	Clerks	Salesper- sons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	All occ- upations
PERSONS, PUBLIC SECTOR											
			— per cent —								
Weekly total earnings (\$)—											
Under 300			* 0.1	* 0.3	* 0.6	* 1.2	1.5	* 1.3	* 0.7	1.5	0.9
300 and under	320		* 0.1	* 0.1	* 0.2	* 0.3	1.2	* 0.9	* 0.2	* 0.7	0.5
320	"	340	* 0.2	* 0.1	* 0.2	* 0.5	1.8	* 2.3	* 1.0	2.8	1.0
340	"	360	* 0.1	* 0.2	* 0.5	* 1.1	5.4	2.6	1.7	8.6	2.7
360	"	380	* 0.1	* 0.2	1.0	3.4	5.4	7.2	3.1	17.7	4.2
380	"	400	* 0.6	0.6	1.5	3.9	6.8	8.2	8.2	11.9	4.6
400	"	420	* 0.2	0.5	2.0	5.4	7.9	8.3	8.4	10.2	4.9
420	"	440	* 0.4	1.5	2.2	7.8	7.1	6.6	9.9	8.2	5.0
440	"	460	* 0.6	1.9	3.1	9.3	7.0	7.8	4.4	5.4	4.7
460	"	480	* 1.8	3.4	4.5	8.3	7.5	6.3	4.5	5.9	5.4
480	"	500	* 1.0	3.9	4.2	10.7	6.6	6.5	3.9	3.7	5.2
500	"	520	* 1.8	3.0	3.6	4.1	6.0	5.2	4.1	3.7	4.1
520	"	540	* 0.8	3.9	3.7	5.1	4.7	4.4	3.7	3.4	4.0
540	"	560	2.0	3.2	5.2	5.7	4.4	2.9	3.5	2.4	3.9
560	"	580	* 1.2	5.6	5.8	3.4	3.3	4.0	3.8	1.4	4.0
580	"	600	* 1.7	7.2	5.8	3.7	3.2	3.3	3.5	1.5	4.3
600	"	620	* 1.2	3.9	5.6	2.6	2.9	2.8	5.4	1.3	3.4
620	"	640	3.5	6.7	5.5	3.7	2.9	* 2.3	5.0	* 1.0	4.2
640	"	660	3.0	4.1	5.9	2.1	2.8	2.6	3.0	* 0.8	3.3
660	"	680	* 1.9	9.8	5.2	3.0	1.6	2.5	2.4	1.1	4.2
680	"	700	4.0	4.0	4.1	2.3	1.2	* 1.3	2.3	* 0.6	2.6
700	"	750	10.4	9.6	9.7	3.7	3.9	2.8	4.9	1.7	6.2
750	"	800	13.7	5.8	5.4	2.5	1.7	3.1	3.1	* 1.0	4.1
800	"	850	9.7	5.8	4.8	1.7	1.0	* 1.9	2.0	* 1.0	3.4
850	"	900	7.7	2.6	2.9	1.5	0.7	* 0.6	* 1.6	* 0.4	2.0
900	"	950	10.5	2.9	1.9	* 0.9	0.6	* 1.1	* 1.5	* 0.4	2.0
950	"	1,000	4.6	2.0	1.3	* 0.6	* 0.4	* 0.4	* 1.2	* 0.7	1.3
1,000	"	1,100	6.8	2.6	1.4	* 1.0	* 0.3	* 0.1	2.0	* 0.7	1.6
1,100	"	1,200	4.1	1.4	1.0	* 0.3	* 0.2	* 0.2	* 0.4	* 0.2	0.8
1,200	"	1,300	* 1.9	1.1	* 0.5	* 0.3	* 0.1	* 0.1	* 0.2	* 0.1	0.5
1,300	"	1,400	* 1.3	0.5	* 0.1	* 0.1	* 0.0	* 0.1	* 0.1	* 0.0	0.2
1,400 and over			3.0	1.5	* 0.4	* 0.1	* 0.0	* 0.1	* 0.1	* 0.0	0.6
Total			100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
— '000 —											
Total employees(a)			83.4	326.2	205.1	130.6	343.0	65.5	95.5	147.0	1,396.4
— dollars —											
25th percentile			692.00	567.10	526.10	443.30	410.00	407.70	423.60	370.80	443.60
50th percentile (median)			796.20	656.60	620.40	494.90	477.40	477.20	519.00	414.10	553.40
75th percentile			928.80	761.90	721.20	608.40	570.80	581.50	639.60	491.50	681.50
Mean earnings			834.30	690.90	639.00	540.10	502.30	510.90	557.40	455.00	589.00

See footnotes at end of table.

TABLE 7. DISTRIBUTION OF FULL-TIME ADULT EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, SECTOR, AND MAJOR OCCUPATION GROUPS, AUSTRALIA, MAY 1990—continued

	Occupation								
	Managers and admin- istrators	Pro- fessionals	Para- pro- fessionals	Trades- persons	Clerks	Salesper- sons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	All occ- upations
PERSONS, TOTAL									
	— per cent —								
Weekly total earnings (\$)—									
Under 300	2.1	0.7	0.7	2.8	2.1	3.1	1.5	3.7	2.1
300 and under 320	1.2	0.4	* 0.4	1.5	1.8	3.2	1.4	2.9	1.6
320 " 340	0.7	* 0.2	0.6	1.9	1.9	6.2	6.3	7.7	3.1
340 " 360	1.0	0.6	0.8	3.1	6.0	8.2	3.6	9.5	4.4
360 " 380	1.1	0.6	1.4	5.1	6.3	7.0	5.9	10.1	5.0
380 " 400	1.0	0.8	2.0	4.1	8.4	6.4	7.2	8.3	5.2
400 " 420	2.5	1.1	2.6	5.3	8.9	6.4	6.5	8.2	5.6
420 " 440	1.6	1.7	2.5	5.6	7.7	5.3	6.0	6.5	5.0
440 " 460	2.4	2.2	3.2	6.6	7.2	6.1	4.7	5.4	5.0
460 " 480	1.6	3.0	4.3	6.3	6.9	4.7	4.9	4.7	4.8
480 " 500	2.0	3.5	4.1	6.3	6.3	5.3	4.3	4.0	4.7
500 " 520	3.7	3.7	3.9	4.7	5.9	5.4	4.1	3.3	4.5
520 " 540	2.7	3.8	3.6	4.4	4.9	3.4	2.9	3.3	3.8
540 " 560	2.6	3.5	4.9	4.6	3.8	3.6	3.0	2.4	3.5
560 " 580	2.6	4.9	5.8	3.3	2.9	3.3	2.8	2.2	3.4
580 " 600	1.9	5.8	5.1	3.2	2.5	2.0	2.8	1.8	3.1
600 " 620	3.3	4.0	5.5	3.7	2.4	2.7	4.0	1.7	3.2
620 " 640	2.9	5.9	4.9	3.2	2.2	1.8	2.8	1.5	3.1
640 " 660	2.6	4.1	5.0	2.7	2.0	2.1	2.2	1.3	2.6
660 " 680	3.9	8.0	5.0	2.3	1.5	1.7	2.8	1.1	3.1
680 " 700	2.5	3.5	3.8	1.9	0.9	1.4	2.0	1.2	2.0
700 " 750	7.1	8.7	8.7	4.0	2.8	3.3	4.1	2.5	4.8
750 " 800	8.9	6.0	5.5	3.2	1.5	2.4	2.6	1.7	3.6
800 " 850	7.0	5.5	4.6	2.2	0.9	1.1	2.6	1.2	2.8
850 " 900	5.2	3.0	2.7	2.0	0.6	0.8	1.7	0.8	1.9
900 " 950	4.7	3.4	2.0	1.5	0.4	0.5	1.5	0.7	1.7
950 " 1,000	3.4	2.2	1.2	0.9	0.5	0.6	1.1	0.5	1.2
1,000 " 1,100	6.1	2.9	1.7	1.6	0.3	0.6	1.7	0.6	1.8
1,100 " 1,200	3.4	1.8	1.4	0.6	* 0.2	* 0.4	1.1	0.4	1.0
1,200 " 1,300	2.6	1.2	0.8	0.6	* 0.2	* 0.3	0.7	0.3	0.7
1,300 " 1,400	1.5	0.6	* 0.3	0.3	* 0.1	* 0.2	0.6	* 0.2	0.4
1,400 and over	4.2	2.2	1.0	0.7	* 0.1	0.6	0.6	* 0.2	1.1
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
— '000 —									
Total employees(a)	399.5	556.7	296.5	583.4	818.8	396.3	424.4	538.4	4,013.9
— dollars —									
25th percentile	549.30	555.30	512.70	423.40	396.40	372.50	397.30	361.30	412.00
50th percentile (median)	725.30	654.70	613.80	503.50	458.30	451.70	491.90	418.20	514.30
75th percentile	905.60	779.10	724.90	636.40	544.60	564.40	642.10	523.70	666.50
Mean earnings	768.40	699.40	644.20	554.10	487.60	495.20	549.80	467.20	570.70

(a) See paragraph 7 of the Explanatory Notes.

TABLE 8. AVERAGE WEEKLY AWARD OR AGREED BASE RATE OF PAY, AND OVERAWARD PAY OF FULL-TIME ADULT EMPLOYEES, SECTOR, AND MAJOR OCCUPATION GROUPS, AUSTRALIA, MAY 1990
(Dollars)

Occupation	Males		Females		Persons	
	Average weekly award or agreed base rate of pay	Average weekly overaward pay	Average weekly award or agreed base rate of pay	Average weekly overaward pay	Average weekly award or agreed base rate of pay	Average weekly overaward pay
PRIVATE SECTOR						
Managers and administrators	771.30	7.00	551.50	6.50	732.70	6.90
Professionals	740.80	9.00	593.00	9.20	690.40	9.00
Para-professionals	619.40	18.50	536.30	4.80	593.20	14.10
Tradespersons	456.70	26.20	380.40	16.00	451.80	25.60
Clerks	498.20	16.10	423.20	14.50	445.00	15.00
Salespersons and personal service workers	504.40	13.70	392.60	5.30	455.80	10.10
Plant and machine operators, and drivers	435.00	16.00	339.80	7.60	417.60	14.50
Labourers and related workers	403.80	13.00	346.10	8.50	388.60	11.80
All occupations	529.00	15.90	429.40	10.40	497.20	14.10
PUBLIC SECTOR						
Managers and administrators	849.10	1.40	737.20	0.30	822.80	1.10
Professionals	731.70	0.70	606.80	0.20	674.30	0.50
Para-professionals	611.50	0.90	588.30	1.30	604.00	1.00
Tradespersons	490.70	4.20	447.70	1.30	488.60	4.10
Clerks	524.00	0.70	456.80	0.40	485.30	0.50
Salespersons and personal service workers	538.60	1.50	450.50	1.00	483.50	1.20
Plant and machine operators, and drivers	486.80	5.90	393.30	2.10	484.10	5.80
Labourers and related workers	422.20	4.80	395.90	1.40	415.00	3.90
All occupations	582.90	2.40	521.40	0.60	559.80	1.70
TOTAL						
Managers and administrators	786.60	5.90	599.90	4.80	751.50	5.70
Professionals	735.90	4.50	602.10	3.30	681.00	4.00
Para-professionals	614.00	6.40	572.70	2.40	600.60	5.10
Tradespersons	464.40	21.30	392.60	13.30	460.00	20.80
Clerks	511.40	8.20	435.60	9.30	461.90	8.90
Salespersons and personal service workers	508.30	12.30	405.50	4.40	460.40	8.60
Plant and machine operators, and drivers	448.30	13.40	342.10	7.40	432.60	12.50
Labourers and related workers	408.70	10.80	360.10	6.50	395.80	9.70
All occupations	546.70	11.50	464.80	6.60	519.00	9.80

**TABLE 9. AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME ADULT EMPLOYEES, INDUSTRY,
AUSTRALIA, MAY 1990**
(Dollars)

Industry	Average weekly total earnings		
	Males	Females	Persons
Mining	863.10	558.60	835.80
Manufacturing	595.30	438.80	558.30
Food, beverages and tobacco	559.00	452.80	533.30
Textiles; Clothing and footwear	541.20	385.60	452.30
Paper, paper products, printing and publishing	644.10	476.20	599.70
Chemical, petroleum and coal products	717.80	520.10	665.00
Metal products, machinery and equipment	602.20	442.60	575.70
Basic metal products	669.10	507.10	652.30
Fabricated metal products; other machinery and equipment	591.20	435.40	560.90
Transport equipment	572.50	429.80	550.90
Other manufacturing	544.90	422.80	521.20
Electricity, gas and water	616.00	503.00	604.10
Construction	641.30	453.90	619.60
Wholesale and retail trade	538.60	425.30	501.70
Wholesale trade	575.40	469.60	547.00
Retail trade	502.10	398.30	463.20
Transport and storage	617.00	494.00	596.90
Communication	577.30	487.80	554.80
Finance, property and business services	693.20	480.30	597.90
Public administration and defence	595.00	519.00	567.20
Community services	662.80	536.90	594.10
Recreation, personal and other services	512.90	422.30	473.60
Total all industries	615.10	484.20	570.70

FULL-TIME ADULT MANAGERIAL EMPLOYEES

**TABLE 10. AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME ADULT MANAGERIAL
EMPLOYEES, STATES AND TERRITORIES, MAY 1990**
(Dollars)

State or Territory	Average weekly total earnings		
	Males	Females	Persons
New South Wales	842.60	611.40	790.80
Victoria	822.70	660.20	797.10
Queensland	762.80	552.30	713.00
South Australia	727.90	595.40	700.80
Western Australia	789.10	531.90	731.70
Tasmania	735.90	453.60	689.80
Northern Territory	758.80	611.70	729.30
Australian Capital Territory	861.30	738.30	834.60
Australia	810.90	605.70	768.90

**TABLE 11. AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME ADULT MANAGERIAL EMPLOYEES,
INDUSTRY, AUSTRALIA, MAY 1990**
(Dollars)

Industry	Average weekly total earnings		
	Males	Females	Persons
Mining	1,073.50	605.80	1,035.50
Manufacturing	798.70	613.10	776.90
Food, beverages and tobacco	779.40	675.80	766.80
Textiles; Clothing and footwear	765.90	507.00	688.20
Paper, paper products, printing and publishing	811.70	677.30	786.40
Chemical, petroleum and coal products	973.20	800.40	953.90
Metal products, machinery and equipment	812.80	571.40	795.30
Basic metal products	913.40	663.80	898.80
Fabricated metal products; other machinery and equipment	796.40	563.40	778.30
Transport equipment	809.70	548.40	794.60
Other manufacturing	677.90	533.50	664.10
Electricity, gas and water	975.10	876.60	972.10
Construction	736.60	472.60	696.60
Wholesale and retail trade	681.30	498.90	637.50
Wholesale trade	760.80	583.60	730.60
Retail trade	603.60	459.00	560.50
Transport and storage	836.50	535.20	784.90
Communication	838.30	794.30	836.40
Finance, property and business services	917.20	648.40	875.90
Public administration and defence	941.40	873.00	927.80
Community services	914.80	748.50	864.90
Recreation, personal and other services	611.90	472.10	566.20
Total all industries	810.90	605.70	768.90

FULL-TIME NON-MANAGERIAL EMPLOYEES

TABLE 12. DISTRIBUTION OF FULL-TIME NON-MANAGERIAL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS AND SECTOR, AUSTRALIA, MAY 1990

	Private sector			Public sector			Total		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
ADULT									
	— per cent —								
Weekly total earnings (\$)—									
Under 300	2.2	3.9	2.8	0.7	1.4	1.0	1.6	2.9	2.1
300 and under 320	1.4	3.9	2.3	0.3	0.9	0.5	1.0	2.7	1.6
320 " 340	2.5	9.7	4.9	0.6	1.9	1.1	1.8	6.5	3.5
340 " 360	4.3	9.2	5.9	1.7	4.8	2.9	3.4	7.4	4.8
360 " 380	5.2	8.0	6.2	3.9	5.7	4.6	4.8	7.1	5.6
380 " 400	4.9	8.9	6.3	4.6	5.8	5.0	4.8	7.7	5.8
400 " 420	5.6	8.0	6.4	4.9	6.0	5.3	5.4	7.2	6.0
420 " 440	5.2	6.8	5.7	4.9	6.3	5.4	5.1	6.6	5.6
440 " 460	5.5	6.0	5.7	4.7	5.8	5.1	5.3	5.9	5.5
460 " 480	5.0	5.2	5.1	5.2	6.8	5.8	5.1	5.8	5.4
480 " 500	4.8	5.2	4.9	5.5	5.7	5.6	5.1	5.4	5.2
500 " 520	4.6	4.6	4.6	4.2	4.8	4.5	4.5	4.7	4.6
520 " 540	4.2	3.5	3.9	4.1	4.7	4.3	4.1	4.0	4.1
540 " 560	4.0	2.7	3.5	4.5	3.7	4.2	4.2	3.1	3.8
560 " 580	3.7	2.1	3.2	4.2	4.3	4.2	3.9	3.0	3.6
580 " 600	2.9	2.0	2.6	4.3	5.1	4.6	3.4	3.2	3.3
600 " 620	3.6	1.7	2.9	3.8	3.3	3.6	3.7	2.3	3.2
620 " 640	2.8	1.8	2.5	4.6	4.2	4.4	3.4	2.8	3.2
640 " 660	2.6	1.2	2.1	3.7	3.1	3.5	3.0	2.0	2.6
660 " 680	2.5	1.2	2.1	4.6	4.0	4.3	3.3	2.3	2.9
680 " 700	2.1	0.6	1.6	2.7	2.1	2.5	2.3	1.2	1.9
700 " 750	4.6	1.3	3.5	7.1	4.3	6.0	5.5	2.5	4.4
750 " 800	3.5	0.9	2.7	4.2	2.2	3.4	3.8	1.5	2.9
800 " 850	2.6	0.7	2.0	3.2	1.1	2.4	2.8	0.9	2.1
850 " 900	2.1	0.3	1.4	1.7	0.6	1.3	1.9	0.4	1.4
900 " 950	1.7	* 0.2	1.2	1.6	0.4	1.1	1.7	0.3	1.2
950 " 1,000	1.1	* 0.1	0.8	1.2	* 0.3	0.8	1.1	0.2	0.8
1,000 and over	4.9	0.3	3.3	3.1	0.6	2.1	4.2	0.4	2.9
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	— '000 —								
Total employees(a)	1,418.9	741.0	2,159.9	780.5	503.1	1,283.6	2,199.4	1,244.1	3,443.5
	— dollars —								
25th percentile	415.30	356.10	388.20	453.60	416.90	435.50	428.30	374.30	403.80
50th percentile (median)	514.10	414.80	474.50	560.10	495.80	533.20	531.10	445.20	495.10
75th percentile	661.20	500.30	604.20	678.70	608.20	653.60	669.10	548.10	629.30
Mean earnings	567.20	441.00	523.90	588.50	519.60	561.50	574.80	472.80	537.90

See footnotes at end of table.

TABLE 12. DISTRIBUTION OF FULL-TIME NON-MANAGERIAL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS AND SECTOR, AUSTRALIA, MAY 1990—continued

	Private sector			Public sector			Total		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
JUNIOR									
	— per cent —								
Weekly total earnings (\$)—									
Under 100	* 0.6	* 0.1	* 0.4	* 0.0	* 0.0	* 0.0	* 0.5	* 0.1	* 0.3
100 and under 120	* 0.0	* 0.2	* 0.1	* 0.0	* 0.0	* 0.0	* 0.0	* 0.2	* 0.1
120 " 140	* 1.1	3.2	2.1	* 0.3	* 1.0	* 0.7	* 1.0	2.8	1.9
140 " 160	5.2	2.8	4.0	* 1.7	* 1.4	* 1.6	4.6	2.6	3.6
160 " 180	5.4	4.0	4.7	* 4.8	* 2.2	3.5	5.3	3.7	4.5
180 " 200	7.7	9.3	8.5	7.0	* 3.3	5.2	7.6	8.4	8.0
200 " 220	10.2	9.1	9.7	* 5.9	* 5.4	5.6	9.6	8.5	9.0
220 " 240	9.0	9.2	9.1	* 5.1	* 5.7	5.4	8.4	8.7	8.5
240 " 260	8.7	11.4	10.0	15.6	12.8	14.2	9.7	11.6	10.6
260 " 280	10.0	8.9	9.4	* 6.5	10.7	8.6	9.5	9.2	9.3
280 " 300	9.2	10.2	9.7	* 5.8	12.9	9.4	8.7	10.7	9.7
300 " 320	8.8	11.7	10.2	11.1	12.2	11.6	9.2	11.8	10.4
320 " 340	4.2	7.4	5.7	* 6.2	11.4	8.8	4.5	8.0	6.2
340 " 360	3.9	4.4	4.2	7.4	10.0	8.7	4.4	5.3	4.9
360 " 380	3.7	3.4	3.6	* 4.8	* 3.2	4.0	3.9	3.4	3.6
380 " 400	2.0	1.5	1.8	7.1	* 1.1	4.1	2.8	1.5	2.1
400 " 420	2.3	* 0.8	1.6	* 3.8	* 2.9	* 3.3	2.5	1.1	1.8
420 " 440	1.7	* 1.0	1.4	* 2.3	* 1.9	* 2.1	1.8	1.2	1.5
440 " 460	* 0.8	* 0.5	0.7	* 1.3	* 0.7	* 1.0	* 0.9	* 0.6	0.7
460 " 480	* 0.9	* 0.1	* 0.5	* 0.2	* 0.0	* 0.1	* 0.8	* 0.1	* 0.4
460 and over	5.5	* 0.7	3.2	* 3.1	* 1.1	* 2.1	5.1	* 0.8	3.0
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	— '000 —								
Total employees(a)	134.2	126.5	260.7	23.5	24.0	47.5	157.7	150.5	308.1
	— dollars —								
25th percentile	207.70	212.10	208.80	240.60	247.00	244.80	210.40	216.00	214.50
50th percentile (median)	264.00	262.30	263.30	287.70	288.00	287.90	266.40	269.90	268.50
75th percentile	318.20	307.90	312.20	351.20	336.10	341.30	322.60	311.50	317.40
Mean earnings	276.10	263.30	269.80	295.50	291.50	293.50	279.00	267.80	273.50

(a) See paragraph 7 of the Explanatory Notes.

TABLE 13. DISTRIBUTION OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, STATES AND TERRITORIES, MAY 1990

	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
MALES									
— per cent —									
Weekly total earnings (\$) —									
Under 300	1.4	1.9	1.9	1.6	1.7	* 0.9	* 2.5	* 1.3	1.6
300 and under 320	0.8	1.0	1.0	* 1.1	1.8	* 0.8	* 0.7	* 0.6	1.0
320 " 340	2.4	1.4	2.4	* 1.2	1.0	* 1.0	* 2.2	* 1.0	1.8
340 " 360	3.3	3.5	3.7	3.8	3.3	* 1.4	* 2.5	* 1.8	3.4
360 " 380	4.4	4.3	6.4	5.2	4.3	6.6	* 2.1	4.3	4.8
380 " 400	4.2	4.5	6.6	5.7	4.4	4.4	5.6	4.0	4.8
400 " 420	4.9	5.8	5.8	6.7	4.3	4.4	* 3.1	5.2	5.4
420 " 440	5.2	4.4	5.8	6.9	4.2	6.4	* 3.1	* 2.9	5.1
440 " 460	4.8	5.5	5.3	6.4	4.8	6.4	6.4	3.9	5.3
460 " 480	5.0	5.4	5.4	4.7	4.0	5.8	5.3	5.5	5.1
480 " 500	5.0	5.2	4.6	5.5	5.2	5.8	* 2.9	4.0	5.1
500 " 520	4.1	4.3	4.9	5.9	3.9	5.9	* 4.0	4.7	4.5
520 " 540	3.9	4.5	4.2	3.8	4.4	3.9	* 3.2	4.2	4.1
540 " 560	3.8	4.4	4.3	3.9	4.5	5.8	* 4.1	3.6	4.2
560 " 580	3.7	4.0	4.7	3.9	3.2	3.9	* 2.7	* 3.2	3.9
580 " 600	3.5	3.2	3.2	3.6	3.8	3.8	5.6	* 3.1	3.4
600 " 620	3.7	3.8	3.5	3.1	3.8	3.9	* 3.7	3.4	3.7
620 " 640	3.3	3.3	3.4	3.6	3.5	5.0	* 2.8	5.5	3.4
640 " 660	3.0	2.9	2.3	3.9	3.0	3.0	* 2.8	5.7	3.0
660 " 680	3.9	3.0	2.7	2.5	3.8	* 2.6	* 3.1	3.6	3.3
680 " 700	2.5	2.4	1.6	1.7	2.6	* 2.1	* 3.0	3.4	2.3
700 " 750	5.8	6.1	4.1	4.6	5.0	4.6	7.7	9.5	5.5
750 " 800	3.7	3.9	3.3	3.0	4.2	3.6	6.7	5.6	3.8
800 " 850	3.3	3.0	1.8	2.1	3.4	* 2.1	* 3.6	* 1.5	2.8
850 " 900	2.2	2.3	1.4	* 0.8	1.9	* 1.4	* 1.4	* 2.0	1.9
900 " 950	1.9	1.6	1.0	1.5	2.1	* 0.8	* 2.8	* 1.1	1.7
950 " 1,000	1.5	1.0	0.9	* 0.7	1.0	* 1.0	* 0.8	* 1.3	1.1
1,000 and over	5.0	3.2	3.8	2.8	7.0	3.0	5.6	4.4	4.2
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
— '000 —									
Total employees(a)	739.9	631.5	336.3	180.8	189.9	59.6	22.1	39.4	2,199.4
— dollars —									
25th percentile	433.20	431.30	409.40	419.30	440.30	437.30	446.60	460.70	428.30
50th percentile (median)	544.20	530.90	503.10	504.50	553.10	524.00	575.60	579.90	531.10
75th percentile	687.90	671.60	629.50	632.10	695.20	638.30	720.20	702.50	669.10
Mean earnings	588.40	571.20	548.90	544.50	603.60	559.40	604.70	603.00	574.80

See footnotes at end of table.

TABLE 13. DISTRIBUTION OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, STATES AND TERRITORIES, MAY 1990—continued

		NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
FEMALES										
Weekly total earnings (\$) —		— per cent —								
Under 300		2.9	2.4	3.3	3.6	3.5	* 4.6	* 2.3	* 2.1	2.9
300 and under	320	2.9	2.7	2.8	* 2.5	2.9	* 1.8	* 2.6	* 0.7	2.7
320	" 340	6.3	7.9	7.0	6.9	3.5	6.3	* 4.4	* 1.8	6.5
340	" 360	6.1	6.5	12.7	5.8	8.8	10.5	* 2.4	4.9	7.4
360	" 380	7.5	5.6	8.9	6.9	7.6	9.8	* 5.0	5.6	7.1
380	" 400	7.0	7.9	9.2	7.6	9.7	* 5.1	* 4.3	* 2.4	7.7
400	" 420	7.5	7.0	5.7	9.6	7.1	7.2	* 6.8	9.0	7.2
420	" 440	5.7	6.3	6.3	12.7	6.0	7.5	* 6.8	7.2	6.6
440	" 460	4.9	7.2	5.8	6.1	5.5	* 3.3	9.4	6.2	5.9
460	" 480	6.5	5.4	5.5	4.5	5.7	6.8	* 4.9	7.6	5.8
480	" 500	5.4	5.8	5.2	4.9	5.6	* 4.0	* 5.6	* 3.8	5.4
500	" 520	4.4	5.2	4.9	* 2.9	5.6	* 4.3	* 5.1	* 4.0	4.7
520	" 540	4.2	4.5	2.7	* 2.7	4.7	* 3.1	* 4.8	* 3.9	4.0
540	" 560	3.1	3.5	2.7	* 2.0	3.8	* 2.4	* 3.0	* 2.5	3.1
560	" 580	2.9	2.7	4.2	* 2.7	2.2	* 2.7	* 2.6	4.6	3.0
580	" 600	4.2	2.5	2.2	4.4	2.8	* 2.2	* 2.3	4.2	3.2
600	" 620	2.7	2.3	2.0	* 1.4	1.8	* 3.1	* 2.9	* 3.3	2.3
620	" 640	2.2	3.2	3.2	* 2.0	2.0	7.9	* 2.7	5.2	2.8
640	" 660	2.0	2.0	* 1.1	3.5	* 1.3	* 2.1	* 1.9	5.0	2.0
660	" 680	3.9	1.3	* 1.0	* 1.1	2.6	* 0.3	* 3.7	* 3.8	2.3
680	" 700	0.9	1.9	* 0.8	* 0.8	* 1.0	* 0.7	* 1.8	* 1.8	1.2
700	" 750	2.7	2.7	* 0.9	* 2.5	2.8	* 0.8	* 5.3	5.2	2.5
750	" 800	1.3	1.4	* 1.3	* 1.7	1.7	* 1.8	* 4.6	* 2.5	1.5
800	" 850	1.2	0.9	* 0.2	* 0.6	* 0.6	* 0.5	* 1.4	* 1.1	0.9
850	" 900	0.6	* 0.4	* 0.0	* 0.2	* 0.3	* 0.1	* 1.3	* 0.2	0.4
900	" 950	0.4	* 0.3	* 0.1	* 0.2	* 0.2	* 0.1	* 0.6	* 0.2	0.3
950	" 1,000	* 0.3	* 0.2	* 0.1	* 0.0	* 0.1	* 0.0	* 0.9	* 0.1	0.2
1,000 and over		0.5	* 0.4	* 0.2	* 0.1	* 0.5	* 0.9	* 0.6	* 0.9	0.4
Total		100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
— '000 —										
Total employees(a)		421.8	378.6	178.6	85.0	107.7	26.4	13.8	32.1	1,244.1
— dollars —										
25th percentile		378.00	379.50	357.90	376.30	374.60	363.60	407.80	419.20	374.30
50th percentile (median)		456.90	449.60	421.30	427.50	442.40	431.20	482.80	489.00	445.20
75th percentile		565.40	544.50	505.70	524.70	534.80	546.50	618.20	624.70	548.10
Mean earnings		481.30	475.30	445.00	458.70	469.60	463.40	518.10	521.40	472.80

See footnotes at end of table.

TABLE 13. DISTRIBUTION OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, STATES AND TERRITORIES, MAY 1990—continued

	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
PERSONS									
— per cent —									
Weekly total earnings (\$) —									
Under 300	1.9	2.1	2.4	2.2	2.3	2.1	* 2.5	* 1.6	2.1
300 and under 320	1.5	1.7	1.6	1.5	2.2	* 1.1	* 1.4	* 0.6	1.6
320 " 340	3.8	3.8	4.0	3.0	1.9	2.6	3.1	* 1.4	3.5
340 " 360	4.3	4.6	6.8	4.4	5.3	4.2	* 2.5	3.2	4.8
360 " 380	5.5	4.8	7.2	5.7	5.5	7.6	3.3	4.9	5.6
380 " 400	5.2	5.7	7.5	6.3	6.3	4.6	5.1	3.3	5.8
400 " 420	5.8	6.2	5.8	7.6	5.3	5.2	4.5	6.9	6.0
420 " 440	5.3	5.1	6.0	8.8	4.9	6.7	4.5	4.8	5.6
440 " 460	4.8	6.1	5.5	6.3	5.1	5.5	7.6	4.9	5.5
460 " 480	5.5	5.4	5.4	4.6	4.6	6.1	5.1	6.4	5.4
480 " 500	5.2	5.4	4.8	5.3	5.3	5.2	4.0	3.9	5.2
500 " 520	4.2	4.7	4.9	4.9	4.5	5.4	4.4	4.4	4.6
520 " 540	4.0	4.5	3.7	3.5	4.5	3.7	3.8	4.1	4.1
540 " 560	3.5	4.0	3.8	3.3	4.2	4.7	3.7	3.1	3.8
560 " 580	3.4	3.5	4.5	3.5	2.8	3.5	* 2.6	3.8	3.6
580 " 600	3.7	2.9	2.8	3.8	3.4	3.3	4.3	3.6	3.3
600 " 620	3.4	3.2	3.0	2.6	3.1	3.7	3.4	3.3	3.2
620 " 640	2.9	3.2	3.3	3.1	3.0	5.9	* 2.8	5.3	3.2
640 " 660	2.6	2.6	1.9	3.8	2.4	2.7	* 2.4	5.4	2.6
660 " 680	3.9	2.4	2.1	2.1	3.4	1.9	3.3	3.7	2.9
680 " 700	1.9	2.2	1.3	1.4	2.1	* 1.6	* 2.5	2.7	1.9
700 " 750	4.7	4.8	3.0	3.9	4.2	3.4	6.8	7.6	4.4
750 " 800	2.9	3.0	2.6	2.6	3.3	3.0	5.9	4.2	2.9
800 " 850	2.5	2.2	1.3	1.7	2.4	* 1.6	* 2.7	* 1.3	2.1
850 " 900	1.6	1.6	1.0	* 0.6	1.3	* 1.0	* 1.4	* 1.2	1.4
900 " 950	1.4	1.2	0.7	1.1	1.4	* 0.6	* 2.0	* 0.7	1.2
950 " 1,000	1.0	0.7	0.6	* 0.4	0.7	* 0.7	* 0.8	* 0.8	0.8
1,000 and over	3.4	2.1	2.5	1.9	4.7	2.3	3.7	2.9	2.9
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
— '000 —									
Total employees(a)	1,161.7	1,010.1	514.9	265.8	297.6	86.1	35.9	71.4	3,443.5
— dollars —									
25th percentile	408.50	405.70	386.90	404.20	404.80	410.90	435.90	431.50	403.80
50th percentile (median)	502.10	495.70	471.30	477.60	505.40	493.90	529.60	535.80	495.10
75th percentile	645.40	628.20	586.80	600.80	646.50	619.10	682.80	660.20	629.30
Mean earnings	549.60	535.20	512.90	517.00	555.10	529.90	571.40	566.30	537.90

(a) See paragraph 7 of the Explanatory Notes.

TABLE 14. DISTRIBUTION OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, SELECTED INDUSTRIES, AUSTRALIA, MAY 1990

				Industry							
				Metal products, machinery and equip- ment	Other manu- facturing	Total manu- facturing	Wholesale and retail trade	Transport and storage; Communi- cation	Public administra- tion; Community services	Other(a)	Total all industries
MALES											
				— per cent —							
Weekly total earnings (\$)—											
Under 300				1.5	2.3	1.6	2.5	1.0	1.7	1.5	1.6
300 and under	320			* 0.5	2.6	1.1	1.7	* 0.4	0.4	1.3	1.0
320	"	340		1.5	2.6	2.2	4.1	0.7	0.9	1.4	1.8
340	"	360		2.9	4.3	3.3	7.9	2.1	2.2	2.3	3.4
360	"	380		4.5	10.3	5.1	6.9	3.4	4.5	4.0	4.8
380	"	400		4.4	6.6	5.0	6.2	4.5	5.0	3.8	4.8
400	"	420		5.3	6.7	5.5	7.6	5.0	4.9	4.4	5.4
420	"	440		5.3	4.2	5.1	7.6	4.9	4.5	4.1	5.1
440	"	460		5.5	5.0	5.3	6.5	5.6	3.9	5.4	5.3
460	"	480		6.1	5.7	5.8	5.7	5.2	4.3	4.5	5.1
480	"	500		4.7	4.0	4.8	5.0	6.9	4.5	5.0	5.1
500	"	520		4.2	3.7	4.4	5.4	4.8	3.8	4.4	4.5
520	"	540		3.8	3.6	3.9	4.3	4.9	3.5	4.5	4.1
540	"	560		4.5	3.3	4.0	3.8	5.3	3.6	4.4	4.2
560	"	580		3.8	5.1	4.5	3.4	3.8	4.3	3.2	3.9
580	"	600		3.6	3.1	3.5	2.1	4.7	4.0	3.1	3.4
600	"	620		4.0	3.1	3.6	3.1	4.2	3.8	3.7	3.7
620	"	640		2.8	2.6	2.8	2.3	3.9	4.8	3.4	3.4
640	"	660		2.6	2.2	2.7	2.3	3.2	4.1	2.8	3.0
660	"	680		3.3	2.5	2.9	1.6	3.6	5.4	2.8	3.3
680	"	700		2.7	* 1.4	2.2	1.2	2.0	3.0	2.6	2.3
700 " 750				5.4	4.7	4.9	3.4	5.6	8.1	5.2	5.5
750 " 800				4.5	2.9	3.9	1.5	3.3	4.4	4.6	3.8
800 " 850				2.9	* 1.5	2.9	1.0	3.0	2.9	3.7	2.8
850 " 900				3.1	* 1.4	2.4	0.8	1.4	1.6	2.6	1.9
900 " 950				2.0	* 1.0	1.8	* 0.4	1.6	1.6	2.3	1.7
950 " 1,000				1.2	* 1.1	1.1	* 0.3	1.2	1.0	1.7	1.1
1,000 and over				3.5	2.5	3.7	1.6	3.8	3.2	7.4	4.2
Total				100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
				— '000 —							
Total employees(b)				273.8	91.9	564.9	336.3	268.2	448.3	581.7	2,199.4
				— dollars —							
25th percentile				437.60	390.20	423.60	384.90	450.30	443.30	448.80	428.30
50th percentile (median)				539.80	478.60	524.80	456.50	542.20	570.50	555.50	531.10
75th percentile				683.00	613.00	665.60	559.90	663.70	683.50	722.90	669.10
Mean earnings				578.50	523.50	567.50	493.00	583.60	587.90	614.90	574.80

See footnotes at end of table.

TABLE 14. DISTRIBUTION OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, SELECTED INDUSTRIES, AUSTRALIA, MAY 1990—continued

	Industry							Total all industries
	Metal products, machinery and equip- ment	Other manu- facturing	Total manu- facturing	Wholesale and retail trade	Transport and storage; Communi- cation	Public administra- tion; Community services	Other(a)	
FEMALES								
— per cent —								
Weekly total earnings (\$) —								
Under 300	* 2.5	* 5.1	3.1	4.3	* 1.6	2.4	3.0	2.9
300 and under 320	* 2.0	8.7	4.6	4.0	* 1.4	1.4	3.1	2.7
320 " 340	12.2	13.8	14.6	9.8	* 1.0	2.7	7.1	6.5
340 " 360	9.2	* 6.2	8.0	16.2	4.2	5.1	6.3	7.4
360 " 380	8.7	7.4	8.8	10.1	9.0	4.6	7.7	7.1
380 " 400	9.8	8.8	8.8	9.5	6.8	5.5	9.5	7.7
400 " 420	9.8	10.6	7.7	8.4	9.6	5.7	8.2	7.2
420 " 440	6.1	* 4.0	6.7	8.8	8.5	5.7	6.2	6.6
440 " 460	6.1	7.8	5.4	5.4	6.6	5.5	7.1	5.9
460 " 480	5.7	* 2.0	4.9	4.9	8.0	6.3	5.8	5.8
480 " 500	4.7	* 3.0	5.2	3.8	6.0	5.1	6.9	5.4
500 " 520	4.6	* 5.5	4.8	3.3	7.3	4.5	5.3	4.7
520 " 540	3.6	* 3.7	3.6	2.3	5.4	4.4	4.2	4.0
540 " 560	2.8	* 2.6	2.2	1.2	* 2.4	3.8	3.7	3.1
560 " 580	* 1.6	* 2.5	2.3	1.1	3.4	4.3	2.2	3.0
580 " 600	* 1.0	* 3.1	1.7	1.5	3.1	5.2	2.0	3.2
600 " 620	* 2.0	* 1.1	1.7	1.2	* 1.6	3.3	2.0	2.3
620 " 640	* 2.1	* 1.4	1.3	1.2	* 2.0	4.9	1.5	2.8
640 " 660	* 0.9	* 1.2	* 0.6	* 0.6	2.8	3.1	1.6	2.0
660 " 680	* 0.4	* 0.3	* 0.5	* 0.4	* 1.6	4.5	1.2	2.3
680 " 700	* 0.6	* 0.4	* 0.7	* 0.2	* 0.9	2.2	0.6	1.2
700 " 750	* 1.6	* 0.6	1.0	* 0.6	3.2	4.3	1.4	2.5
750 " 800	* 0.7	* 0.0	* 0.7	* 0.6	* 1.2	2.4	1.0	1.5
800 " 850	* 0.7	* 0.0	* 0.6	* 0.2	* 0.8	1.2	0.9	0.9
850 " 900	* 0.2	* 0.1	* 0.2	* 0.1	* 0.5	0.6	* 0.4	0.4
900 " 950	* 0.1	* 0.0	* 0.2	* 0.1	* 0.0	0.4	* 0.3	0.3
950 " 1,000	* 0.0	* 0.0	* 0.1	* 0.0	* 0.5	* 0.2	* 0.3	0.2
1,000 and over	* 0.2	* 0.1	* 0.1	* 0.1	* 0.6	0.6	* 0.4	0.4
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
— '000 —								
Total employees(b)	58.4	24.2	188.4	180.6	66.1	503.1	306.0	1,244.1
— dollars —								
25th percentile	356.50	333.90	346.60	345.60	401.50	413.00	373.10	374.30
50th percentile (median)	412.40	399.70	404.80	391.30	461.50	499.80	434.60	445.20
75th percentile	489.10	480.70	488.40	451.80	539.40	616.00	515.70	548.10
Mean earnings	437.30	415.60	429.30	411.40	487.60	518.30	457.70	472.80

See footnotes at end of table.

TABLE 14. DISTRIBUTION OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, SELECTED INDUSTRIES, AUSTRALIA, MAY 1990—continued

			Industry							
			Metal products, machinery and equip- ment	Other manu- facturing	Total manu- facturing	Wholesale and retail trade	Transport and storage; Communi- cation	Public administra- tion; Community services	Other(a)	Total all industries
PERSONS										
			— per cent —							
Weekly total earnings (\$) —										
Under 300			1.6	2.9	2.0	3.1	1.1	2.1	2.0	2.1
300 and under	320		0.8	3.8	2.0	2.5	0.6	0.9	1.9	1.6
320	"	340	3.4	5.0	5.3	6.1	0.7	1.9	3.4	3.5
340	"	360	4.0	4.7	4.4	10.8	2.5	3.7	3.7	4.8
360	"	380	5.2	9.7	6.0	8.0	4.5	4.6	5.3	5.6
380	"	400	5.3	7.1	5.9	7.3	5.0	5.3	5.8	5.8
400	"	420	6.1	7.5	6.1	7.9	5.9	5.3	5.7	6.0
420	"	440	5.4	4.2	5.5	8.0	5.6	5.1	4.8	5.6
440	"	460	5.6	5.6	5.4	6.1	5.8	4.7	6.0	5.5
460	"	480	6.1	4.9	5.6	5.4	5.8	5.3	5.0	5.4
480	"	500	4.7	3.8	4.9	4.6	6.7	4.8	5.6	5.2
500	"	520	4.3	4.1	4.5	4.6	5.3	4.1	4.7	4.6
520	"	540	3.7	3.6	3.8	3.6	5.0	4.0	4.4	4.1
540	"	560	4.2	3.2	3.6	2.9	4.7	3.7	4.2	3.8
560	"	580	3.4	4.5	4.0	2.6	3.7	4.3	2.9	3.6
580	"	600	3.1	3.1	3.0	1.9	4.4	4.7	2.7	3.3
600	"	620	3.7	2.7	3.1	2.4	3.7	3.5	3.1	3.2
620	"	640	2.7	2.4	2.4	1.9	3.6	4.8	2.7	3.2
640	"	660	2.3	2.0	2.2	1.7	3.1	3.6	2.4	2.6
660	"	680	2.8	2.1	2.3	1.1	3.2	4.9	2.2	2.9
680	"	700	2.3	* 1.2	1.8	0.8	1.8	2.6	1.9	1.9
700	"	750	4.7	3.9	3.9	2.5	5.1	6.1	3.9	4.4
750	"	800	3.9	2.3	3.1	1.2	2.9	3.4	3.4	2.9
800	"	850	2.5	* 1.2	2.3	0.7	2.6	2.0	2.8	2.1
850	"	900	2.6	* 1.1	1.9	0.5	1.2	1.1	1.8	1.4
900	"	950	1.7	* 0.8	1.4	0.3	1.3	1.0	1.6	1.2
950	"	1,000	1.0	* 0.9	0.9	* 0.2	1.1	0.5	1.2	0.8
1,000 and over			2.9	2.0	2.8	1.1	3.1	1.8	5.0	2.9
Total			100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
— '000 —										
Total employees(b)			332.2	116.1	753.3	516.9	334.3	951.3	887.8	3,443.5
— dollars —										
25th percentile			414.50	375.40	397.30	365.40	435.70	425.20	407.80	403.80
50th percentile (median)			507.10	458.90	486.80	428.40	522.70	530.60	501.60	495.10
75th percentile			653.70	584.50	619.60	522.20	641.90	651.90	648.00	629.30
Mean earnings			553.70	501.00	532.90	464.50	564.70	551.10	560.70	537.90

(a) Comprises Mining; Electricity, gas and water; Construction; Finance, property and business services; and Recreation, personal and other services. (b) See paragraph 7 of the Explanatory Notes.

TABLE 15. DISTRIBUTION OF FULL-TIME NON-MANAGERIAL EMPLOYEES BY LEVELS OF WEEKLY TOTAL HOURS PAID FOR, AUSTRALIA, MAY 1990

	Males		Females		Persons	
	Adult	Junior	Adult	Junior	Adult	Junior
— per cent —						
Weekly total hours paid for —						
Under 35	1.8	2.0	2.5	1.4	2.0	1.7
35 and under 36	5.3	2.3	11.8	8.9	7.6	5.5
36 " 37	8.8	4.1	12.8	5.1	10.3	4.6
37 " 38	7.9	5.0	14.1	12.0	10.1	8.4
38 " 39	27.9	44.1	31.6	40.8	29.3	42.5
39 " 40	2.6	3.4	2.0	3.1	2.3	3.2
40 " 41	16.3	19.5	16.6	19.6	16.4	19.6
41 " 42	2.8	3.0	1.7	2.0	2.4	2.5
42 " 44	5.5	5.1	2.3	4.1	4.4	4.6
44 " 46	4.9	5.0	1.6	1.1	3.7	3.1
46 " 48	4.3	2.5	1.1	* 0.8	3.2	1.7
48 " 50	3.1	1.5	0.7	* 0.6	2.2	1.0
50 " 52	2.6	1.0	0.5	* 0.2	1.8	0.6
52 " 54	1.5	* 0.5	0.2	* 0.1	1.0	* 0.3
54 " 56	1.2	* 0.4	0.2	* 0.0	0.8	* 0.2
56 and over	3.4	* 0.7	0.4	* 0.2	2.3	* 0.4
Total	100.0	100.0	100.0	100.0	100.0	100.0
— '000 —						
Total employees(a)	2,199.4	157.7	1,244.1	150.5	3,443.5	308.1
— hours —						
25th percentile	38.0	38.1	36.9	37.7	37.6	38.0
50th percentile (median)	38.2	38.2	38.1	38.1	38.2	38.2
75th percentile	42.2	40.2	40.0	40.1	40.2	40.1
Mean weekly hours	40.8	39.5	38.2	38.4	39.9	39.0

(a) See paragraph 7 of the Explanatory Notes.

TABLE 16. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS AND AVERAGE WEEKLY TOTAL HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, INDUSTRY, AUSTRALIA, MAY 1990

Industry	Average weekly total earnings (\$)						Average weekly total hours paid for		
	Average weekly ordinary time earnings					Total	Ordinary time	Overtime	Total
	Award or agreed base rate of pay	Payment by measured result	Overaward pay	Total ordinary time	Overtime				
MALES									
Mining	583.70	93.90	12.10	689.70	162.20	851.90	37.5	7.1	44.5
Manufacturing	447.50	8.50	23.60	479.60	87.90	567.50	37.8	4.4	42.2
Food, beverages and tobacco	422.90	14.80	17.80	455.50	77.40	532.90	38.1	4.2	42.3
Textiles; Clothing and footwear	397.50	* 18.30	20.70	436.50	71.40	507.90	37.6	3.8	41.5
Paper, paper products, printing and publishing	467.70	* 3.30	44.90	516.00	100.20	616.20	37.1	4.3	41.4
Chemical, petroleum and coal products	537.60	* 4.60	16.80	559.00	96.40	655.30	37.5	4.2	41.8
Metal products, machinery and equipment	458.90	7.50	22.00	488.40	90.10	578.50	37.9	4.5	42.4
Basic metal products	511.60	24.70	12.40	548.60	104.60	653.20	38.3	4.8	43.1
Fabricated metal products; other machinery and equipment	433.40	4.10	31.40	468.80	90.20	559.00	37.8	4.7	42.4
Transport equipment	466.60	* 0.60	11.40	478.70	78.40	557.10	37.9	3.9	41.7
Other manufacturing	405.10	6.80	25.70	437.60	85.90	523.50	37.7	4.6	42.3
Electricity, gas and water	540.20	* 0.80	4.50	545.60	51.30	596.90	37.2	2.3	39.5
Construction	522.00	* 0.70	12.40	535.10	91.00	626.10	38.0	4.4	42.4
Wholesale and retail trade	427.10	9.90	19.20	456.10	36.90	493.00	38.5	2.1	40.6
Wholesale trade	454.40	5.50	17.40	477.20	39.60	516.80	38.2	2.1	40.3
Retail trade	399.80	14.30	21.00	435.00	34.20	469.20	38.9	2.1	41.0
Transport and storage	501.90	* 1.60	6.00	509.50	84.70	594.20	38.1	4.2	42.3
Communication	521.90	* 0.00	0.10	522.00	39.60	561.60	36.7	1.8	38.5
Finance, property and business services	524.80	4.80	10.90	540.50	33.30	573.80	38.1	1.7	39.8
Public administration and defence	506.80	* 0.30	4.00	511.10	29.30	540.40	37.2	1.5	38.7
Community services	580.30	* 0.40	* 2.30	583.00	27.70	610.70	37.7	1.1	38.8
Recreation, personal and other services	437.70	* 0.30	* 14.70	452.80	21.10	474.00	38.8	1.2	40.0
Total all industries	494.10	7.40	13.00	514.40	60.30	574.80	37.9	3.0	40.8
FEMALES									
Mining	488.10	* 17.70	* 6.60	512.40	* 44.00	556.30	38.2	* 2.2	40.4
Manufacturing	384.40	8.00	14.20	406.60	22.70	429.30	37.7	1.4	39.1
Food, beverages and tobacco	393.60	* 5.10	11.80	410.50	31.50	442.00	38.1	1.9	39.9
Textiles; Clothing and footwear	342.40	19.70	* 6.80	368.90	11.40	380.30	37.4	0.7	38.1
Paper, paper products, printing and publishing	407.90	* 5.70	20.80	434.50	21.40	455.90	37.3	1.3	38.6
Chemical, petroleum and coal products	446.50	* 4.10	20.60	471.20	28.60	499.80	37.5	1.6	39.2
Metal products, machinery and equipment	389.90	* 4.90	17.90	412.70	24.60	437.30	37.9	1.5	39.3
Basic metal products	457.70	* 6.20	* 14.90	478.80	* 23.00	501.80	37.8	* 1.3	39.0
Fabricated metal products; other machinery and equipment	381.50	* 5.80	20.90	408.20	21.00	429.10	37.9	1.3	39.2
Transport equipment	378.90	* 1.80	11.00	391.70	35.50	427.20	37.9	2.1	40.0
Other manufacturing	375.80	* 2.50	12.20	390.50	25.10	415.60	37.7	1.6	39.3
Electricity, gas and water	485.60	* 0.00	1.90	487.50	* 10.40	498.00	36.7	* 0.5	37.3
Construction	435.10	* 0.20	* 5.40	440.60	9.00	449.60	38.0	0.5	38.5
Wholesale and retail trade	391.40	* 1.90	7.10	400.40	11.10	411.40	38.0	0.7	38.7
Wholesale trade	427.80	* 1.80	10.10	439.70	12.20	451.90	37.8	0.7	38.5
Retail trade	368.10	* 1.90	5.20	375.20	10.30	385.60	38.2	0.7	38.9
Transport and storage	457.90	* 0.20	* 2.70	460.90	28.50	489.40	37.7	1.5	39.2
Communication	468.90	* 0.60	* 0.00	469.50	15.90	485.50	36.5	0.8	37.4
Finance, property and business services	437.80	* 0.90	16.40	455.20	10.90	466.10	37.5	0.6	38.1
Public administration and defence	487.00	* 0.00	1.30	488.30	8.50	496.80	36.7	0.4	37.1
Community services	514.70	* 0.00	1.50	516.20	6.80	523.10	37.3	0.3	37.6
Recreation, personal and other services	397.00	* 0.70	2.70	400.50	11.00	411.50	38.4	0.7	39.1
Total all industries	452.10	1.80	6.90	460.80	12.00	472.80	37.5	0.7	38.2

TABLE 16. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS AND AVERAGE WEEKLY TOTAL HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, INDUSTRY, AUSTRALIA, MAY 1990—continued

Industry	Average weekly total earnings (\$)						Average weekly total hours paid for		
	Average weekly ordinary time earnings					Total	Ordinary time		Total
	Award or agreed base rate of pay	Payment by measured result	Overaward pay	Total ordinary time	Overtime		Ordinary time	Overtime	
PERSONS									
Mining	575.10	87.00	11.60	673.70	151.60	825.30	37.5	6.6	44.2
Manufacturing	431.80	8.30	21.30	461.40	71.60	532.90	37.8	3.6	41.4
Food, beverages and tobacco	415.40	12.30	16.30	444.00	65.80	509.80	38.1	3.6	41.7
Textiles; Clothing and footwear	364.80	* 19.10	12.40	396.30	35.70	432.00	37.5	2.0	39.4
Paper, paper products, printing and publishing	451.20	* 4.00	38.30	493.50	78.50	572.00	37.2	3.5	40.6
Chemical, petroleum and coal products	510.50	* 4.40	18.00	532.90	76.20	609.10	37.5	3.5	41.0
Metal products, machinery and equipment	446.70	7.10	21.30	475.10	78.60	553.70	37.9	4.0	41.9
Basic metal products	505.80	22.70	12.70	541.20	95.90	637.10	38.2	4.5	42.7
Fabricated metal products; other machinery and equipment	422.50	4.40	29.20	456.10	75.70	531.80	37.8	4.0	41.8
Transport equipment	452.90	0.80	11.40	465.10	71.70	536.70	37.9	3.6	41.5
Other manufacturing	399.00	5.90	22.90	427.80	73.20	501.00	37.7	4.0	41.7
Electricity, gas and water	534.30	* 0.70	4.20	539.30	46.80	586.10	37.1	2.1	39.3
Construction	512.40	* 0.60	11.60	524.70	82.00	606.70	38.0	4.0	42.0
Wholesale and retail trade	414.60	7.10	15.00	436.60	27.90	464.50	38.3	1.6	40.0
Wholesale trade	446.60	4.40	15.20	466.20	31.50	497.70	38.1	1.7	39.8
Retail trade	387.20	9.40	14.70	411.30	24.70	436.00	38.6	1.5	40.1
Transport and storage	494.70	* 1.40	5.40	501.60	75.60	577.10	38.1	3.7	41.8
Communication	508.10	* 0.10	0.10	508.30	33.40	541.70	36.7	1.6	38.2
Finance, property and business services	478.40	2.70	13.80	494.90	21.40	516.30	37.8	1.1	38.9
Public administration and defence	499.20	* 0.20	3.00	502.30	21.30	523.60	37.0	1.1	38.1
Community services	542.50	* 0.20	1.90	544.50	15.70	560.20	37.4	0.7	38.1
Recreation, personal and other services	418.70	* 0.50	* 9.10	428.40	16.40	444.80	38.6	1.0	39.6
Total all industries	478.90	5.40	10.80	495.10	42.90	537.90	37.7	2.1	39.9

TABLE 17. AVERAGE WEEKLY ORDINARY TIME, OVERTIME AND TOTAL EARNINGS, AND HOURS PAID FOR:
FULL-TIME JUNIOR NON-MANAGERIAL EMPLOYEES, INDUSTRY, AUSTRALIA, MAY 1990

Industry	Average weekly total earnings (\$)			Average weekly total hours paid for
	Ordinary time	Overtime	Total	
MALES				
Mining	339.10	29.00	368.10	40.2
Manufacturing	255.80	24.50	280.20	40.1
Food, beverages and tobacco	257.10	* 36.10	293.10	40.9
Textiles; Clothing and footwear	239.30	* 36.80	276.00	42.4
Paper, paper products, printing and publishing	241.70	* 25.30	267.00	39.5
Chemical, petroleum and coal products	300.50	* 23.20	323.70	39.6
Metal products, machinery and equipment	273.00	24.20	297.20	40.0
Basic metal products	298.30	24.80	323.10	40.3
Fabricated metal products; other machinery and equipment	264.90	25.80	290.80	40.0
Transport equipment	280.80	* 19.70	300.50	39.6
Other manufacturing	234.90	* 19.90	254.90	40.2
Electricity, gas and water	301.50	10.00	311.50	37.9
Construction	294.40	21.20	315.60	39.3
Wholesale and retail trade	237.00	15.60	252.60	39.5
Wholesale trade	260.40	14.50	274.90	39.5
Retail trade	230.70	15.90	246.60	39.5
Transport and storage	281.90	* 35.30	317.20	40.9
Communication	297.10	* 0.00	297.10	36.9
Finance, property and business services	292.60	6.30	298.90	38.6
Public administration and defence	279.40	* 5.20	284.60	37.2
Community services	251.40	* 16.60	268.10	39.1
Recreation, personal and other services	241.20	19.20	260.50	41.0
Total all industries	260.90	18.10	279.00	39.5
FEMALES				
Mining	323.90	* 6.10	330.10	37.9
Manufacturing	270.40	* 14.30	284.80	38.9
Food, beverages and tobacco	268.90	* 29.00	297.90	39.4
Textiles; Clothing and footwear	259.00	* 16.40	275.40	38.6
Paper, paper products, printing and publishing	293.90	* 9.90	303.70	38.8
Chemical, petroleum and coal products	287.30	* 14.60	301.90	39.1
Metal products, machinery and equipment	256.90	* 6.80	263.70	38.7
Basic metal products	278.50	* 20.50	299.00	38.9
Fabricated metal products; other machinery and equipment	252.60	* 5.20	257.80	38.9
Transport equipment	266.20	* 0.00	266.20	36.8
Other manufacturing	276.00	* 17.10	293.10	39.4
Electricity, gas and water	302.90	* 1.70	304.60	36.9
Construction	266.10	* 5.50	271.50	38.0
Wholesale and retail trade	247.90	9.10	257.00	38.7
Wholesale trade	254.10	* 11.90	266.00	39.3
Retail trade	246.40	8.40	254.80	38.6
Transport and storage	266.80	* 5.50	272.30	38.6
Communication	311.40	* 4.40	315.80	36.7
Finance, property and business services	277.30	* 4.70	282.00	37.9
Public administration and defence	275.20	* 5.20	280.40	36.9
Community services	262.60	4.90	267.50	38.6
Recreation, personal and other services	222.60	* 4.50	227.10	39.3
Total all industries	260.90	6.90	267.80	38.4

TABLE 17. AVERAGE WEEKLY ORDINARY TIME, OVERTIME AND TOTAL EARNINGS, AND HOURS PAID FOR:
FULL-TIME JUNIOR NON-MANAGERIAL EMPLOYEES, INDUSTRY, AUSTRALIA, MAY 1990—continued

Industry	Average weekly total earnings (\$)			Average weekly total hours paid for
	Ordinary time	Overtime	Total	
PERSONS				
Mining	334.90	22.60	357.50	39.5
Manufacturing	259.00	22.20	281.20	39.9
Food, beverages and tobacco	260.60	* 33.90	294.60	40.4
Textiles; Clothing and footwear	253.20	* 22.30	275.60	39.7
Paper, paper products, printing and publishing	261.80	* 19.30	281.20	39.3
Chemical, petroleum and coal products	295.00	* 19.70	314.70	39.4
Metal products, machinery and equipment	270.50	21.50	291.90	39.8
Basic metal products	295.20	24.20	319.30	40.1
Fabricated metal products; other machinery and equipment	262.60	21.90	284.50	39.8
Transport equipment	280.00	* 18.60	298.60	39.4
Other manufacturing	238.70	* 19.70	258.40	40.1
Electricity, gas and water	301.80	8.10	309.90	37.7
Construction	291.20	19.40	310.70	39.2
Wholesale and retail trade	242.10	12.50	254.60	39.1
Wholesale trade	257.60	13.30	270.90	39.4
Retail trade	238.20	12.30	250.60	39.1
Transport and storage	275.10	* 21.90	297.00	39.9
Communication	302.80	* 1.70	304.60	36.8
Finance, property and business services	281.00	5.10	286.20	38.0
Public administration and defence	277.20	* 5.20	282.40	37.0
Community services	259.30	* 8.30	267.70	38.8
Recreation, personal and other services	227.50	8.40	235.90	39.8
Total all industries	260.90	12.60	273.50	39.0

TABLE 18. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS AND AVERAGE WEEKLY TOTAL HOURS PAID FOR: FULL-TIME NON-MANAGERIAL EMPLOYEES, STATES AND TERRITORIES, MAY 1990

Average weekly total earnings (\$)									
State or Territory	Average weekly ordinary time earnings					Average weekly total hours paid for			
	Award or agreed base rate of pay	Payment by measured result	Over-award pay	Total ordinary time	Overtime	Total	Ordinary time	Overtime	Total
ADULT MALES									
New South Wales	500.00	10.10	14.20	524.20	64.20	588.40	37.6	3.0	40.6
Victoria	495.80	4.00	15.20	515.00	56.10	571.20	37.9	2.8	40.7
Queensland	472.70	8.90	12.50	494.10	54.70	548.90	38.2	2.8	41.0
South Australia	471.00	4.10	9.80	484.90	59.60	544.50	38.0	3.2	41.2
Western Australia	513.70	9.20	8.20	531.10	72.50	603.60	38.2	3.6	41.9
Tasmania	486.90	* 7.60	9.90	504.40	55.00	559.40	37.9	2.8	40.7
Northern Territory	527.00	3.00	* 3.20	533.20	71.50	604.70	37.6	3.6	41.2
Australian Capital Territory	544.70	* 5.50	* 5.20	555.30	47.70	603.00	37.6	2.2	39.9
Australia	494.10	7.40	13.00	514.40	60.30	574.80	37.9	3.0	40.8
ADULT FEMALES									
New South Wales	457.90	1.70	8.60	468.20	13.20	481.30	37.0	0.7	37.7
Victoria	451.10	2.30	8.70	462.10	13.10	475.30	37.7	0.7	38.4
Queensland	429.40	1.90	4.10	435.40	9.60	445.00	38.0	0.6	38.6
South Australia	445.40	* 1.30	3.20	450.00	8.70	458.70	37.6	0.6	38.2
Western Australia	454.80	* 1.30	* 4.40	460.50	9.10	469.60	37.9	0.6	38.5
Tasmania	452.90	* 0.20	2.90	456.00	7.40	463.40	37.6	0.4	38.0
Northern Territory	499.80	* 0.40	* 1.40	501.50	16.60	518.10	37.4	* 1.0	38.4
Australian Capital Territory	502.40	* 0.60	* 2.70	505.60	* 15.80	521.40	37.3	* 0.8	38.0
Australia	452.10	1.80	6.90	460.80	12.00	472.80	37.5	0.7	38.2
ADULT PERSONS									
New South Wales	484.70	7.00	12.10	503.90	45.70	549.60	37.4	2.2	39.5
Victoria	479.00	3.40	12.80	495.20	40.00	535.20	37.8	2.0	39.9
Queensland	457.60	6.50	9.60	473.80	39.10	512.90	38.1	2.0	40.1
South Australia	462.80	3.20	7.70	473.70	43.30	517.00	37.9	2.3	40.2
Western Australia	492.40	6.30	6.80	505.50	49.60	555.10	38.1	2.5	40.6
Tasmania	476.40	* 5.30	7.70	489.50	40.40	529.90	37.8	2.1	39.9
Northern Territory	516.50	2.00	* 2.50	521.00	50.40	571.40	37.5	2.6	40.1
Australian Capital Territory	525.70	* 3.30	* 4.00	533.00	33.30	566.30	37.5	1.6	39.0
Australia	478.90	5.40	10.80	495.10	42.90	537.90	37.7	2.1	39.9
JUNIOR MALES									
New South Wales	254.60	* 1.20	5.90	261.70	18.50	280.20	37.6	1.6	39.2
Victoria	263.60	* 0.30	8.80	272.70	19.60	292.30	38.0	1.7	39.7
Queensland	241.20	* 3.90	* 4.70	249.80	17.30	267.10	38.4	1.6	40.0
South Australia	243.30	* 1.00	* 3.10	247.40	14.90	262.30	37.9	1.5	39.4
Western Australia	256.50	* 0.00	* 2.70	259.30	18.70	278.00	38.1	1.5	39.6
Tasmania	257.90	* 0.10	* 1.60	259.60	* 21.90	281.50	37.4	* 1.7	39.1
Northern Territory	279.10	* 0.00	* 1.90	280.90	* 9.80	290.70	38.0	* 0.8	38.8
Australian Capital Territory	253.80	* 0.00	* 2.00	255.80	* 9.20	265.00	37.8	* 0.8	38.6
Australia	254.00	* 1.20	5.70	260.90	18.10	279.00	37.9	1.6	39.5
JUNIOR FEMALES									
New South Wales	260.30	* 0.60	5.10	266.00	5.50	271.60	37.6	0.5	38.1
Victoria	279.80	* 0.30	* 2.50	282.70	8.60	291.20	37.9	0.7	38.6
Queensland	238.40	* 0.30	* 3.00	241.70	4.80	246.50	38.0	* 0.5	38.5
South Australia	279.30	* 0.00	* 2.00	281.30	* 9.80	291.10	36.8	* 0.8	37.6
Western Australia	242.20	* 0.20	* 0.80	243.20	* 10.80	254.00	37.9	* 1.0	39.0
Tasmania	229.70	* 1.40	* 0.30	231.40	* 8.10	239.50	38.3	* 0.7	39.1
Northern Territory	254.50	* 0.00	* 0.30	254.80	* 9.70	264.60	36.9	* 1.3	38.2
Australian Capital Territory	259.60	* 0.00	* 4.80	264.40	* 3.20	267.60	37.7	* 0.3	38.0
Australia	257.30	* 0.40	3.20	260.90	6.90	267.80	37.8	0.6	38.4

TABLE 18. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS AND AVERAGE WEEKLY TOTAL HOURS PAID FOR: FULL-TIME NON-MANAGERIAL EMPLOYEES, STATES AND TERRITORIES, MAY 1990—continued

Average weekly total earnings (\$)									
State or Territory	Average weekly ordinary time earnings					Average weekly total hours paid for			
	Award or agreed base rate of pay	Payment by measured result	Over-award pay	Total ordinary time	Overtime	Total	Average weekly total hours paid for		
							Ordinary time	Overtime	Total
JUNIOR PERSONS									
New South Wales	257.20	* 0.90	5.50	263.60	12.70	276.30	37.6	1.1	38.7
Victoria	270.90	* 0.30	6.00	277.20	14.60	291.80	38.0	1.3	39.2
Queensland	239.50	* 1.70	3.70	244.90	9.70	254.60	38.2	1.0	39.1
South Australia	257.90	* 0.60	2.60	261.10	12.80	273.90	37.5	1.2	38.7
Western Australia	248.70	* 0.10	* 1.70	250.50	14.40	264.80	38.0	1.3	39.3
Tasmania	247.70	* 0.60	* 1.20	249.50	* 16.90	266.40	37.7	* 1.4	39.1
Northern Territory	267.40	* 0.00	* 1.10	268.50	* 9.80	278.30	37.5	* 1.0	38.5
Australian Capital Territory	256.00	* 0.00	* 3.00	259.10	* 6.90	266.00	37.8	* 0.6	38.4
Australia	255.60	0.80	4.50	260.90	12.60	273.50	37.8	1.1	39.0

TABLE 19. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS, AND HOURS PAID FOR: FULL-TIME NON-MANAGERIAL EMPLOYEES BY MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1990

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
ADULT MALES					
2	Professionals	683.00	37.4	707.40	38.3
21	Natural scientists	703.00	37.6	725.20	38.4
22	Building professionals and engineers	732.10	37.9	757.40	38.7
23	Health diagnosis and treatment practitioners	867.80	39.3	1,008.70	43.9
24	School teachers	633.50	36.3	633.50	36.3
25	Other teachers and instructors	693.90	36.7	721.50	37.8
26	Social professionals	611.00	37.7	617.50	37.9
27	Business professionals	675.30	37.8	698.10	38.6
28	Artists and related professionals	630.50	38.3	656.20	39.4
29	Miscellaneous professionals	637.00	36.9	651.40	37.6
3	Para-professionals	612.40	37.8	660.60	39.8
31	Medical and science technical officers and technicians	542.50	37.2	579.40	38.6
32	Engineering and building associates and technicians	621.90	37.8	677.20	39.9
33	Air and sea transport technical workers	* 785.50	36.7	* 864.80	39.4
34	Registered nurses	613.80	38.5	633.80	39.2
35	Police	640.70	38.5	691.70	40.7
39	Miscellaneous para-professionals	582.10	37.8	623.80	39.6
4	Tradespersons	488.70	37.9	563.10	41.4
41	Metal fitting and machining tradespersons	501.50	37.6	622.20	43.2
42	Other metal tradespersons	482.30	37.7	592.70	43.0
43	Electrical and electronics tradespersons	522.30	37.3	588.80	40.2
44	Building tradespersons	521.30	38.0	584.10	40.9
45	Printing tradespersons	494.60	37.3	586.40	41.5
46	Vehicle tradespersons	449.10	38.4	492.00	40.7
47	Food tradespersons	452.90	39.3	504.00	42.2
48	Amenity horticultural tradespersons	384.40	38.1	400.30	38.9
49	Miscellaneous tradespersons	439.00	38.3	476.70	40.4
5	Clerks	498.40	37.5	530.40	39.1
51	Stenographers and typists	499.70	37.2	517.80	38.2
52	Data processing and business machine operators	507.60	37.6	560.80	40.1
53	Numerical clerks	522.20	37.6	544.50	38.5
54	Filing, sorting and copying clerks	447.80	36.8	488.70	38.9
55	Material recording and dispatching clerks	478.40	38.0	524.10	40.3
56	Receptionists, telephonists and messengers	469.00	37.2	498.80	38.8
59	Miscellaneous clerks	531.20	37.1	548.60	37.9
6	Salespersons and personal service workers	513.60	38.9	533.10	39.9
61	Investment, insurance and real estate salespersons	620.20	38.6	623.00	38.7
62	Sales representatives	581.60	38.5	586.70	38.8
63	Sales assistants	448.30	39.5	474.20	41.0
64	Tellers, cashiers and ticket salespersons	452.60	38.3	505.50	40.9
65	Miscellaneous salespersons	444.40	38.7	466.20	40.0
66	Personal service workers	524.20	39.1	560.40	40.9
7	Plant and machine operators, and drivers	475.60	37.9	577.90	43.3
71	Road and rail transport drivers	442.20	38.3	536.30	43.7
72	Mobile plant operators (except transport)	519.40	37.5	632.20	43.0
73	Stationary plant operators	536.70	37.8	673.00	44.3
74	Machine operators	440.40	37.8	520.50	42.2
8	Labourers and related workers	424.90	37.9	494.50	41.6
81	Trades assistants and factory hands	413.60	37.6	484.10	41.5
82	Agricultural labourers and related workers(a)	379.00	38.4	412.70	40.6
83	Cleaners	397.30	37.9	439.10	40.3
84	Construction and mining labourers	467.60	38.1	584.80	44.1
89	Miscellaneous labourers and related workers	430.00	38.0	489.60	41.2
All occupations(b)		514.40	37.9	574.80	40.8

See footnotes at end of table.

TABLE 19. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS, AND HOURS PAID FOR: FULL-TIME NON-MANAGERIAL EMPLOYEES BY MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1990—continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
ADULT FEMALES					
2	Professionals	589.80	36.8	596.60	37.1
21	Natural scientists	597.80	37.6	620.40	38.5
22	Building professionals and engineers	595.40	37.5	597.00	37.6
23	Health diagnosis and treatment practitioners	628.30	38.0	675.00	39.6
24	School teachers	583.80	36.3	583.80	36.3
25	Other teachers and instructors	637.60	36.7	647.30	37.0
26	Social professionals	628.90	37.3	633.20	37.5
27	Business professionals	578.70	37.6	588.80	38.0
28	Artists and related professionals	548.00	37.9	554.80	38.2
29	Miscellaneous professionals	581.70	36.7	587.10	36.9
3	Para-professionals	571.60	38.1	584.50	38.7
31	Medical and science technical officers and technicians	497.90	37.1	510.50	37.7
32	Engineering and building associates and technicians	505.60	37.7	538.40	39.3
33	Air and sea transport technical workers	659.40	37.2	* 757.50	39.6
34	Registered nurses	615.60	38.5	624.00	38.8
35	Police	549.30	38.3	582.40	39.8
39	Miscellaneous para-professionals	505.10	37.6	518.10	38.3
4	Tradespersons	398.50	38.0	415.40	39.1
41	Metal fitting and machining tradespersons	430.50	38.5	449.10	39.4
42	Other metal tradespersons	476.80	37.2	477.80	37.3
43	Electrical and electronics tradespersons	439.60	37.6	451.50	38.3
44	Building tradespersons	* 437.70	38.6	* 437.70	38.6
45	Printing tradespersons	420.80	37.4	451.90	39.2
46	Vehicle tradespersons	* 331.90	37.8	* 346.60	38.6
47	Food tradespersons	395.70	37.8	414.30	39.1
48	Amenity horticultural tradespersons	437.20	37.8	446.60	38.3
49	Miscellaneous tradespersons	355.80	38.6	370.00	39.7
5	Clerks	442.50	37.3	451.90	37.9
51	Stenographers and typists	447.10	37.0	451.60	37.2
52	Data processing and business machine operators	439.40	37.4	459.50	38.4
53	Numerical clerks	448.80	37.7	459.20	38.2
54	Filing, sorting and copying clerks	420.30	36.7	432.60	37.4
55	Material recording and dispatching clerks	433.40	37.6	447.30	38.3
56	Receptionists, telephonists and messengers	422.20	37.6	430.30	38.0
59	Miscellaneous clerks	484.70	36.9	494.00	37.4
6	Salespersons and personal service workers	410.40	38.1	421.70	38.8
61	Investment, insurance and real estate salespersons	488.40	37.7	493.50	38.0
62	Sales representatives	508.80	37.9	516.50	38.3
63	Sales assistants	364.10	38.1	373.60	38.7
64	Tellers, cashiers and ticket salespersons	398.60	38.1	416.30	39.1
65	Miscellaneous salespersons	404.20	38.0	424.50	39.2
66	Personal service workers	444.40	38.4	451.50	38.8
7	Plant and machine operators, and drivers	362.50	37.5	388.40	39.1
71	Road and rail transport drivers	380.30	37.4	410.00	39.2
72	Mobile plant operators (except transport)	* 375.80	38.0	* 430.30	41.0
73	Stationary plant operators	413.20	38.7	* 486.10	42.7
74	Machine operators	359.90	37.4	384.10	39.0
8	Labourers and related workers	369.40	37.8	391.20	39.1
81	Trades assistants and factory hands	352.60	37.5	387.20	39.7
82	Agricultural labourers and related workers(a)	352.70	38.4	392.30	40.9
83	Cleaners	370.30	37.5	375.20	37.9
84	Construction and mining labourers	390.20	37.7	523.00	46.0
89	Miscellaneous labourers and related workers	388.00	38.2	402.60	39.1
All occupations(b)		460.80	37.5	472.80	38.2

See footnotes at end of table.

TABLE 19. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS, AND HOURS PAID FOR: FULL-TIME NON-MANAGERIAL EMPLOYEES BY MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1990—continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
ADULT PERSONS					
2	Professionals	640.50	37.2	656.80	37.8
21	Natural scientists	675.00	37.6	697.20	38.4
22	Building professionals and engineers	725.00	37.9	749.10	38.7
23	Health diagnosis and treatment practitioners	752.10	38.6	847.50	41.8
24	School teachers	600.60	36.3	600.60	36.3
25	Other teachers and instructors	676.00	36.7	697.80	37.5
26	Social professionals	619.20	37.5	624.70	37.7
27	Business professionals	638.50	37.7	656.50	38.4
28	Artists and related professionals	606.00	38.2	626.20	39.1
29	Miscellaneous professionals	606.30	36.8	615.70	37.2
3	Para-professionals	599.00	37.9	635.80	39.4
31	Medical and science technical officers and technicians	525.80	37.2	553.70	38.3
32	Engineering and building associates and technicians	613.20	37.8	666.80	39.8
33	Air and sea transport technical workers	* 776.70	36.8	* 857.40	39.4
34	Registered nurses	615.30	38.5	625.40	38.9
35	Police	630.30	38.5	679.20	40.6
39	Miscellaneous para-professionals	563.00	37.8	597.50	39.2
4	Tradespersons	483.50	37.9	554.60	41.3
41	Metal fitting and machining tradespersons	499.80	37.6	618.00	43.1
42	Other metal tradespersons	482.20	37.7	590.60	42.9
43	Electrical and electronics tradespersons	520.50	37.3	585.70	40.2
44	Building tradespersons	520.90	38.0	583.30	40.9
45	Printing tradespersons	481.90	37.3	563.30	41.1
46	Vehicle tradespersons	448.90	38.4	491.60	40.7
47	Food tradespersons	441.20	39.0	485.50	41.5
48	Amenity horticultural tradespersons	389.70	38.0	405.00	38.9
49	Miscellaneous tradespersons	418.10	38.4	450.00	40.2
5	Clerks	461.10	37.4	478.10	38.3
51	Stenographers and typists	450.50	37.0	455.90	37.3
52	Data processing and business machine operators	460.30	37.4	490.50	38.9
53	Numerical clerks	476.00	37.6	490.80	38.4
54	Filing, sorting and copying clerks	431.30	36.8	455.10	38.0
55	Material recording and dispatching clerks	462.70	37.9	497.30	39.6
56	Receptionists, telephonists and messengers	432.10	37.5	444.70	38.2
59	Miscellaneous clerks	505.10	37.0	517.90	37.6
6	Salespersons and personal service workers	462.40	38.5	477.90	39.4
61	Investment, insurance and real estate salespersons	580.20	38.3	583.80	38.5
62	Sales representatives	567.60	38.4	573.20	38.7
63	Sales assistants	405.10	38.8	422.60	39.8
64	Tellers, cashiers and ticket salespersons	416.20	38.2	445.40	39.7
65	Miscellaneous salespersons	424.80	38.3	445.80	39.6
66	Personal service workers	459.40	38.5	471.90	39.2
7	Plant and machine operators, and drivers	458.90	37.9	549.80	42.6
71	Road and rail transport drivers	440.30	38.3	532.40	43.5
72	Mobile plant operators (except transport)	518.90	37.5	631.60	43.0
73	Stationary plant operators	533.90	37.8	668.70	44.3
74	Machine operators	408.40	37.7	466.30	40.9
8	Labourers and related workers	410.10	37.8	467.00	41.0
81	Trades assistants and factory hands	395.30	37.6	454.90	40.9
82	Agricultural labourers and related workers(a)	376.00	38.4	410.40	40.6
83	Cleaners	386.70	37.7	414.00	39.3
84	Construction and mining labourers	466.50	38.1	583.90	44.1
89	Miscellaneous labourers and related workers	418.50	38.0	465.80	40.6
All occupations(b)		495.10	37.7	537.90	39.9

See footnotes at end of table.

TABLE 19. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS, AND HOURS PAID FOR: FULL-TIME NON-MANAGERIAL EMPLOYEES BY MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1990—continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
JUNIOR MALES					
2	Professionals	277.20	37.6	293.50	39.2
21	Natural scientists	* 309.80	38.7	* 322.90	40.2
22	Building professionals and engineers	264.80	37.7	280.70	39.2
23	Health diagnosis and treatment practitioners	257.00	37.5	257.00	37.5
24	School teachers	463.00	40.0	463.00	40.0
26	Social professionals	288.00	35.0	288.00	35.0
27	Business professionals	279.80	37.4	298.90	39.4
28	Artists and related professionals	293.10	37.8	310.40	39.1
3	Para-professionals	285.70	37.5	298.10	38.5
31	Medical and science technical officers and technicians	* 231.10	38.0	* 243.00	38.9
32	Engineering and building associates and technicians	306.20	37.6	318.00	38.4
35	Police	290.00	39.0	290.00	39.0
39	Miscellaneous para-professionals	246.80	36.7	* 265.90	38.4
4	Tradespersons	259.60	37.9	281.30	39.8
41	Metal fitting and machining tradespersons	289.20	38.0	316.80	40.2
42	Other metal tradespersons	263.50	38.1	281.00	39.6
43	Electrical and electronics tradespersons	276.30	37.2	301.40	39.1
44	Building tradespersons	286.60	37.8	312.80	40.2
45	Printing tradespersons	239.70	38.2	259.80	40.5
46	Vehicle tradespersons	232.10	38.2	245.40	39.4
47	Food tradespersons	249.50	38.7	287.00	42.2
48	Amenity horticultural tradespersons	258.50	37.1	272.00	38.3
49	Miscellaneous tradespersons	226.00	38.2	238.00	39.4
5	Clerks	285.60	37.8	293.30	38.4
51	Stenographers and typists	282.90	37.6	282.90	37.6
52	Data processing and business machine operators	337.00	37.6	343.90	38.1
53	Numerical clerks	309.80	37.8	319.20	38.5
54	Filing, sorting and copying clerks	249.10	37.4	250.40	37.5
55	Material recording and dispatching clerks	256.90	38.4	269.70	39.6
56	Receptionists, telephonists and messengers	301.20	37.8	309.90	38.6
59	Miscellaneous clerks	278.20	36.9	278.20	36.9
6	Salespersons and personal service workers	262.10	37.8	280.50	39.5
61	Investment, insurance and real estate salespersons	* 258.00	37.9	* 258.00	37.9
62	Sales representatives	279.10	37.9	297.10	38.9
63	Sales assistants	253.80	37.4	279.30	39.7
64	Tellers, cashiers and ticket salespersons	278.90	38.4	283.60	38.8
65	Miscellaneous salespersons	* 254.00	38.8	* 273.50	40.7
7	Plant and machine operators, and drivers	242.50	37.6	259.50	39.2
71	Road and rail transport drivers	278.80	38.5	293.30	39.4
72	Mobile plant operators (except transport)	* 263.90	36.5	* 279.90	38.4
73	Stationary plant operators	* 263.00	37.9	* 312.70	40.9
74	Machine operators	230.00	37.5	245.60	39.2
8	Labourers and related workers	247.10	38.1	262.40	39.5
81	Trades assistants and factory hands	251.50	38.2	265.40	39.4
82	Agricultural labourers and related workers(a)	245.70	39.2	266.90	40.9
83	Cleaners	232.80	37.7	244.60	38.8
84	Construction and mining labourers	275.70	38.2	286.80	39.2
89	Miscellaneous labourers and related workers	241.30	38.1	259.60	39.9
All occupations(b)		260.90	37.9	279.00	39.5

See footnotes at end of table.

TABLE 19. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS, AND HOURS PAID FOR: FULL-TIME NON-MANAGERIAL EMPLOYEES BY MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1990—continued

		Average weekly ordinary time		Average weekly total	
Code	Occupation	Earnings (\$)	Hours	Earnings (\$)	Hours
JUNIOR FEMALES					
2	Professionals	299.00	38.2	301.30	38.4
22	Building professionals and engineers	334.00	36.9	337.40	37.2
23	Health diagnosis and treatment practitioners	199.70	37.3	199.70	37.3
24	School teachers	* 375.50	38.3	* 375.50	38.3
26	Social professionals	287.00	40.0	287.00	40.0
27	Business professionals	293.30	38.3	294.20	38.4
28	Artists and related professionals	301.70	38.4	309.80	39.0
29	Miscellaneous professionals	286.00	36.0	286.00	36.0
3	Para-professionals	319.80	38.2	325.00	38.6
31	Medical and science technical officers and technicians	272.70	37.3	283.90	38.0
32	Engineering and building associates and technicians	305.70	35.9	323.40	37.1
34	Registered nurses	352.40	39.7	352.40	39.7
35	Police	314.00	38.0	314.00	38.0
39	Miscellaneous para-professionals	309.10	37.4	314.60	37.8
4	Tradespersons	220.80	38.7	226.70	39.4
41	Metal fitting and machining tradespersons	288.00	38.0	288.00	38.0
42	Other metal tradespersons	191.00	38.0	191.00	38.0
43	Electrical and electronics tradespersons	203.50	38.0	203.50	38.0
44	Building tradespersons	248.70	38.0	248.70	38.0
45	Printing tradespersons	257.70	37.9	* 277.90	39.8
46	Vehicle tradespersons	193.00	38.0	193.00	38.0
47	Food tradespersons	226.30	40.2	250.50	43.7
48	Amenity horticultural tradespersons	233.50	36.5	233.50	36.5
49	Miscellaneous tradespersons	216.60	38.5	219.50	38.8
5	Clerks	271.40	37.4	277.20	37.9
51	Stenographers and typists	283.40	37.6	287.60	38.0
52	Data processing and business machine operators	261.80	37.8	272.80	38.9
53	Numerical clerks	281.40	37.9	287.40	38.4
54	Filing, sorting and copying clerks	257.40	37.2	266.00	38.0
55	Material recording and dispatching clerks	265.30	37.8	279.20	39.0
56	Receptionists, telephonists and messengers	268.30	37.0	271.40	37.3
59	Miscellaneous clerks	279.70	37.4	286.80	38.0
6	Salespersons and personal service workers	248.70	38.1	255.10	38.7
61	Investment, insurance and real estate salespersons	368.00	37.1	368.00	37.1
62	Sales representatives	378.10	37.8	378.10	37.8
63	Sales assistants	237.50	38.0	244.90	38.6
64	Tellers, cashiers and ticket salespersons	275.80	38.1	281.50	38.6
65	Miscellaneous salespersons	250.60	38.2	253.70	38.4
66	Personal service workers	228.10	38.8	232.50	39.3
7	Plant and machine operators, and drivers	262.90	38.6	271.60	39.4
71	Road and rail transport drivers	* 392.70	36.1	* 392.70	36.1
72	Mobile plant operators (except transport)	327.00	38.0	327.00	38.0
74	Machine operators	251.70	38.7	261.30	39.7
8	Labourers and related workers	252.00	37.8	274.00	39.6
81	Trades assistants and factory hands	251.60	36.9	280.80	39.1
82	Agricultural labourers and related workers(a)	* 193.30	38.9	* 200.10	39.6
83	Cleaners	288.50	38.9	288.60	38.9
84	Construction and mining labourers	263.00	37.5	385.00	48.0
89	Miscellaneous labourers and related workers	255.60	38.3	266.10	39.3
All occupations(b)		260.90	37.8	267.80	38.4

See footnotes at end of table.

TABLE 19. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS, AND HOURS PAID FOR: FULL-TIME NON-MANAGERIAL EMPLOYEES BY MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1990—continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
JUNIOR PERSONS					
2	Professionals	288.80	37.9	297.60	38.8
21	Natural scientists	* 309.80	38.7	* 322.90	40.2
22	Building professionals and engineers	269.90	37.6	284.80	39.1
23	Health diagnosis and treatment practitioners	218.10	37.4	218.10	37.4
24	School teachers	* 378.40	38.4	* 378.40	38.4
26	Social professionals	287.30	38.6	287.30	38.6
27	Business professionals	288.80	38.0	295.80	38.7
28	Artists and related professionals	298.20	38.2	310.10	39.1
29	Miscellaneous professionals	286.00	36.0	286.00	36.0
3	Para-professionals	301.00	37.9	310.20	38.5
31	Medical and science technical officers and technicians	260.70	37.5	272.10	38.3
32	Engineering and building associates and technicians	306.10	37.4	318.60	38.2
34	Registered nurses	352.40	39.7	352.40	39.7
35	Police	298.00	38.7	298.00	38.7
39	Miscellaneous para-professionals	272.70	37.0	286.10	38.1
4	Tradespersons	254.00	38.0	273.40	39.8
41	Metal fitting and machining tradespersons	289.20	38.0	316.40	40.1
42	Other metal tradespersons	262.60	38.1	280.00	39.6
43	Electrical and electronics tradespersons	275.90	37.2	300.90	39.1
44	Building tradespersons	285.20	37.8	310.40	40.1
45	Printing tradespersons	243.30	38.2	263.40	40.4
46	Vehicle tradespersons	232.00	38.2	245.30	39.4
47	Food tradespersons	245.00	39.0	279.80	42.5
48	Amenity horticultural tradespersons	257.70	37.1	270.70	38.2
49	Miscellaneous tradespersons	220.60	38.4	227.40	39.1
5	Clerks	274.10	37.5	280.20	38.0
51	Stenographers and typists	283.40	37.6	287.40	38.0
52	Data processing and business machine operators	275.90	37.8	286.20	38.7
53	Numerical clerks	288.90	37.8	295.80	38.4
54	Filing, sorting and copying clerks	255.40	37.2	262.20	37.8
55	Material recording and dispatching clerks	260.50	38.1	273.80	39.3
56	Receptionists, telephonists and messengers	271.40	37.1	275.00	37.4
59	Miscellaneous clerks	279.40	37.3	285.20	37.8
6	Salespersons and personal service workers	252.90	38.0	263.00	38.9
61	Investment, insurance and real estate salespersons	* 306.50	37.5	* 306.50	37.5
62	Sales representatives	298.60	37.9	313.00	38.7
63	Sales assistants	242.60	37.8	255.70	39.0
64	Tellers, cashiers and ticket salespersons	276.80	38.2	282.20	38.6
65	Miscellaneous salespersons	252.60	38.6	265.20	39.7
66	Personal service workers	228.10	38.8	232.50	39.3
7	Plant and machine operators, and drivers	247.90	37.8	262.70	39.3
71	Road and rail transport drivers	291.30	38.2	304.20	39.1
72	Mobile plant operators (except transport)	273.00	36.7	286.80	38.3
73	Stationary plant operators	* 263.00	37.9	* 312.70	40.9
74	Machine operators	236.80	37.9	250.60	39.3
8	Labourers and related workers	248.30	38.1	265.30	39.6
81	Trades assistants and factory hands	251.50	37.9	268.70	39.4
82	Agricultural labourers and related workers(a)	224.40	39.1	* 239.80	40.4
83	Cleaners	241.70	37.9	251.60	38.8
84	Construction and mining labourers	272.50	38.0	311.40	41.4
89	Miscellaneous labourers and related workers	245.60	38.2	261.50	39.7
All occupations(b)		260.90	37.8	273.50	39.0

(a) See paragraph 3 of the Explanatory Notes. (b) Includes occupation groups not shown separately above.

TABLE 20. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT
NON-MANAGERIAL EMPLOYEES, BY OCCUPATION, AUSTRALIA, MAY 1990

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
MALES					
2101	Chemists	656.20	38.3	658.10	38.4
2103	Geologists and geophysicists	823.70	38.4	830.30	38.7
2107	Life scientists	654.90	37.1	680.30	38.0
2109	Medical testing professionals	721.10	37.4	767.90	38.9
2199	Other natural scientists	680.20	37.1	685.10	37.3
2201	Architects and landscape architects	760.30	37.0	760.30	37.0
2203	Quantity surveyors	815.40	44.3	822.50	44.6
2205	Cartographers and surveyors	662.80	37.6	688.20	38.5
2207	Chemical engineers	776.10	37.9	787.80	38.4
2209	Civil engineers	736.20	37.7	747.30	38.1
2211	Electrical and electronics engineers	753.80	37.6	784.90	38.4
2213	Mechanical engineers	686.90	38.0	721.30	39.2
2215	Mining engineers	869.30	37.6	952.60	40.3
2217	Metallurgists and materials scientists	682.00	38.3	730.20	40.3
2219	Other engineers	745.10	37.7	779.40	38.7
2301	General medical practitioners	870.00	39.7	1,079.50	46.7
2303	Specialist medical practitioners	1,351.70	38.7	1,452.20	41.6
2305	Dental practitioners	* 885.00	39.1	* 885.00	39.1
2307	Pharmacists	602.90	38.2	628.30	39.1
2309	Occupational therapists	488.00	38.0	488.00	38.0
2313	Physiotherapists	592.70	38.1	593.00	38.1
2317	Chiropractors and osteopaths	581.00	37.5	581.00	37.5
2319	Podiatrists	661.00	40.0	661.00	40.0
2321	Radiographers	667.70	36.7	* 805.70	41.9
2323	Veterinarians	732.10	42.1	735.70	42.2
2399	Other health diagnosis and treatment practitioners	553.70	37.5	553.70	37.5
2401	Pre-primary school teachers	597.50	36.8	597.50	36.8
2403	Primary school teachers	615.30	36.2	615.30	36.2
2405	Secondary school teachers	647.80	36.3	647.80	36.3
2407	Special education teachers	575.60	37.0	575.60	37.0
2501	University and CAE teachers	772.20	37.3	781.40	37.7
2503	TAFE teachers	675.70	35.9	712.20	37.1
2505	Extra-systemic teachers and instructors	572.90	37.4	617.10	39.7
2601	Social workers	631.70	37.0	654.60	37.9
2603	Counsellors	614.80	37.3	642.40	38.3
2605	Lawyers	695.00	37.0	696.00	37.1
2607	Ministers of religion	510.90	38.7	510.90	38.7
2701	Accountants	640.50	37.6	657.90	38.3
2703	Public relations officers	608.30	38.0	622.10	38.6
2705	Personnel specialists	667.10	37.5	700.70	38.7
2707	Computing professionals	697.20	38.0	722.50	38.9
2799	Other business professionals	733.00	37.6	745.70	38.1
2801	Painters, sculptors and related professionals	* 664.90	38.3	* 664.90	38.3
2803	Photographers	548.90	38.1	553.50	38.4
2805	Designers and illustrators	524.50	38.8	548.60	39.8
2807	Journalists	704.10	38.1	723.30	38.9
2811	Film, television and stage directors	683.80	38.9	719.40	40.7
2815	Musicians, composers and related professionals	554.40	32.5	582.80	34.2
2819	Announcers	* 711.80	38.2	* 793.90	41.6
2901	Economists	611.50	37.1	621.20	37.5
2903	Psychologists	735.50	37.1	739.20	37.3
2905	Education researchers and related professionals	605.70	36.6	605.70	36.6
2907	Other social scientists	676.90	36.8	687.20	37.3
2909	Mathematicians, statisticians and actuaries	670.40	37.1	690.80	38.0
2911	Librarians	592.40	36.7	592.40	36.7
2999	Other professionals	644.70	37.1	689.60	39.3
3101	Medical technical officers and technicians	536.40	38.0	570.60	39.5
3103	Science technical officers and technicians	543.40	37.0	580.70	38.4
3201	Electrical and electronic engineering associates and technicians	580.70	37.1	632.30	39.1
3203	Civil engineering associates and technicians	584.60	37.4	623.40	39.2
3205	Mechanical engineering associates and technicians	610.40	37.9	650.20	39.4
3207	Building, architectural and surveying associates and technicians	651.40	38.8	702.50	40.9
3299	Other engineering and building associates and technicians	725.30	38.0	820.50	41.2
3301	Aircraft pilots	* 498.50	36.6	* 521.80	36.8

See footnotes at end of table.

TABLE 20. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT
NON-MANAGERIAL EMPLOYEES, BY OCCUPATION, AUSTRALIA, MAY 1990—continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
MALES					
3303	Air transport operating support workers	821.20	35.9	910.50	38.5
3305	Ship's pilots and deck officers	* 897.10	37.2	* 1,034.00	43.1
3307	Marine engineers and surveyors	* 1,079.00	39.3	* 1,151.00	41.9
3401	Registered nurses	613.80	38.5	633.80	39.2
3501	Police	640.70	38.5	691.70	40.7
3901	Welfare para-professionals	556.50	37.6	568.70	38.1
3903	Performing arts support workers	496.90	39.0	546.70	41.6
3905	Inspectors and regulatory officers	594.50	37.2	629.00	38.7
3907	Child care co-ordinators	457.00	40.0	457.00	40.0
3909	Ambulance officers	592.00	38.9	657.70	41.5
3911	Prison officers	609.10	38.3	708.20	42.4
3913	Procurement officers	584.40	38.0	600.70	38.6
3915	Sportspersons and related workers	606.20	36.7	606.20	36.7
3999	Other para-professionals	554.10	37.7	589.50	39.6
4101	Toolmakers	494.20	38.0	608.30	43.5
4103	Metal fitters and machinists	502.20	37.5	623.40	43.1
4201	Forging tradespersons	* 355.60	36.9	* 403.30	39.6
4203	Sheetmetal tradespersons	460.30	37.5	534.00	41.3
4205	Structural steel, boilermaking and welding tradespersons	476.90	37.7	607.80	43.9
4207	Metal casting tradespersons	431.90	37.7	471.70	40.1
4209	Metal finishing tradespersons	428.00	38.2	497.50	41.9
4211	Aircraft maintenance engineers	616.40	37.8	722.90	41.8
4213	Precision metal tradespersons	456.60	38.3	521.00	41.6
4301	Electrical powerline tradespersons	499.60	37.1	578.10	40.8
4303	Electrical fitters	496.20	37.2	563.30	40.3
4305	Automotive electricians	493.30	37.8	* 616.20	43.1
4307	Refrigeration and air-conditioning mechanics	502.80	38.5	552.10	40.9
4309	Electrical mechanics	535.30	37.4	644.30	42.0
4311	Communications equipment tradespersons	517.90	36.9	543.20	38.0
4313	Radio and television servicers	439.00	36.8	459.20	37.9
4315	Office equipment and computer servicers	569.00	37.8	599.90	39.1
4399	Other electrical and electronics tradespersons	590.20	38.7	697.40	44.4
4401	Carpenters and joiners	523.90	38.3	599.20	41.9
4403	Bricklayers	530.40	37.9	581.20	40.2
4405	Painters, decorators and signwriters	454.50	37.8	485.80	39.3
4407	Plasterers	550.60	37.1	589.30	39.0
4409	Plumbers	540.90	37.9	609.60	41.0
4411	Roof slaters and tilers	468.50	38.4	468.50	38.4
4413	Wall and floor tilers	* 501.10	37.9	* 554.00	40.3
4501	Compositors	503.60	37.4	556.80	39.7
4503	Graphic reproduction tradespersons	643.90	37.3	709.10	39.7
4505	Printing machinists	492.90	37.4	602.00	42.2
4507	Binders and finishers	459.90	37.5	* 569.50	42.9
4511	Screen printers	400.30	36.8	* 468.30	40.4
4601	Vehicle mechanics	445.80	38.5	492.00	40.9
4603	Panel beaters	475.70	38.6	484.20	39.1
4605	Vehicle painters	473.10	38.3	499.60	39.7
4607	Vehicle body makers	431.50	37.2	532.60	42.4
4609	Vehicle trimmers	356.20	37.5	* 369.10	38.0
4701	Meat tradespersons	432.30	39.6	487.60	43.1
4703	Bakers and pastrycooks	437.10	38.7	510.30	42.6
4705	Cooks	477.80	39.7	501.90	40.9
4799	Other food tradespersons	435.90	36.5	600.20	45.1
4801	Nurserymen/women	510.80	38.1	621.90	43.4
4803	Greenkeepers	369.90	38.6	387.70	39.7
4805	Gardeners	390.60	37.7	403.40	38.4
4901	Wood machinists and turners	419.10	38.3	454.90	40.3
4903	Cabinetmakers	407.80	38.7	439.60	40.5
4905	Other wood tradespersons	361.90	38.9	377.40	39.9
4907	Marine construction tradespersons	553.20	39.8	609.10	42.5
4909	Blasting tradespersons	739.40	38.7	920.20	48.3
4911	Garment tradespersons	426.50	38.4	450.90	39.7
4913	Upholsterers and bedding tradespersons	392.50	38.1	427.00	40.3
4915	Shoemaking and repairing tradespersons	397.20	38.0	406.90	38.6

See footnotes at end of table.

TABLE 20. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, BY OCCUPATION, AUSTRALIA, MAY 1990—continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
MALES					
4917	Other leather and canvas tradespersons	404.60	38.1	424.20	39.1
4919	Floor coverers	506.00	38.0	506.00	38.0
4921	Glass tradespersons	477.80	37.4	539.20	40.2
4923	Jewellery and precious metalware tradespersons	417.60	38.8	420.10	39.6
4925	Craftworkers	353.80	37.8	* 438.30	42.2
4927	Hairdressers	366.50	38.5	366.50	38.5
4931	Animal trainers	430.00	39.3	* 481.70	41.8
4999	Other tradespersons	470.60	37.1	493.00	38.2
5101	Office secretaries and stenographers	548.10	37.4	569.80	38.7
5103	Typists and typist-clerks	432.90	36.9	444.00	37.5
5105	Word processing operators	423.30	36.2	455.30	37.9
5201	Data processing machine operators	509.00	37.5	560.40	39.9
5203	Business machine operators	482.90	38.6	566.20	43.9
5301	Accounting clerks	520.80	37.6	544.00	38.6
5303	Insurance and broking clerks	526.40	37.4	537.10	37.9
5305	Statistical and actuarial clerks	562.40	36.8	577.20	37.5
5401	Library and filing clerks	468.50	36.7	488.50	37.6
5403	Mail sorters	441.10	36.6	513.60	40.5
5499	Other filing, sorting and copying clerks	420.30	37.4	433.20	38.1
5501	Production recording clerks	558.40	38.1	628.50	41.1
5503	Transport recording and dispatching clerks	515.20	38.3	580.20	41.3
5505	Stock and purchasing clerks	458.20	38.0	494.90	39.9
5601	Receptionists and information clerks	492.30	37.4	514.70	38.4
5603	Telephonists	483.30	37.1	519.50	39.1
5605	Messengers and delivery officers	420.70	36.9	463.60	39.4
5901	Collection clerks	510.10	37.7	538.90	39.2
5903	Teachers' aides	592.10	37.2	593.10	37.3
5905	Personnel clerks	552.30	37.3	580.80	38.6
5907	Legal and related clerks	542.50	37.1	544.10	37.2
5909	Postal clerks and officers	474.70	36.6	498.80	37.8
5999	Other clerks	503.70	37.0	531.50	38.4
6101	Securities and finance dealers	766.20	39.3	771.70	39.5
6103	Insurance brokers and agents	611.00	36.9	612.50	36.9
6105	Real estate salespersons and property managers	476.70	40.1	478.10	40.2
6199	Other investment, insurance and real estate salespersons	600.40	36.9	603.00	37.0
6201	Sales representatives	581.60	38.5	586.70	38.8
6301	Sales assistants	448.30	39.5	474.20	41.0
6401	Tellers	429.90	38.3	451.30	39.4
6403	Cashiers	406.80	38.1	430.30	39.8
6405	Ticket salespersons	487.50	38.4	572.80	42.4
6501	Street vendors, canvassers and sales drivers	553.70	38.1	555.00	38.1
6503	Bar attendants	429.10	38.7	455.60	40.4
6505	Waiters and waitresses	385.10	39.3	385.70	39.4
6507	Travel agents	571.10	37.4	618.30	38.9
6599	Other salespersons	429.40	38.7	459.00	40.9
6601	Child care, refuge and related workers	381.00	39.5	408.70	41.2
6603	Enrolled nurses	489.40	38.5	502.60	39.2
6605	Dental nurses	403.00	40.0	403.00	40.0
6609	Travel stewards	640.00	40.4	690.00	42.6
6699	Other personal service workers	508.10	38.3	556.00	40.9
7101	Bus and tram drivers	465.90	40.1	558.40	45.5
7103	Automobile drivers	437.70	38.1	558.30	44.1
7105	Truck drivers	426.30	37.9	521.50	43.4
7107	Locomotive drivers	574.50	38.9	646.30	42.3
7201	Excavating and earthmoving plant operators	568.40	37.2	721.50	44.2
7203	Forklift and related drivers	410.20	37.3	511.50	42.8
7205	Logging plant operators	* 578.80	37.3	* 660.10	41.8
7207	Paving and surfacing plant operators	474.40	37.9	592.80	43.8
7209	Agricultural plant operators	413.20	37.9	467.90	40.7
7211	Fire fighters	650.30	38.7	685.30	40.3
7299	Other mobile plant operators (except transport)	427.60	37.4	486.80	40.6
7301	Power generation plant operators	655.40	37.8	759.20	42.2
7303	Engine and boiler operators (except power generation)	522.50	38.9	626.20	45.2
7305	Chemical plant operators	474.70	37.9	592.70	44.0

See footnotes at end of table.

TABLE 20. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, BY OCCUPATION, AUSTRALIA, MAY 1990—continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
MALES					
7307	Petroleum and gas plant operators	696.10	37.0	927.10	44.8
7309	Bulk materials handling plant operators	488.90	38.1	606.40	44.0
7311	Crane operators	489.20	37.6	657.10	45.7
7313	Hoist, winch and lift operators	666.00	38.4	* 833.50	46.1
7315	Furnace and kiln operators	541.20	37.8	664.10	43.6
7317	Drilling plant operators	664.00	37.7	782.70	44.5
7399	Other stationary plant operators	491.20	37.7	624.70	44.3
7401	Basic metal products machine operators	458.90	38.0	557.20	43.1
7403	Metal press operators	423.90	38.0	511.50	43.2
7405	Other metal products machine operators	406.70	37.6	517.30	44.2
7407	Plastics production machine operators	432.60	38.0	515.30	42.9
7409	Rubber production machine operators	537.60	37.2	672.40	44.6
7411	Chemical production machine operators	440.00	37.4	515.80	41.2
7413	Wood processing machine operators	414.90	37.5	461.50	40.0
7415	Paper and paper products machine operators	489.30	36.9	582.80	41.5
7417	Glass production machine operators	479.50	36.2	534.30	38.8
7419	Clay and stone processing machine operators	419.20	38.0	485.00	42.0
7421	Yarn production machine operators	460.20	38.1	589.00	46.3
7423	Hide and skin processing machine operators	384.40	37.7	466.90	42.3
7425	Fabric production machine operators	443.20	37.7	487.60	40.3
7427	Textile sewing machinists	385.60	37.8	405.40	39.1
7429	Shoemaking machine operators	390.00	37.8	407.40	38.9
7431	Food processing machine operators	433.00	38.2	534.80	43.9
7433	Packaging machine operators	430.20	37.8	514.10	42.3
7435	Photographic products machine operators	491.30	38.5	572.50	41.9
7499	Other machine operators	484.30	38.4	593.20	43.7
8101	Trades assistants	437.70	37.2	529.40	41.9
8103	Assemblers	390.80	37.7	451.10	41.2
8105	Hand packers	376.80	37.3	438.60	40.6
8107	Industrial spray painters	413.80	38.2	474.40	41.6
8109	Quality controllers	462.20	37.5	550.40	42.2
8199	Other trades assistants and factory hands	421.20	38.0	486.20	41.6
8201	Farm hands and assistants(a)	378.20	38.8	428.40	42.1
8203	Forestry labourers(a)	368.40	37.9	414.10	40.1
8205	Nursery and garden labourers	382.40	38.2	393.30	38.9
8299	Other agricultural labourers and related workers(a)	395.00	37.5	395.00	37.5
8301	Cleaners	397.30	37.9	439.10	40.3
8401	Installation workers	521.20	38.0	531.90	38.7
8403	Concrete workers	425.40	38.0	578.50	46.1
8405	Structural steel and related construction labourers	526.30	37.1	702.20	45.5
8407	Earthmoving labourers	428.70	37.8	497.00	41.6
8409	Paving and surfacing labourers	416.30	38.1	496.30	42.5
8411	Survey hands	401.50	37.2	458.70	40.8
8413	Railway labourers	437.40	38.8	530.90	43.6
8415	Mining and mineral ore treating labourers	584.40	39.4	706.80	45.6
8499	Other construction and mining labourers	484.90	38.0	613.90	44.4
8901	Ushers and door attendants	445.70	38.8	496.60	41.6
8903	Luggage porters	534.70	38.0	659.70	44.4
8905	Garbage collectors	445.70	37.8	489.20	40.0
8907	Storemen/women	411.10	37.7	464.10	40.7
8909	Freight and furniture handlers	453.60	36.6	593.70	43.9
8911	Guards and security officers	512.50	38.3	620.90	43.7
8913	Caretakers	404.10	38.9	428.60	40.4
8915	Housekeepers	418.80	38.6	* 602.80	* 48.3
8917	Laundry workers	372.00	38.5	391.50	39.9
8919	Kitchenhands	375.20	38.3	390.70	39.3
8921	Ward helpers	427.20	38.5	436.20	39.0
8923	Vehicle accessories fitters	388.60	38.8	419.90	40.8
8925	Fishermen/women, deckhands and seamen/women(a)	* 654.20	36.2	* 719.80	39.2
8999	Other labourers and related workers	415.00	38.5	464.30	41.3
All occupations (b)		514.40	37.9	574.80	40.8

See footnotes at end of table.

TABLE 20. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, BY OCCUPATION, AUSTRALIA, MAY 1990—continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
FEMALES					
2101	Chemists	605.90	38.1	645.00	39.6
2103	Geologists and geophysicists	* 638.70	38.8	* 638.70	38.8
2105	Physicists	648.00	37.3	706.00	39.7
2107	Life scientists	531.30	37.3	533.90	37.3
2109	Medical testing professionals	589.20	37.3	619.10	38.6
2199	Other natural scientists	671.20	36.7	671.20	36.7
2201	Architects and landscape architects	* 731.40	37.4	* 731.40	37.4
2205	Cartographers and surveyors	504.50	37.7	518.80	38.5
2209	Civil engineers	* 551.20	37.5	* 551.20	37.5
2211	Electrical and electronics engineers	642.00	37.3	642.00	37.3
2213	Mechanical engineers	* 485.00	37.0	* 485.00	37.0
2217	Metallurgists and materials scientists	* 527.50	38.6	* 527.50	38.6
2301	General medical practitioners	786.60	38.3	982.90	44.7
2303	Specialist medical practitioners	* 704.30	38.6	* 745.20	39.8
2305	Dental practitioners	* 492.10	39.6	* 492.10	39.6
2307	Pharmacists	559.10	38.3	590.20	39.8
2309	Occupational therapists	599.40	38.1	600.30	38.1
2313	Physiotherapists	615.30	38.2	624.40	38.6
2315	Speech pathologists	544.30	37.8	544.30	37.8
2317	Chiropractors and osteopaths	373.00	38.0	373.00	38.0
2319	Podiatrists	580.40	37.5	580.40	37.5
2321	Radiographers	590.70	35.1	639.20	36.8
2323	Veterinarians	502.50	* 43.6	502.50	* 43.6
2399	Other health diagnosis and treatment practitioners	618.60	37.6	618.60	37.6
2401	Pre-primary school teachers	523.90	37.7	523.90	37.7
2403	Primary school teachers	572.50	36.2	572.50	36.2
2405	Secondary school teachers	608.00	36.4	608.00	36.4
2407	Special education teachers	591.20	36.6	591.20	36.6
2501	University and CAE teachers	676.10	37.2	676.10	37.2
2503	TAFE teachers	653.40	36.0	673.30	36.6
2505	Extra-systemic teachers and instructors	518.60	37.1	527.20	37.6
2601	Social workers	586.50	37.6	595.40	37.9
2603	Counsellors	666.60	36.9	666.60	36.9
2605	Lawyers	690.80	37.1	691.40	37.1
2607	Ministers of religion	* 401.30	38.2	* 401.30	38.2
2701	Accountants	547.70	37.8	558.40	38.2
2703	Public relations officers	506.30	38.0	510.40	38.2
2705	Personnel specialists	581.60	37.1	595.60	37.6
2707	Computing professionals	637.10	37.6	644.30	37.8
2799	Other business professionals	599.30	37.8	615.60	38.5
2803	Photographers	384.10	39.5	384.10	39.5
2805	Designers and illustrators	496.50	37.7	514.20	38.4
2807	Journalists	533.20	37.6	533.60	37.6
2811	Film, television and stage directors	623.20	38.8	629.20	39.2
2815	Musicians, composers and related professionals	579.70	38.0	579.70	38.0
2819	Announcers	* 1,542.40	38.7	* 1,542.40	38.7
2901	Economists	573.10	36.7	573.10	36.7
2903	Psychologists	720.60	36.7	720.60	36.7
2905	Education researchers and related professionals	547.30	35.3	547.30	35.3
2907	Other social scientists	581.10	37.0	594.60	37.3
2909	Mathematicians, statisticians and actuaries	* 751.60	36.7	* 751.60	36.7
2911	Librarians	586.20	36.5	586.60	36.5
2999	Other professionals	486.50	37.8	505.90	38.7
3101	Medical technical officers and technicians	511.00	37.4	528.50	38.1
3103	Science technical officers and technicians	488.60	37.0	497.90	37.5
3201	Electrical and electronic engineering associates and technicians	520.00	37.3	561.90	39.5
3203	Civil engineering associates and technicians	513.30	37.2	536.90	38.1
3205	Mechanical engineering associates and technicians	512.10	36.6	526.30	37.3
3207	Building, architectural and surveying associates and technicians	522.90	37.7	535.20	38.2
3299	Other engineering and building associates and technicians	464.30	38.7	517.70	41.2
3303	Air transport operating support workers	645.60	36.9	* 757.30	39.5
3307	Marine engineers and surveyors	759.00	40.0	759.00	40.0
3401	Registered nurses	615.60	38.5	624.00	38.8
3501	Police	549.30	38.3	582.40	39.8

See footnotes at end of table.

TABLE 20. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, BY OCCUPATION, AUSTRALIA, MAY 1990—continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
FEMALES					
3901	Welfare para-professionals	509.90	37.8	517.20	38.2
3903	Performing arts support workers	502.40	38.0	539.40	40.0
3905	Inspectors and regulatory officers	526.20	36.8	538.60	37.5
3907	Child care co-ordinators	* 634.40	36.1	* 640.80	36.5
3909	Ambulance officers	536.90	38.3	600.70	41.2
3911	Prison officers	612.40	37.9	672.90	40.6
3913	Procurement officers	516.00	38.3	524.50	38.7
3915	Sportspersons and related workers	462.00	38.0	462.00	38.0
3999	Other para-professionals	443.30	37.2	448.10	37.5
4101	Toolmakers	* 365.30	38.0	* 366.50	38.1
4103	Metal fitters and machinists	433.50	38.5	452.90	39.5
4203	Sheetmetal tradespersons	611.70	35.5	611.70	35.5
4205	Structural steel, boilermaking and welding tradespersons	* 430.40	37.8	* 432.40	37.9
4213	Precision metal tradespersons	432.30	37.9	432.30	37.9
4303	Electrical fitters	382.00	38.0	382.00	38.0
4307	Refrigeration and air-conditioning mechanics	373.00	38.0	373.00	38.0
4309	Electrical mechanics	442.30	39.2	453.10	40.1
4311	Communications equipment tradespersons	436.90	36.8	454.90	37.8
4313	Radio and television servicers	305.00	37.5	305.00	37.5
4315	Office equipment and computer servicers	472.20	37.7	472.20	37.7
4401	Carpenters and joiners	* 446.60	38.5	* 446.60	38.5
4405	Painters, decorators and signwriters	450.10	38.9	450.10	38.9
4409	Plumbers	373.00	38.0	373.00	38.0
4501	Compositors	494.50	37.1	509.60	37.8
4503	Graphic reproduction tradespersons	* 470.60	35.4	* 477.60	35.6
4505	Printing machinists	406.30	37.8	416.90	38.4
4507	Binders and finishers	353.20	37.7	409.70	41.1
4511	Screen printers	338.30	37.8	365.30	39.5
4601	Vehicle mechanics	277.20	37.6	283.50	38.0
4607	Vehicle body makers	433.00	38.0	484.00	41.0
4609	Vehicle trimmers	381.80	38.0	381.80	38.0
4703	Bakers and pastrycooks	448.40	37.8	474.40	39.3
4705	Cooks	393.30	37.8	411.10	39.1
4799	Other food tradespersons	313.50	38.0	331.00	39.4
4801	Nurserymen/women	352.70	38.0	352.70	38.0
4803	Greenkeepers	378.30	39.7	378.30	39.7
4805	Gardeners	460.80	37.2	473.70	37.9
4903	Cabinetmakers	191.60	37.9	195.40	38.2
4905	Other wood tradespersons	387.00	38.0	620.00	54.0
4909	Blasting tradespersons	600.00	40.0	780.00	52.0
4911	Garment tradespersons	* 391.40	36.7	397.50	37.2
4913	Upholsterers and bedding tradespersons	365.30	35.7	370.80	36.6
4915	Shoemaking and repairing tradespersons	412.10	38.0	412.10	38.0
4917	Other leather and canvas tradespersons	341.60	38.5	342.60	38.6
4923	Jewellery and precious metalware tradespersons	458.40	40.0	458.40	40.0
4925	Craftworkers	* 268.50	34.6	* 268.50	34.6
4927	Hairdressers	359.20	39.2	375.10	40.4
4999	Other tradespersons	379.30	39.7	410.70	42.1
5101	Office secretaries and stenographers	475.00	37.3	479.60	37.6
5103	Typists and typist-clerks	387.10	36.1	391.00	36.3
5105	Word processing operators	434.90	37.0	440.10	37.3
5201	Data processing machine operators	439.70	37.3	460.30	38.4
5203	Business machine operators	429.80	38.9	429.80	38.9
5301	Accounting clerks	449.00	37.7	459.50	38.3
5303	Insurance and broking clerks	436.70	36.8	442.50	37.1
5305	Statistical and actuarial clerks	473.30	37.2	488.60	37.9
5401	Library and filing clerks	427.60	36.8	433.10	37.1
5403	Mail sorters	415.90	37.0	458.20	39.4
5499	Other filing, sorting and copying clerks	409.00	36.6	421.20	37.3
5501	Production recording clerks	489.00	37.6	530.40	39.5
5503	Transport recording and dispatching clerks	451.60	37.6	478.30	39.0
5505	Stock and purchasing clerks	422.70	37.6	430.20	38.0
5601	Receptionists and information clerks	418.80	37.7	426.60	38.2
5603	Telephonists	451.70	36.4	458.70	36.8

See footnotes at end of table.

TABLE 20. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, BY OCCUPATION, AUSTRALIA, MAY 1990—continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
FEMALES					
5605	Messengers and delivery officers	400.50	37.2	426.20	38.6
5901	Collection clerks	432.40	37.6	439.10	38.0
5903	Teachers' aides	533.10	36.7	533.10	36.7
5905	Personnel clerks	481.00	37.0	484.90	37.2
5907	Legal and related clerks	493.30	37.2	509.40	38.0
5909	Postal clerks and officers	410.50	36.8	424.80	37.6
5999	Other clerks	476.00	36.8	493.90	37.8
6101	Securities and finance dealers	544.00	37.5	546.90	37.6
6103	Insurance brokers and agents	471.40	36.8	477.20	37.1
6105	Real estate salespersons and property managers	457.70	38.6	464.80	39.1
6199	Other investment, insurance and real estate salespersons	390.00	40.0	390.00	40.0
6201	Sales representatives	508.80	37.9	516.50	38.3
6301	Sales assistants	364.10	38.1	373.60	38.7
6401	Tellers	406.40	38.1	420.80	39.0
6403	Cashiers	360.80	38.1	374.80	39.1
6405	Ticket salespersons	453.90	38.0	488.60	39.8
6501	Street vendors, canvassers and sales drivers	403.60	38.1	405.40	38.3
6503	Bar attendants	404.10	38.7	442.40	40.8
6505	Waiters and waitresses	368.60	37.4	371.60	37.6
6507	Travel agents	459.40	37.5	481.00	38.7
6599	Other salespersons	369.30	38.1	384.00	39.3
6601	Child care, refuge and related workers	371.40	38.1	372.10	38.2
6603	Enrolled nurses	466.70	38.6	474.10	39.0
6605	Dental nurses	371.00	38.6	385.50	39.6
6607	Home companions and aides	356.70	38.1	356.70	38.1
6609	Travel stewards	548.50	37.9	560.60	38.6
6699	Other personal service workers	445.60	36.3	455.70	36.8
7101	Bus and tram drivers	431.60	35.6	461.60	* 37.4
7103	Automobile drivers	377.50	38.0	* 578.00	* 47.6
7105	Truck drivers	362.50	38.0	377.70	39.1
7201	Excavating and earthmoving plant operators	527.90	38.0	527.90	38.0
7203	Forklift and related drivers	428.00	38.0	611.00	48.0
7209	Agricultural plant operators	303.90	38.0	303.90	38.0
7301	Power generation plant operators	* 670.10	40.1	* 670.10	40.1
7303	Engine and boiler operators (except power generation)	363.00	38.0	363.00	38.0
7305	Chemical plant operators	435.00	40.0	527.00	46.0
7309	Bulk materials handling plant operators	386.60	39.5	420.00	41.7
7313	Hoist, winch and lift operators	638.00	35.0	761.00	41.0
7399	Other stationary plant operators	402.00	38.7	* 503.10	44.3
7401	Basic metal products machine operators	383.10	38.0	468.90	43.0
7403	Metal press operators	383.90	37.5	451.70	41.3
7405	Other metal products machine operators	378.00	38.0	* 392.70	38.8
7407	Plastics production machine operators	367.30	37.4	415.30	40.2
7409	Rubber production machine operators	446.70	37.1	* 533.80	41.8
7411	Chemical production machine operators	395.70	36.4	435.90	38.7
7413	Wood processing machine operators	436.70	37.0	436.70	37.0
7415	Paper and paper products machine operators	377.20	37.4	* 462.50	* 42.8
7417	Glass production machine operators	406.00	35.0	406.00	35.0
7421	Yarn production machine operators	389.50	37.8	* 504.90	44.8
7423	Hide and skin processing machine operators	416.50	34.3	416.50	34.3
7425	Fabric production machine operators	385.00	37.8	425.30	40.5
7427	Textile sewing machinists	345.40	37.3	357.00	38.1
7429	Shoemaking machine operators	359.60	37.8	361.20	38.0
7431	Food processing machine operators	375.90	38.8	449.90	43.8
7433	Packaging machine operators	377.40	37.7	403.20	39.3
7435	Photographic products machine operators	383.00	36.4	426.50	38.8
7499	Other machine operators	381.80	36.4	433.90	39.2
8101	Trades assistants	375.90	38.6	380.90	38.9
8103	Assemblers	351.70	37.6	380.20	39.5
8105	Hand packers	350.40	37.6	391.40	40.2
8107	Industrial spray painters	* 319.00	33.6	370.30	36.8
8109	Quality controllers	361.20	36.7	398.30	39.0
8199	Other trades assistants and factory hands	352.70	38.0	394.70	40.5
8201	Farm hands and assistants(a)	349.70	38.5	385.90	40.8

See footnotes at end of table.

TABLE 20. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT
NON-MANAGERIAL EMPLOYEES, BY OCCUPATION, AUSTRALIA, MAY 1990—continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
FEMALES					
8205	Nursery and garden labourers	364.70	37.8	417.40	41.3
8301	Cleaners	370.30	37.5	375.20	37.9
8405	Structural steel and related construction labourers	500.00	40.0	500.00	40.0
8407	Earthmoving labourers	466.00	40.0	466.00	40.0
8409	Paving and surfacing labourers	363.70	39.0	425.20	44.1
8411	Survey hands	384.00	40.0	753.00	62.7
8415	Mining and mineral ore treating labourers	382.50	37.0	532.30	46.2
8499	Other construction and mining labourers	474.20	38.0	677.00	49.0
8901	Ushers and door attendants	435.30	37.9	442.90	38.4
8903	Luggage porters	481.00	40.0	481.00	40.0
8907	Storemen/women	382.90	37.3	409.20	38.7
8909	Freight and furniture handlers	364.40	38.3	403.10	40.5
8911	Guards and security officers	501.60	38.2	541.90	40.1
8913	Caretakers	477.70	39.9	477.70	39.9
8915	Housekeepers	430.20	37.6	461.70	39.5
8917	Laundry workers	339.30	38.8	355.70	40.1
8919	Kitchenhands	370.50	38.2	389.00	39.3
8921	Ward helpers	410.40	38.4	414.90	38.7
8999	Other labourers and related workers	350.60	37.9	360.50	38.5
All occupations (b)		460.80	37.5	472.80	38.2
PERSONS					
2101	Chemists	648.20	38.3	656.00	38.6
2103	Geologists and geophysicists	774.40	38.5	779.20	38.7
2105	Physicists	648.00	37.3	706.00	39.7
2107	Life scientists	640.10	37.1	662.90	37.9
2109	Medical testing professionals	666.10	37.4	705.80	38.8
2199	Other natural scientists	678.60	37.0	682.70	37.2
2201	Architects and landscape architects	755.80	37.1	755.80	37.1
2203	Quantity surveyors	815.40	44.3	822.50	44.6
2205	Cartographers and surveyors	654.90	37.6	679.70	38.5
2207	Chemical engineers	776.10	37.9	787.80	38.4
2209	Civil engineers	723.60	37.7	733.90	38.0
2211	Electrical and electronics engineers	746.90	37.6	776.10	38.4
2213	Mechanical engineers	682.40	38.0	716.00	39.2
2215	Mining engineers	869.30	37.6	952.60	40.3
2217	Metallurgists and materials scientists	668.40	38.3	712.40	40.1
2219	Other engineers	745.10	37.7	779.40	38.7
2301	General medical practitioners	851.60	39.4	1,058.30	46.3
2303	Specialist medical practitioners	* 1,098.20	38.7	* 1,175.30	40.9
2305	Dental practitioners	* 704.60	39.3	* 704.60	39.3
2307	Pharmacists	579.40	38.3	607.80	39.5
2309	Occupational therapists	595.60	38.1	596.50	38.1
2313	Physiotherapists	608.50	38.2	614.90	38.4
2315	Speech pathologists	544.30	37.8	544.30	37.8
2317	Chiropractors and osteopaths	520.60	37.6	520.60	37.6
2319	Podiatrists	605.70	38.3	605.70	38.3
2321	Radiographers	615.70	35.6	693.20	38.4
2323	Veterinarians	653.00	42.6	655.40	42.7
2399	Other health diagnosis and treatment practitioners	603.40	37.6	603.40	37.6
2401	Pre-primary school teachers	535.70	37.5	535.70	37.5
2403	Primary school teachers	582.80	36.2	582.80	36.2
2405	Secondary school teachers	627.00	36.3	627.00	36.3
2407	Special education teachers	587.50	36.7	587.50	36.7
2501	University and CAE teachers	739.50	37.3	745.50	37.5
2503	TAFE teachers	669.20	36.0	700.80	36.9
2505	Extra-systemic teachers and instructors	554.70	37.3	587.00	39.0
2601	Social workers	601.00	37.4	614.50	37.9
2603	Counsellors	649.10	37.1	658.40	37.4
2605	Lawyers	693.10	37.0	694.00	37.1
2607	Ministers of religion	502.10	38.7	502.10	38.7
2701	Accountants	598.20	37.7	612.60	38.3

See footnotes at end of table.

TABLE 20. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, BY OCCUPATION, AUSTRALIA, MAY 1990—continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
PERSONS					
2703	Public relations officers	560.80	38.0	570.10	38.4
2705	Personnel specialists	623.60	37.3	647.20	38.1
2707	Computing professionals	681.30	37.9	701.80	38.6
2799	Other business professionals	692.30	37.6	706.20	38.2
2801	Painters, sculptors and related professionals	* 664.90	38.3	* 664.90	38.3
2803	Photographers	515.70	38.4	519.30	38.6
2805	Designers and illustrators	515.20	38.4	537.20	39.3
2807	Journalists	649.10	37.9	662.20	38.5
2811	Film, television and stage directors	666.20	38.9	693.30	40.3
2815	Musicians, composers and related professionals	563.80	34.6	581.60	35.6
2819	Announcers	* 816.00	38.2	* 887.80	41.2
2901	Economists	596.50	37.0	602.50	37.2
2903	Psychologists	724.50	36.8	725.50	36.8
2905	Education researchers and related professionals	575.80	35.9	575.80	35.9
2907	Other social scientists	628.50	36.9	640.50	37.3
2909	Mathematicians, statisticians and actuaries	683.50	37.0	700.60	37.8
2911	Librarians	588.10	36.6	588.40	36.6
2999	Other professionals	568.60	37.4	601.30	39.0
3101	Medical technical officers and technicians	519.70	37.6	543.00	38.6
3103	Science technical officers and technicians	527.70	37.0	557.00	38.2
3201	Electrical and electronic engineering associates and technicians	577.30	37.1	628.40	39.1
3203	Civil engineering associates and technicians	580.90	37.4	619.00	39.2
3205	Mechanical engineering associates and technicians	598.80	37.7	635.70	39.1
3207	Building, architectural and surveying associates and technicians	642.00	38.7	690.20	40.7
3299	Other engineering and building associates and technicians	690.30	38.1	779.90	41.2
3301	Aircraft pilots	* 498.50	36.6	* 521.80	36.8
3303	Air transport operating support workers	798.10	36.0	890.30	38.7
3305	Ship's pilots and deck officers	* 897.10	37.2	* 1,034.00	43.1
3307	Marine engineers and surveyors	* 1,057.10	39.3	* 1,124.10	41.8
3401	Registered nurses	615.30	38.5	625.40	38.9
3501	Police	630.30	38.5	679.20	40.6
3901	Welfare para-professionals	530.10	37.7	539.50	38.1
3903	Performing arts support workers	497.80	38.8	545.50	41.4
3905	Inspectors and regulatory officers	588.40	37.2	621.00	38.6
3907	Child care co-ordinators	* 585.40	37.1	* 590.10	37.4
3909	Ambulance officers	587.50	38.9	653.00	41.5
3911	Prison officers	609.50	38.3	703.60	42.1
3913	Procurement officers	569.60	38.0	584.30	38.6
3915	Sportspersons and related workers	592.10	36.8	592.10	36.8
3999	Other para-professionals	495.50	37.5	514.80	38.5
4101	Toolmakers	492.50	38.0	605.10	43.5
4103	Metal fitters and machinists	500.50	37.6	619.20	43.0
4201	Forging tradespersons	* 355.60	36.9	* 403.30	39.6
4203	Sheetmetal tradespersons	465.30	37.4	536.60	41.1
4205	Structural steel, boilermaking and welding tradespersons	476.20	37.7	605.00	43.8
4207	Metal casting tradespersons	431.90	37.7	471.70	40.1
4209	Metal finishing tradespersons	428.00	38.2	497.50	41.9
4211	Aircraft maintenance engineers	616.40	37.8	722.90	41.8
4213	Precision metal tradespersons	455.20	38.3	516.00	41.4
4301	Electrical powerline tradespersons	499.60	37.1	578.10	40.8
4303	Electrical fitters	496.10	37.2	563.10	40.3
4305	Automotive electricians	493.30	37.8	* 616.20	43.1
4307	Refrigeration and air-conditioning mechanics	501.10	38.5	549.90	40.8
4309	Electrical mechanics	533.90	37.4	641.40	42.0
4311	Communications equipment tradespersons	514.80	36.9	539.80	38.0
4313	Radio and television servicers	435.80	36.8	455.50	37.9
4315	Office equipment and computer servicers	563.80	37.8	593.10	39.0
4399	Other electrical and electronics tradespersons	590.20	38.7	697.40	44.4
4401	Carpenters and joiners	523.30	38.3	598.20	41.8
4403	Bricklayers	530.40	37.9	581.20	40.2
4405	Painters, decorators and signwriters	454.40	37.8	485.40	39.3
4407	Plasterers	550.60	37.1	589.30	39.0
4409	Plumbers	540.50	37.9	609.10	41.0
4411	Roof slaters and tilers	468.50	38.4	468.50	38.4

See footnotes at end of table.

TABLE 20. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, BY OCCUPATION, AUSTRALIA, MAY 1990—continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
PERSONS					
4413	Wall and floor tilers	* 501.10	37.9	* 554.00	40.3
4501	Compositors	500.90	37.3	543.00	39.2
4503	Graphic reproduction tradespersons	631.90	37.2	693.00	39.5
4505	Printing machinists	489.00	37.4	593.70	42.1
4507	Binders and finishers	411.30	37.6	* 496.60	42.1
4511	Screen printers	393.90	36.9	* 457.60	40.3
4601	Vehicle mechanics	445.50	38.5	491.60	40.9
4603	Panel beaters	475.70	38.6	484.20	39.1
4605	Vehicle painters	473.10	38.3	499.60	39.7
4607	Vehicle body makers	431.60	37.2	532.10	42.4
4609	Vehicle trimmers	357.20	37.6	* 369.60	38.0
4701	Meat tradespersons	432.30	39.6	487.60	43.1
4703	Bakers and pastrycooks	438.10	38.6	506.90	42.3
4705	Cooks	448.40	39.0	470.30	40.3
4799	Other food tradespersons	417.40	36.7	559.50	44.2
4801	Nurserymen/women	471.80	38.0	* 555.40	42.1
4803	Greenkeepers	370.50	38.7	387.00	39.7
4805	Gardeners	398.80	37.7	411.70	38.4
4901	Wood machinists and turners	419.10	38.3	454.90	40.3
4903	Cabinetmakers	395.10	38.6	425.20	40.4
4905	Other wood tradespersons	362.70	38.8	384.70	40.3
4907	Marine construction tradespersons	553.20	39.8	609.10	42.5
4909	Blasting tradespersons	737.20	38.7	917.90	48.3
4911	Garment tradespersons	412.80	37.8	430.10	38.7
4913	Upholsterers and bedding tradespersons	389.40	37.8	420.70	39.8
4915	Shoemaking and repairing tradespersons	400.00	38.0	407.90	38.5
4917	Other leather and canvas tradespersons	372.00	38.3	382.00	38.8
4919	Floor coverers	506.00	38.0	506.00	38.0
4921	Glass tradespersons	477.80	37.4	539.20	40.2
4923	Jewellery and precious metalware tradespersons	422.00	38.9	424.20	39.6
4925	Craftworkers	315.30	36.4	361.70	38.8
4927	Hairdressers	359.30	39.2	374.90	40.3
4931	Animal trainers	430.00	39.3	* 481.70	41.8
4999	Other tradespersons	469.20	37.1	491.60	38.2
5101	Office secretaries and stenographers	479.50	37.3	485.10	37.6
5103	Typists and typist-clerks	391.30	36.2	395.80	36.5
5105	Word processing operators	434.60	37.0	440.50	37.3
5201	Data processing machine operators	460.50	37.4	490.40	38.8
5203	Business machine operators	454.30	38.8	492.90	41.2
5301	Accounting clerks	475.30	37.7	490.50	38.4
5303	Insurance and broking clerks	472.10	37.0	479.90	37.4
5305	Statistical and actuarial clerks	510.90	37.0	526.00	37.7
5401	Library and filing clerks	440.50	36.7	450.60	37.2
5403	Mail sorters	433.20	36.7	496.20	40.2
5499	Other filing, sorting and copying clerks	412.30	36.8	424.60	37.5
5501	Production recording clerks	531.50	37.9	590.50	40.5
5503	Transport recording and dispatching clerks	495.20	38.1	548.20	40.6
5505	Stock and purchasing clerks	445.50	37.8	471.70	39.2
5601	Receptionists and information clerks	430.50	37.7	440.60	38.2
5603	Telephonists	455.90	36.5	466.80	37.1
5605	Messengers and delivery officers	417.80	36.9	458.30	39.3
5901	Collection clerks	474.50	37.6	493.20	38.6
5903	Teachers' aides	555.40	36.9	555.80	36.9
5905	Personnel clerks	509.30	37.1	523.00	37.8
5907	Legal and related clerks	516.60	37.2	525.90	37.6
5909	Postal clerks and officers	443.70	36.7	463.00	37.7
5999	Other clerks	487.90	36.9	510.10	38.0
6101	Securities and finance dealers	697.50	38.7	702.20	38.9
6103	Insurance brokers and agents	566.90	36.9	569.80	37.0
6105	Real estate salespersons and property managers	470.20	39.6	473.50	39.8
6199	Other investment, insurance and real estate salespersons	583.40	37.1	585.80	37.2
6201	Sales representatives	567.60	38.4	573.20	38.7
6301	Sales assistants	405.10	38.8	422.60	39.8
6401	Tellers	411.60	38.2	427.50	39.1

See footnotes at end of table.

TABLE 20. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, BY OCCUPATION, AUSTRALIA, MAY 1990—continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
PERSONS					
6403	Cashiers	372.00	38.1	388.30	39.2
6405	Ticket salespersons	473.50	38.2	537.70	41.3
6501	Street vendors, canvassers and sales drivers	503.60	38.1	505.10	38.2
6503	Bar attendants	419.40	38.7	450.50	40.6
6505	Waiters and waitresses	375.00	38.2	377.10	38.3
6507	Travel agents	478.40	37.5	504.40	38.7
6599	Other salespersons	405.30	38.5	429.00	40.2
6601	Child care, refuge and related workers	372.40	38.3	375.90	38.5
6603	Enrolled nurses	469.10	38.6	477.10	39.1
6605	Dental nurses	371.20	38.7	385.60	39.6
6607	Home companions and aides	356.70	38.1	356.70	38.1
6609	Travel stewards	585.10	38.9	612.40	40.2
6699	Other personal service workers	484.80	37.6	518.60	39.4
7101	Bus and tram drivers	464.20	39.9	553.60	45.1
7103	Automobile drivers	434.20	38.1	559.50	44.3
7105	Truck drivers	424.40	37.9	517.30	43.3
7107	Locomotive drivers	574.50	38.9	646.30	42.3
7201	Excavating and earthmoving plant operators	568.30	37.2	721.30	44.2
7203	Forklift and related drivers	410.30	37.3	511.80	42.9
7205	Logging plant operators	* 578.80	37.3	* 660.10	41.8
7207	Paving and surfacing plant operators	474.40	37.9	592.80	43.8
7209	Agricultural plant operators	409.00	37.9	461.70	40.6
7211	Fire fighters	650.30	38.7	685.30	40.3
7299	Other mobile plant operators (except transport)	427.60	37.4	486.80	40.6
7301	Power generation plant operators	655.60	37.8	758.10	42.2
7303	Engine and boiler operators (except power generation)	502.80	38.8	593.70	44.3
7305	Chemical plant operators	474.40	38.0	592.10	44.0
7307	Petroleum and gas plant operators	696.10	37.0	927.10	44.8
7309	Bulk materials handling plant operators	485.40	38.1	600.00	43.9
7311	Crane operators	489.20	37.6	657.10	45.7
7313	Hoist, winch and lift operators	665.30	38.3	* 831.80	46.0
7315	Furnace and kiln operators	541.20	37.8	664.10	43.6
7317	Drilling plant operators	664.00	37.7	782.70	44.5
7399	Other stationary plant operators	487.50	37.8	619.70	44.3
7401	Basic metal products machine operators	449.40	38.0	546.20	43.0
7403	Metal press operators	418.70	38.0	503.70	43.0
7405	Other metal products machine operators	397.80	37.7	478.80	42.5
7407	Plastics production machine operators	420.40	37.9	496.60	42.4
7409	Rubber production machine operators	534.10	37.2	667.00	44.5
7411	Chemical production machine operators	428.30	37.2	494.60	40.6
7413	Wood processing machine operators	417.40	37.4	458.60	39.7
7415	Paper and paper products machine operators	472.60	37.0	564.80	41.7
7417	Glass production machine operators	477.60	36.2	531.10	38.7
7419	Clay and stone processing machine operators	419.20	38.0	485.00	42.0
7421	Yarn production machine operators	427.80	38.0	550.50	45.6
7423	Hide and skin processing machine operators	386.90	37.4	463.10	41.7
7425	Fabric production machine operators	424.00	37.7	467.00	40.4
7427	Textile sewing machinists	352.90	37.4	365.90	38.3
7429	Shoemaking machine operators	365.50	37.8	370.20	38.1
7431	Food processing machine operators	427.00	38.2	525.90	43.9
7433	Packaging machine operators	406.20	37.8	463.80	40.9
7435	Photographic products machine operators	463.70	37.9	535.30	41.1
7499	Other machine operators	452.20	37.7	543.30	42.3
8101	Trades assistants	435.10	37.3	523.20	41.8
8103	Assemblers	375.40	37.6	423.10	40.5
8105	Hand packers	363.10	37.4	414.20	40.4
8107	Industrial spray painters	399.30	37.5	458.50	40.8
8109	Quality controllers	420.50	37.2	487.70	40.9
8199	Other trades assistants and factory hands	410.10	38.0	471.30	41.4
8201	Farm hands and assistants(a)	373.40	38.7	421.20	41.9
8203	Forestry labourers(a)	368.40	37.9	414.10	40.1
8205	Nursery and garden labourers	381.30	38.2	394.80	39.0
8299	Other agricultural labourers and related workers(a)	395.00	37.5	395.00	37.5
8301	Cleaners	386.70	37.7	414.00	39.3

See footnotes at end of table.

TABLE 20. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, BY OCCUPATION, AUSTRALIA, MAY 1990—continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
PERSONS					
8401	Installation workers	521.20	38.0	531.90	38.7
8403	Concrete workers	425.40	38.0	578.50	46.1
8405	Structural steel and related construction labourers	526.30	37.1	701.90	45.5
8407	Earthmoving labourers	428.70	37.8	497.00	41.6
8409	Paving and surfacing labourers	415.20	38.1	494.80	42.6
8411	Survey hands	401.40	37.3	459.90	40.9
8413	Railway labourers	437.40	38.8	530.90	43.6
8415	Mining and mineral ore treating labourers	567.20	39.2	692.00	45.6
8499	Other construction and mining labourers	484.90	38.0	614.40	44.4
8901	Ushers and door attendants	443.50	38.6	485.10	41.0
8903	Luggage porters	534.10	38.0	657.80	44.4
8905	Garbage collectors	445.70	37.8	489.20	40.0
8907	Storemen/women	407.30	37.6	456.80	40.4
8909	Freight and furniture handlers	450.20	36.7	586.40	43.7
8911	Guards and security officers	511.70	38.3	614.70	43.4
8913	Caretakers	405.10	38.9	429.30	40.4
8915	Housekeepers	428.60	37.8	481.70	40.7
8917	Laundry workers	354.30	38.6	372.10	40.0
8919	Kitchenhands	372.00	38.3	389.50	39.3
8921	Ward helpers	416.70	38.5	422.80	38.8
8923	Vehicle accessories fitters	388.60	38.8	419.90	40.8
8925	Fishermen/women, deckhands and seamen/women(a)	* 654.20	36.2	* 719.80	39.2
8999	Other labourers and related workers	404.30	38.4	447.00	40.8
All occupations (b)		495.10	37.7	537.90	39.9

(a) See paragraph 3 of the Explanatory Notes. (b) Includes occupation groups not shown separately above.

TABLE 21. AVERAGE WEEKLY OVERTIME EARNINGS OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, SECTOR, MAJOR OCCUPATION GROUPS, AUSTRALIA, MAY 1990
(Dollars)

Occupation	Private sector			Public sector			Total		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
Professionals	18.20	6.60	13.70	28.90	6.80	17.90	24.40	6.70	16.30
Para-professionals	54.60	15.90	42.10	45.80	11.80	34.60	48.30	12.90	36.70
Tradespersons	82.90	17.60	79.00	47.10	14.10	45.50	74.40	16.80	71.10
Clerks	37.30	9.80	17.20	27.50	8.80	16.60	32.00	9.40	16.90
Salespersons and personal service workers	15.90	11.40	13.80	43.30	11.10	22.70	19.50	11.30	15.50
Plant and machine operators, and drivers	115.90	24.80	99.30	62.80	48.10	62.40	102.20	25.80	90.90
Labourers and related workers	78.90	25.90	65.00	44.40	11.40	35.40	69.50	21.80	56.80
All occupations (a)	70.80	13.80	51.30	41.20	9.40	28.70	60.30	12.00	42.90

(a) Includes occupation groups not shown separately above.

TABLE 22. AVERAGE WEEKLY OVERTIME EARNINGS AND HOURS PAID FOR: FULL-TIME NON-MANAGERIAL EMPLOYEES WHO RECEIVED OVERTIME PAY, INDUSTRY, AUSTRALIA, MAY 1990

Industry	Average weekly overtime earnings (\$)			Average weekly overtime hours paid for		
	Males	Females	Persons	Males	Females	Persons
ADULT						
Mining	256.50	146.80	251.60	11.2	7.5	11.0
Manufacturing	176.60	96.30	165.60	8.8	5.8	8.4
Food, beverages and tobacco	150.20	90.50	139.00	8.1	5.4	7.6
Textiles; Clothing and footwear	169.20	100.20	149.70	9.0	6.4	8.3
Paper, paper products, printing and publishing	213.70	97.90	196.20	9.2	5.7	8.6
Chemical, petroleum and coal products	202.50	89.20	177.40	8.9	5.1	8.0
Metal products, machinery and equipment	176.20	104.40	169.80	8.8	6.2	8.6
Basic metal products	191.00	88.30	185.50	8.9	4.8	8.6
Fabricated metal products; other machinery and equipment	179.20	99.30	171.10	9.3	6.0	9.0
Transport equipment	157.50	122.00	154.00	7.8	7.2	7.7
Other manufacturing	176.20	89.80	164.80	9.5	5.8	9.0
Electricity, gas and water	148.90	* 110.50	147.60	6.8	* 5.5	6.7
Construction	212.80	89.40	209.30	10.3	4.8	10.1
Wholesale and retail trade	115.40	63.80	103.70	6.6	4.0	6.0
Wholesale trade	132.00	76.80	121.90	7.1	4.6	6.7
Retail trade	100.70	56.60	89.20	6.1	3.7	5.5
Transport and storage	183.90	94.90	173.90	9.0	5.0	8.6
Communication	107.10	85.70	103.90	4.9	4.5	4.9
Finance, property and business services	141.70	77.20	115.30	7.2	4.2	6.0
Public administration and defence	125.10	91.80	118.50	6.2	4.6	5.9
Community services	159.00	102.00	139.40	6.6	4.7	5.9
Recreation, personal and other services	94.00	81.20	89.60	5.3	5.3	5.3
Total all industries	166.20	87.20	152.30	8.2	4.8	7.6
JUNIOR						
Mining	82.80	34.80	75.00	6.9	2.7	6.2
Manufacturing	64.30	71.90	65.30	5.6	6.0	5.6
Food, beverages and tobacco	98.80	* 96.30	98.20	7.6	7.2	7.5
Textiles; Clothing and footwear	86.30	* 85.00	* 85.60	9.6	* 7.5	* 8.5
Paper, paper products, printing and publishing	64.40	73.60	66.10	5.9	6.4	6.0
Chemical, petroleum and coal products	63.00	* 119.40	73.60	4.6	* 10.9	5.7
Metal products, machinery and equipment	68.20	* 40.50	66.00	5.6	3.3	5.4
Basic metal products	61.80	* 92.10	64.60	5.5	* 6.1	5.6
Fabricated metal products; other machinery and equipment	71.60	* 30.00	67.30	5.9	2.7	5.6
Transport equipment	* 62.40	* 0.00	* 62.40	* 4.7	* 0.0	* 4.7
Other manufacturing	48.30	* 57.80	48.90	4.7	* 5.1	4.8
Electricity, gas and water	48.70	35.00	47.80	4.2	2.5	4.1
Construction	81.50	30.20	77.30	6.4	2.7	6.1
Wholesale and retail trade	47.50	42.30	45.60	4.5	4.1	4.4
Wholesale trade	44.60	56.00	48.50	4.1	5.1	4.5
Retail trade	48.20	39.20	44.80	4.7	3.8	4.3
Transport and storage	105.70	55.10	95.80	8.4	4.8	7.7
Communication	* 0.00	19.00	19.00	* 0.0	1.4	1.4
Finance, property and business services	31.40	31.00	31.10	2.5	2.7	2.6
Public administration and defence	41.60	56.10	48.20	3.0	5.0	3.9
Community services	* 112.70	29.10	50.90	* 9.5	3.0	4.7
Recreation, personal and other services	47.10	29.80	38.20	5.0	3.2	4.1
Total all industries	58.70	39.70	52.00	5.2	3.7	4.7

PART-TIME NON-MANAGERIAL EMPLOYEES

TABLE 23. DISTRIBUTION OF PART-TIME NON-MANAGERIAL EMPLOYEES: LEVELS OF WEEKLY TOTAL EARNINGS, AUSTRALIA, MAY 1990

	Males		Females		Persons	
	Adult	Total	Adult	Total	Adult	Total
— per cent —						
Weekly total earnings (\$)—						
Under 20	1.1	1.6	0.7	0.9	0.8	1.1
20 and under 30	1.4	3.2	0.9	1.7	1.0	2.1
30 " 40	2.6	4.2	1.3	2.2	1.5	2.7
40 " 50	3.2	4.9	2.3	3.3	2.5	3.7
50 " 60	4.5	5.7	1.8	3.0	2.4	3.6
60 " 70	2.7	3.5	2.5	3.2	2.5	3.3
70 " 80	3.3	4.8	1.9	2.6	2.2	3.1
80 " 90	3.5	4.3	2.7	3.2	2.9	3.5
90 " 100	3.3	3.9	2.8	3.0	2.9	3.2
100 " 110	3.0	3.3	3.3	3.4	3.2	3.4
110 " 120	2.6	2.5	2.3	2.3	2.4	2.4
120 " 130	3.6	3.4	2.5	2.5	2.7	2.7
130 " 140	3.6	3.4	3.2	3.1	3.3	3.2
140 " 150	2.5	2.2	2.9	2.9	2.8	2.8
150 " 160	3.1	2.8	3.2	3.0	3.2	3.0
160 " 170	2.7	2.4	2.8	2.6	2.7	2.6
170 " 180	3.1	2.5	2.7	2.6	2.8	2.6
180 " 190	2.4	2.2	3.3	3.1	3.1	2.9
190 " 200	1.7	1.7	2.7	2.6	2.5	2.4
200 " 210	3.4	2.9	3.2	2.9	3.2	2.9
210 " 220	2.2	1.9	2.9	2.7	2.7	2.5
220 " 230	2.1	1.6	3.1	2.7	2.9	2.5
230 " 240	2.2	1.8	2.9	2.7	2.8	2.5
240 " 250	2.2	1.8	2.7	2.5	2.6	2.3
250 " 260	2.0	1.6	3.1	2.8	2.8	2.5
260 " 280	4.4	3.5	6.1	5.4	5.7	5.0
280 " 300	3.2	2.6	5.0	4.5	4.6	4.0
300 " 320	3.5	2.8	4.4	3.9	4.2	3.7
320 " 340	3.1	2.5	3.5	3.1	3.4	2.9
340 " 360	2.8	2.2	3.6	3.1	3.4	2.9
360 " 380	1.9	1.5	2.1	1.8	2.0	1.8
380 " 400	2.2	1.7	2.4	2.1	2.3	2.0
400 " 420	1.7	1.4	1.7	1.5	1.7	1.5
420 " 440	1.2	0.9	1.1	1.0	1.1	1.0
440 " 460	* 0.6	* 0.5	1.4	1.3	1.2	1.1
460 " 480	0.9	0.7	1.0	0.9	1.0	0.9
480 " 500	1.0	0.9	0.5	0.5	0.6	0.6
500 and over	5.7	4.5	3.6	3.2	4.1	3.5
Total	100.0	100.0	100.0	100.0	100.0	100.0
— '000 —						
Total employees(a)	213.7	274.1	789.3	900.9	1,003.0	1,174.9
— dollars —						
25th percentile	97.40	72.30	129.70	105.00	121.10	95.10
50th percentile (median)	181.00	143.50	213.10	194.10	207.30	183.20
75th percentile	296.70	262.80	300.60	288.60	300.30	283.70
Mean earnings	218.30	188.80	226.60	210.00	224.80	205.00

(a) See paragraph 7 of the Explanatory Notes.

TABLE 24. DISTRIBUTION OF PART-TIME NON-MANAGERIAL EMPLOYEES: HOURS PAID FOR, AUSTRALIA, MAY 1990

	Males		Females		Persons	
	Adult	Total	Adult	Total	Adult	Total
— per cent —						
Weekly total hours—						
Under 4	8.1	7.8	3.9	4.1	4.8	5.0
4 and under 6	7.3	9.4	5.3	6.4	5.8	7.1
6 " 8	9.2	11.3	6.0	7.2	6.7	8.2
8 " 10	8.4	9.8	6.6	7.9	6.9	8.3
10 " 12	7.3	8.4	5.9	6.5	6.2	7.0
12 " 14	5.9	5.9	6.1	6.3	6.1	6.2
14 " 16	6.2	6.1	7.9	7.5	7.5	7.1
16 " 18	6.4	6.0	7.0	6.5	6.9	6.4
18 " 20	4.2	3.6	6.3	5.9	5.9	5.4
20 " 22	6.8	6.1	9.8	9.1	9.2	8.4
22 " 24	2.7	2.3	4.8	4.5	4.3	3.9
24 " 26	7.3	6.0	9.4	8.7	8.9	8.1
26 " 28	3.2	2.6	3.7	3.4	3.6	3.2
28 " 30	2.9	2.5	4.1	3.9	3.8	3.5
30 " 32	5.7	4.8	6.1	5.6	6.0	5.5
32 " 34	3.5	3.1	4.1	3.8	4.0	3.7
34 and over	4.8	4.2	3.0	2.8	3.4	3.1
Total	100.0	100.0	100.0	100.0	100.0	100.0
— '000 —						
Total employees(a)	213.7	274.1	789.3	900.9	1,003.0	1,174.9
— hours —						
25th percentile	8.0	7.0	10.1	9.5	10.0	8.5
50th percentile (median)	15.0	12.5	18.1	16.8	17.5	16.0
75th percentile	24.1	22.3	25.0	24.1	24.8	24.1
Mean weekly hours	16.3	15.2	18.0	17.3	17.6	16.8

(a) See paragraph 7 of the Explanatory Notes.

TABLE 25. AVERAGE WEEKLY TOTAL EARNINGS AND HOURS PAID FOR, AND AVERAGE HOURLY EARNINGS: PART-TIME NON-MANAGERIAL EMPLOYEES, STATES AND TERRITORIES, MAY 1990

State or Territory	Average weekly total earnings (\$)			Average weekly total hours paid for			Average hourly earnings (\$)		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
ADULT									
New South Wales	223.70	231.10	229.50	16.3	18.1	17.7	13.70	12.80	13.00
Victoria	206.10	231.90	226.30	15.1	18.1	17.5	13.60	12.80	13.00
Queensland	214.00	205.20	207.40	16.7	16.8	16.8	12.80	12.20	12.40
South Australia	250.00	236.50	239.40	19.3	18.4	18.6	13.00	12.80	12.90
Western Australia	211.60	214.40	214.00	16.2	18.2	18.0	13.00	11.70	11.90
Tasmania	192.00	223.00	218.10	16.3	19.2	18.7	11.80	11.60	11.70
Northern Territory	301.80	229.20	242.90	22.7	20.0	20.5	13.30	11.50	11.80
Australian Capital Territory	194.70	245.00	233.30	15.1	17.8	17.1	12.90	13.80	13.60
Australia	218.30	226.60	224.80	16.3	18.0	17.6	13.40	12.60	12.70
JUNIOR									
New South Wales	95.90	87.30	90.00	12.7	11.8	12.1	7.60	7.40	7.50
Victoria	72.20	90.30	83.30	9.1	10.8	10.1	7.90	8.40	8.20
Queensland	62.40	89.40	79.80	9.4	13.4	12.0	6.60	6.70	6.70
South Australia	100.20	120.60	113.80	13.9	15.7	15.1	7.20	7.70	7.50
Western Australia	109.70	90.80	97.30	11.3	11.2	11.2	9.70	8.10	8.70
Tasmania	71.80	78.20	76.00	11.2	* 10.6	10.8	6.40	7.40	7.00
Northern Territory	91.20	72.80	80.10	12.4	9.2	10.5	7.40	7.90	7.70
Australian Capital Territory	105.70	108.40	107.10	12.0	12.3	12.2	8.80	8.80	8.80
Australia	84.30	92.40	89.60	11.0	12.1	11.7	7.70	7.60	7.60

EMPLOYEES IN THE PRIVATE SECTOR

TABLE 26. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES (PRIVATE SECTOR), INDUSTRY, AUSTRALIA, MAY 1990
(Dollars)

Industry	Average weekly total earnings					
	Average weekly ordinary time earnings			Total ordinary time	Overtime	Total
	Award or agreed base rate of pay	Payment by measured result	Overaward pay			
MALES						
Mining	582.70	92.60	12.60	687.90	163.10	851.00
Manufacturing	445.20	8.70	24.50	478.40	89.10	567.50
Food, beverages and tobacco	423.00	13.90	18.60	455.50	77.00	532.50
Textiles; Clothing and footwear	397.00	* 18.40	20.80	436.30	69.00	505.30
Paper, paper products, printing and publishing	467.30	* 3.40	46.50	517.20	102.10	619.30
Chemical, petroleum and coal products	538.00	* 4.90	17.90	560.80	96.20	657.00
Metal products, machinery and equipment	455.20	8.10	23.30	486.60	92.90	579.40
Basic metal products	511.70	24.70	12.40	548.80	104.60	653.40
Fabricated metal products; other machinery and equipment	432.40	4.10	32.00	468.50	91.00	559.50
Transport equipment	453.80	* 0.80	13.20	467.80	85.60	553.40
Other manufacturing	404.90	6.80	25.50	437.20	86.00	523.20
Electricity, gas and water	514.00	15.70	* 1.70	531.40	94.00	625.40
Construction	522.40	* 0.80	14.10	537.30	99.10	636.40
Wholesale and retail trade	426.90	9.90	19.20	456.00	36.90	492.90
Wholesale trade	454.00	5.50	17.30	476.90	39.60	516.50
Retail trade	399.70	14.30	21.00	435.00	34.30	469.30
Transport and storage	483.00	* 2.70	7.60	493.40	101.10	594.40
Communication	424.40	* 0.00	* 1.10	425.50	* 0.50	426.00
Finance, property and business services	523.50	* 5.10	13.80	542.50	36.30	578.80
Community services	518.50	* 1.90	* 10.00	530.40	* 23.50	553.90
Recreation, personal and other services	419.80	* 0.40	* 16.90	437.10	16.90	454.00
Total all industries	467.00	10.70	18.70	496.40	70.80	567.20
FEMALES						
Mining	488.80	* 9.90	* 7.00	505.70	* 42.90	548.60
Manufacturing	383.80	7.90	14.60	406.30	22.30	428.60
Food, beverages and tobacco	394.30	* 5.00	12.00	411.30	30.90	442.10
Textiles; Clothing and footwear	342.40	19.70	* 6.80	368.90	11.40	380.30
Paper, paper products, printing and publishing	408.40	* 6.00	21.80	436.20	20.90	457.10
Chemical, petroleum and coal products	452.40	0.60	22.60	475.50	* 27.00	502.60
Metal products, machinery and equipment	388.10	* 5.10	18.50	411.70	24.50	436.20
Basic metal products	457.80	* 6.30	* 15.00	479.10	* 22.90	501.90
Fabricated metal products; other machinery and equipment	381.00	* 5.90	21.30	408.20	20.50	428.70
Transport equipment	371.10	* 2.00	12.10	385.10	37.00	422.10
Other manufacturing	375.80	* 2.50	12.30	390.50	25.10	415.70
Electricity, gas and water	444.30	* 0.00	* 0.10	444.50	* 5.70	450.10
Construction	428.80	* 0.20	* 6.80	435.70	* 7.10	442.90
Wholesale and retail trade	391.00	* 1.90	7.10	400.00	11.00	411.10
Wholesale trade	427.30	* 1.80	10.20	439.30	12.30	451.60
Retail trade	368.00	* 1.90	5.20	375.20	10.30	385.40
Transport and storage	435.00	0.20	* 4.10	439.20	19.80	459.00
Communication	492.20	* 0.00	* 0.00	492.20	* 0.00	492.20
Finance, property and business services	437.80	* 0.50	19.90	458.20	11.70	469.90
Community services	465.30	* 0.00	4.80	470.00	6.50	476.60
Recreation, personal and other services	382.40	* 0.80	2.90	386.20	11.10	397.20
Total all industries	413.40	2.70	11.20	427.20	13.80	441.00

TABLE 26. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES (PRIVATE SECTOR), INDUSTRY, AUSTRALIA, MAY 1990
(Dollars)—continued

Industry	Average weekly total earnings					
	Average weekly ordinary time earnings				Overtime	Total
	Award or agreed base rate of pay	Payment by measured result	Overaward pay	Total ordinary time		
PERSONS						
Mining	574.00	84.90	12.10	671.00	152.00	823.00
Manufacturing	429.60	8.50	22.00	460.00	72.10	532.10
Food, beverages and tobacco	415.50	11.60	16.90	444.00	65.00	509.00
Textiles; Clothing and footwear	364.50	* 19.20	12.40	396.10	34.60	430.80
Paper, paper products, printing and publishing	451.20	* 4.10	39.80	495.10	79.90	575.00
Chemical, petroleum and coal products	513.10	* 3.60	19.20	536.00	76.10	612.10
Metal products, machinery and equipment	443.10	7.50	22.40	473.00	80.50	553.50
Basic metal products	505.90	22.80	12.70	541.40	95.90	637.30
Fabricated metal products; other machinery and equipment	421.60	4.50	29.70	455.80	76.20	532.00
Transport equipment	439.10	1.00	13.00	453.10	77.00	530.10
Other manufacturing	398.70	5.90	22.70	427.40	73.20	500.60
Electricity, gas and water	492.30	10.80	* 1.20	504.40	* 66.50	570.90
Construction	512.50	* 0.70	13.30	526.60	89.50	616.10
Wholesale and retail trade	414.30	7.10	15.00	436.40	27.90	464.30
Wholesale trade	446.20	4.40	15.20	465.80	31.50	497.30
Retail trade	387.10	9.40	14.70	411.30	24.70	436.00
Transport and storage	473.00	* 2.20	6.90	482.10	84.20	566.20
Communication	475.40	* 0.00	* 0.30	475.70	* 0.10	475.80
Finance, property and business services	476.80	* 2.60	17.10	496.60	22.90	519.40
Community services	484.10	* 0.70	6.60	491.40	12.50	503.90
Recreation, personal and other services	402.00	* 0.60	* 10.20	412.80	14.10	426.90
Total all industries	448.60	7.90	16.10	472.70	51.30	523.90

TABLE 27. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME ADULT NON-MANAGERIAL AND MANAGERIAL EMPLOYEES (PRIVATE SECTOR), STATES AND TERRITORIES, MAY 1990
(Dollars)

State or Territory	Non-managerial					Managerial	
	Average weekly ordinary time earnings					Average weekly total earnings	Average weekly total earnings
	Award or agreed base rate of pay	Payment by measured result	Overaward pay	Total ordinary time	Overtime		
MALES							
New South Wales	476.50	14.00	21.20	511.70	73.20	584.90	823.30
Victoria	469.90	5.60	20.20	495.70	62.10	557.90	807.10
Queensland	444.20	13.50	18.30	475.90	70.50	546.40	722.40
South Australia	440.80	6.20	12.10	459.10	75.90	535.00	683.50
Western Australia	489.90	14.60	12.80	517.30	88.30	605.60	737.70
Tasmania	445.30	* 12.30	* 16.30	473.90	69.80	543.70	631.60
Northern Territory	480.30	5.40	* 5.60	491.40	102.90	594.20	672.90
Australian Capital Territory	460.80	* 17.50	* 16.30	494.60	* 48.10	542.60	718.20
Australia	467.00	10.70	18.70	496.40	70.80	567.20	782.10
FEMALES							
New South Wales	428.50	2.50	13.70	444.70	14.50	459.20	584.50
Victoria	412.70	3.40	12.80	428.90	14.50	443.50	621.50
Queensland	388.50	* 2.30	6.60	397.40	10.60	408.00	485.50
South Australia	391.80	* 2.40	5.90	400.20	13.10	413.30	548.20
Western Australia	412.40	* 2.20	* 7.00	421.60	11.10	432.70	480.70
Tasmania	394.50	* 0.60	6.20	401.30	* 12.20	413.50	403.50
Northern Territory	406.60	* 1.00	* 3.50	411.10	* 27.30	438.40	519.10
Australian Capital Territory	430.30	* 2.20	* 10.00	442.50	* 26.60	469.10	530.90
Australia	413.40	2.70	11.20	427.20	13.80	441.00	560.40
PERSONS							
New South Wales	459.70	10.00	18.60	488.30	52.70	540.90	766.90
Victoria	449.30	4.80	17.60	471.60	44.90	516.60	779.20
Queensland	425.70	9.80	14.40	449.80	50.50	500.40	667.60
South Australia	427.10	5.10	10.40	442.60	58.30	500.90	655.70
Western Australia	463.00	10.30	10.80	484.10	61.50	545.60	675.30
Tasmania	432.50	* 9.40	* 13.80	455.60	55.30	510.90	585.60
Northern Territory	459.00	4.10	* 5.00	468.10	81.00	549.00	642.10
Australian Capital Territory	448.60	* 11.40	* 13.80	473.70	* 39.50	513.20	679.00
Australia	448.60	7.90	16.10	472.70	51.30	523.90	736.00

TABLE 28. AVERAGE WEEKLY TOTAL EARNINGS OF ALL EMPLOYEES (PRIVATE SECTOR), INDUSTRY, AUSTRALIA, MAY 1990
(Dollars)

Industry	Average weekly total earnings					
	Adult			Junior		
	Males	Females	Persons	Males	Females	Persons
Mining	856.70	504.20	819.80	366.80	330.10	356.60
Manufacturing	586.40	399.90	535.30	273.50	244.60	265.60
Food, beverages and tobacco	544.20	387.60	496.80	278.90	191.50	237.30
Textiles; Clothing and footwear	527.10	370.20	433.70	262.90	245.30	250.10
Paper, paper products, printing and publishing	624.90	403.90	554.30	264.60	299.50	277.90
Chemical, petroleum and coal products	711.80	470.50	640.10	302.40	284.90	291.90
Metal products, machinery and equipment	598.70	411.80	562.90	292.70	261.60	287.50
Basic metal products	666.60	486.60	646.90	321.80	299.00	318.20
Fabricated metal products; other machinery and equipment	584.30	405.30	545.10	285.10	254.90	279.20
Transport equipment	569.30	393.40	535.40	299.50	290.20	299.20
Other manufacturing	536.80	391.60	504.20	250.50	255.70	251.10
Electricity, gas and water	620.60	395.70	537.70	351.70	285.10	322.80
Construction	638.30	370.40	596.80	316.00	228.40	306.40
Wholesale and retail trade	507.90	328.70	430.00	169.10	143.40	154.40
Wholesale trade	559.80	418.80	515.40	238.60	239.10	238.80
Retail trade	461.20	293.10	375.20	158.10	135.10	144.50
Transport and storage	584.30	401.10	539.40	262.10	250.00	256.30
Communication	486.40	387.70	415.30	* 0.00	* 175.90	* 175.90
Finance, property and business services	661.10	398.00	523.60	279.90	267.20	270.00
Community services	572.50	359.60	416.00	192.70	210.90	206.00
Recreation, personal and other services	385.60	262.50	313.40	166.90	181.50	176.80
Total all industries	576.50	355.10	482.50	216.80	183.50	198.50

TABLE 29. AVERAGE WEEKLY TOTAL EARNINGS: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES (PRIVATE SECTOR), BY SIZE OF FIRM, STATES AND TERRITORIES, MAY 1990
(Dollars)

Size of firm (Number of employees)	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.
MALES									
Under 20	498.00	496.40	463.90	453.90	500.90	484.40	518.80	563.80	489.80
20 — 49	563.70	543.90	535.00	523.70	535.60	458.20	482.70	507.20	542.20
50 — 99	570.60	509.80	526.10	525.60	557.80	512.40	615.60	502.20	537.90
100 — 499	617.80	593.60	569.50	581.20	706.80	642.30	805.70	551.50	607.20
500 — 999	639.80	568.20	692.90	572.50	628.90	548.00	916.50	514.80	615.00
1,000 and over	662.50	625.70	681.30	550.30	693.70	652.60	* 0.00	* 0.00	642.20
Total	584.90	557.90	546.40	535.00	605.60	543.70	594.20	542.60	567.20
FEMALES									
Under 20	418.30	423.00	358.90	392.40	410.10	377.30	433.20	443.20	407.10
20 — 49	443.00	441.20	413.30	422.50	429.10	371.90	407.50	469.40	433.30
50 — 99	449.20	434.60	435.70	398.70	430.30	422.40	426.10	542.30	437.50
100 — 499	489.40	452.80	424.00	438.90	457.60	456.00	462.80	476.60	461.70
500 — 999	481.40	434.40	426.40	407.10	451.60	445.50	604.40	499.90	447.90
1,000 and over	480.20	479.20	464.90	422.50	448.70	522.70	* 0.00	* 0.00	473.60
Total	459.20	443.50	408.00	413.30	432.70	413.50	438.40	469.10	441.00
PERSONS									
Under 20	470.60	468.80	426.40	434.10	460.00	447.50	491.70	520.80	459.80
20 — 49	521.10	509.60	496.90	496.70	492.80	438.30	457.30	498.10	505.80
50 — 99	524.20	480.70	495.50	488.20	530.70	491.40	583.60	515.40	502.60
100 — 499	576.40	543.90	529.70	546.20	633.10	594.90	706.90	510.50	561.10
500 — 999	595.70	515.70	588.30	514.40	568.40	524.30	854.80	502.50	558.20
1,000 and over	584.60	577.30	593.70	521.20	624.70	635.40	* 0.00	* 0.00	581.40
Total	540.90	516.60	500.40	500.90	545.60	510.90	549.00	513.20	523.90

TABLE 30. AVERAGE WEEKLY TOTAL HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES (PRIVATE SECTOR), BY SIZE OF FIRM, STATES AND TERRITORIES, MAY 1990

<i>Size of firm (Number of employees)</i>	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>N.T.</i>	<i>A.C.T.</i>	<i>Aust.</i>
MALES									
Under 20	40.1	40.5	40.6	40.6	40.6	40.5	42.4	40.4	40.4
20 — 49	41.8	40.7	42.5	40.4	41.3	41.5	41.0	41.5	41.5
50 — 99	41.3	40.0	42.9	42.5	43.9	42.9	43.7	43.5	41.5
100 — 499	42.3	41.7	42.5	44.1	45.6	44.6	45.3	41.4	42.6
500 — 999	41.8	42.5	41.5	43.9	43.6	40.4	50.1	39.7	42.3
1,000 and over	41.2	42.0	42.9	41.2	41.6	42.0	* 0.0	* 0.0	41.7
Total	41.4	41.2	42.0	42.3	42.9	42.0	43.3	41.1	41.7
FEMALES									
Under 20	38.0	38.0	39.2	38.3	38.3	36.9	40.7	39.2	38.3
20 — 49	38.4	38.6	39.1	38.8	39.1	38.4	39.2	42.4	38.7
50 — 99	38.3	38.6	39.0	38.7	39.9	40.0	39.8	37.6	38.6
100 — 499	38.5	38.5	39.8	38.7	38.6	39.1	38.1	40.8	38.7
500 — 999	38.0	38.9	39.1	38.6	39.6	40.2	43.1	39.0	38.8
1,000 and over	38.7	39.3	39.0	38.8	37.9	40.7	* 0.0	* 0.0	38.9
Total	38.3	38.6	39.3	38.6	38.7	38.6	40.1	39.9	38.6
PERSONS									
Under 20	39.4	39.5	40.1	39.9	39.5	39.3	41.9	39.9	39.6
20 — 49	40.6	40.0	41.4	40.0	40.4	40.8	40.4	41.7	40.5
50 — 99	40.2	39.4	41.6	41.4	43.0	42.3	43.0	41.6	40.5
100 — 499	41.1	40.6	41.7	42.8	43.5	43.2	43.2	41.1	41.4
500 — 999	40.7	41.1	40.6	42.0	42.3	40.4	48.7	39.2	41.1
1,000 and over	40.2	41.1	41.3	40.7	40.6	41.8	* 0.0	* 0.0	40.7
Total	40.3	40.3	41.1	41.3	41.5	41.2	42.4	40.6	40.6

TABLE 31. AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME ADULT MANAGERIAL EMPLOYEES (PRIVATE SECTOR), INDUSTRY, AUSTRALIA, MAY 1990
(Dollars)

<i>Industry</i>	<i>Average weekly total earnings</i>		
	<i>Males</i>	<i>Females</i>	<i>Persons</i>
Mining	1,077.30	605.80	1,038.10
Manufacturing	798.20	613.00	776.20
Food, beverages and tobacco	779.50	675.80	766.80
Textiles; Clothing and footwear	765.70	507.00	687.60
Paper, paper products, printing and publishing	809.20	677.30	783.90
Chemical, petroleum and coal products	975.10	800.40	955.40
Metal products, machinery and equipment	812.60	570.70	794.80
Basic metal products	913.40	663.80	898.70
Fabricated metal products; other machinery and equipment	795.60	563.40	777.50
Transport equipment	811.70	542.20	795.10
Other manufacturing	677.80	533.50	664.00
Electricity, gas and water	578.10	* 622.00	580.90
Construction	722.20	468.20	681.80
Wholesale and retail trade	680.60	498.50	636.80
Wholesale trade	760.40	582.40	730.00
Retail trade	603.20	458.90	560.30
Transport and storage	791.70	512.50	728.70
Communication	628.80	405.80	614.20
Finance, property and business services	921.40	642.00	876.70
Community services	881.60	711.20	821.90
Recreation, personal and other services	605.50	465.00	559.70
Total all industries	782.10	560.40	736.00

TABLE 32. DISTRIBUTION OF FULL-TIME ADULT MANAGERIAL EMPLOYEES (PRIVATE SECTOR) BY LEVELS OF WEEKLY TOTAL EARNINGS, AUSTRALIA, MAY 1990

	Males	Females	Persons
	— per cent —		
<i>Weekly total earnings (\$)—</i>			
Under 260	1.3	4.8	2.1
260 and under 280	* 0.4	* 1.2	0.6
280 " 300	* 0.3	* 0.6	0.4
300 " 320	1.4	5.0	2.1
320 " 340	0.6	* 1.7	0.8
340 " 360	1.5	4.3	2.1
360 " 380	1.3	3.9	1.8
380 " 400	0.8	3.5	1.3
400 " 420	3.6	4.2	3.7
420 " 440	1.4	3.1	1.7
440 " 460	2.4	4.8	2.9
460 " 480	1.4	4.1	2.0
480 " 500	2.0	2.5	2.1
500 " 520	4.1	7.3	4.8
520 " 540	2.1	4.0	2.5
540 " 560	2.2	3.6	2.5
560 " 580	2.6	2.4	2.6
580 " 600	1.9	2.2	2.0
600 " 650	7.6	7.7	7.6
650 " 700	8.7	7.8	8.5
700 " 750	7.2	4.7	6.7
750 " 800	7.5	4.6	6.9
800 " 850	5.8	2.8	5.2
850 " 900	4.7	* 1.2	4.0
900 " 950	3.7	* 1.3	3.2
950 " 1000	3.4	* 1.4	3.0
1000 " 1100	5.7	2.5	5.0
1100 " 1200	3.8	* 0.5	3.1
1200 " 1300	3.0	* 0.7	2.5
1300 " 1400	1.7	* 0.3	1.4
1400 " 1500	1.7	* 0.3	1.4
1500 and over	4.1	* 1.0	3.4
Total	100.0	100.0	100.0
	— '000 —		
Total employees(a)	362.4	95.2	457.6
	— dollars —		
25th percentile	542.70	400.00	500.80
50th percentile (median)	704.70	511.50	673.40
75th percentile	922.40	668.00	867.20
Mean earnings	782.10	560.40	736.00

(a) See paragraph 7 of the Explanatory Notes.

EMPLOYEES IN THE PUBLIC SECTOR

TABLE 33. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME ADULT NON-MANAGERIAL AND MANAGERIAL EMPLOYEES (PUBLIC SECTOR), STATES AND TERRITORIES, MAY 1990
(Dollars)

State or Territory	Non-managerial					Managerial	
	Average weekly ordinary time earnings					Average weekly total earnings	Average weekly total earnings
	Award or agreed base rate of pay	Payment by measured result	Overaward pay	Total ordinary time	Overtime		
MALES							
New South Wales	543.80	2.70	1.00	547.50	47.60	595.10	933.80
Victoria	552.50	* 0.50	4.30	557.30	43.00	600.30	914.70
Queensland	519.40	1.50	3.10	524.00	29.00	552.90	911.60
South Australia	528.90	* 0.00	5.30	534.20	28.30	562.50	878.20
Western Australia	551.90	0.60	0.80	553.20	47.10	600.30	960.10
Tasmania	541.90	* 1.30	* 1.40	544.60	35.40	580.00	937.10
Northern Territory	587.20	* 0.00	* 0.00	587.20	31.00	618.20	910.90
Australian Capital Territory	582.70	* 0.00	* 0.10	582.80	47.50	630.30	941.80
Australia	543.40	1.40	2.50	547.30	41.20	588.50	925.10
FEMALES							
New South Wales	504.70	* 0.50	0.40	505.50	11.10	516.60	814.10
Victoria	521.20	* 0.40	1.20	522.80	10.60	533.40	823.50
Queensland	486.30	1.40	0.60	488.30	8.40	496.70	766.40
South Australia	509.70	* 0.00	* 0.00	509.70	3.40	513.10	761.30
Western Australia	512.90	* 0.00	* 0.80	513.70	6.50	520.20	840.70
Tasmania	497.10	* 0.00	* 0.30	497.40	3.80	501.20	743.90
Northern Territory	554.10	* 0.00	* 0.10	554.20	* 10.30	564.60	773.50
Australian Capital Territory	527.10	* 0.00	* 0.10	527.30	* 12.00	539.30	846.50
Australia	509.20	0.50	0.60	510.30	9.40	519.60	806.10
PERSONS							
New South Wales	528.70	1.80	0.80	531.30	33.50	564.70	914.40
Victoria	539.90	* 0.50	3.00	543.40	30.00	573.30	896.60
Queensland	507.20	1.40	2.20	510.80	21.40	532.20	874.40
South Australia	521.50	* 0.00	3.30	524.80	18.70	543.50	854.80
Western Australia	536.90	0.40	0.80	538.00	31.50	569.50	942.20
Tasmania	525.30	* 0.80	* 1.00	527.20	23.70	550.90	922.10
Northern Territory	571.50	* 0.00	* 0.00	571.50	21.20	592.70	883.10
Australian Capital Territory	556.70	* 0.00	* 0.10	556.80	30.90	587.70	920.60
Australia	530.00	1.00	1.70	532.80	28.70	561.50	902.40

EXPLANATORY NOTES

Introduction

This publication contains estimates obtained from a sample survey of employers conducted in May 1990. The survey is designed to provide statistics on the distribution of employees according to weekly earnings and hours, and on the composition of weekly earnings and hours for various categories of employees and principal occupations.

2. Preliminary estimates were published in *Distribution and Composition of Employee Earnings and Hours, Australia, May 1990, Preliminary* (6305.0) on 2 April 1991.

Scope of the survey

3. All wage and salary earners who received pay for the reference period are represented in the survey, except:

- members of the Australian permanent defence forces;
- employees of enterprises primarily engaged in agriculture, forestry, fishing and hunting;
- employees in private households employing staff;
- employees of overseas embassies, consulates, etc.;
- employees based outside Australia; and
- employees on workers' compensation who are not paid through the payroll.

4. Also excluded are the following persons who are not regarded as employees for the purposes of this survey:

- directors who are not paid a salary;
- proprietors/partners of unincorporated businesses; and
- self-employed persons such as subcontractors, owner/drivers, consultants and persons paid solely by commission without a retainer.

Survey design

5. A sample of approximately 9,400 employers is selected from the ABS register of businesses to ensure adequate State and industry representation. The statistical unit for the survey comprises all activities of an enterprise in a particular State or Territory. Each statistical unit is classified to an industry which reflects the predominant activity of the enterprise in the State or Territory. In a small number of cases where an enterprise has significant employment in more than one industry, a separate statistical unit is created for each industry. The statistical units are stratified by State, public/private sector, industry and size of employment, and a simple random sample is selected from each stratum.

6. Employers with fewer than 10 employees are required to complete details for every employee, while those with 10 or more employees are required to select a random sample of their employees in accordance with instructions supplied by the ABS. Data for approximately 83,000 employees was obtained in the survey.

7. Although the sample is not designed specifically to provide estimates of numbers of employees, it is estimated that 3,091,800 male and 2,425,800 female employees are within the scope of the survey. These and other estimates of numbers of employees included in this publication should not be taken as measures of total employment in the categories indicated.

Industry classification

8. Industry is classified according to the *Australian Standard Industrial Classification (ASIC) 1983 Edition, Volume 1 — The Classification* (1201.0). The following table shows details of the ASIC industries used in the publication (More detailed information may be available on request).

ASIC code	
Sub-Division	Division Title
B	Mining
C	Manufacturing
21	Food, beverages and tobacco
23,24	Textiles; Clothing and footwear
26	Paper, paper products, printing and publishing
27	Chemical, petroleum and coal products
29	Basic metal products
31,33	Fabricated metal products; other machinery and equipment
32	Transport equipment
25,28,34	Other manufacturing(a)
D	Electricity, gas and water
E	Construction
F	Wholesale and retail trade
47	Wholesale trade
48	Retail trade
G	Transport and storage
H	Communication
I	Finance, property and business services
J	Public administration and defence(b)
K	Community services
L	Recreation, personal and other services(c)

(a) Includes wood, wood products and furniture (subdivision 25); glass, clay and other non-metallic mineral products (subdivision 28); leather, rubber and plastic products and manufacturing not elsewhere classified (subdivision 34). (b) Excludes permanent defence forces. (c) Excludes private households employing staff (subdivision 94).

NOTE: Division A, (Agriculture, Forestry, Fishing and Hunting) is excluded from the survey.

Occupation

9. Occupation is classified according to the Australian Standard Classification of Occupations (ASCO), based on the title and description of the job.

10. Care should be taken when comparing survey estimates based on ASCO groups with estimates based on the managerial/non-managerial status of employees, which is determined and reported by the employer. Estimates for employees with manager status include employees classified to ASCO categories other than the ASCO major group 'Managers and Administrators'; e.g. employees classified as Professionals according to ASCO may be categorised by employers as having managerial status. Conversely, tables in this publication which contain estimates for non-managerial employees (as defined by employers) will include some employees who would be classified to the ASCO major group 'Managers and Administrators'.

11. Details of ASCO can be found in *ASCO: Statistical Classification — First Edition* (1222.0), and an *Information Paper: ASCO — Australian Standard Classification of Occupations, April 1991* (1221.0).

Comparability of results

12. Because of the substantially improved coverage of employers provided by the ABS register of businesses and modifications to some definitions, results from surveys conducted after 1981 are not strictly comparable with those for surveys conducted between 1974 and 1981.

13. Care should be taken when comparing the results of this survey with the quarterly series *Average Weekly Earnings, States and Australia* (6302.0), as a different sample design and survey methodology are used. The Average Weekly Earnings survey collects information relating to total employment of organisations selected in the survey, whereas results from the Employee Earnings and Hours survey are obtained in relation to a sample of employees within the organisations selected. In addition, the size of the sample for the Employee Earnings and Hours survey is much larger than that for the Average Weekly Earnings survey.

14. Because of the two stage sampling methodology used for this survey to arrive at a sample of employees, it is not possible to ensure that the representation of all the subgroups of interest in the sample accurately reflect their representation in the population.

15. Considerable care is taken in questionnaire design and in the instructions given to employers on how to select samples of their employees. All survey returns are subjected to careful editing to detect reporting errors, inconsistencies and transcription errors. Ultimately, however, the quality of survey results depends on the quality of the information provided by survey respondents and adherence to specified procedures.

Reliability of estimates

16. For information on the reliability of estimates see the Technical Note (Appendix A).

Related publications

17. Users may also wish to refer to the following publications which are available on request:

Information Paper: New Statistical Series: Employment, Average Weekly Earnings, Job Vacancies and Overtime (6256.0)

Distribution and Composition of Employee Earnings and Hours, Australia, May 1990, Preliminary (6305.0)

Average Weekly Earnings, Australia, Preliminary (6301.0) — issued quarterly

Average Weekly Earnings, States and Australia (6302.0) — issued quarterly

Average Earnings and Hours of Employees, Australia (6304.0) — issued annually

Weekly Earnings of Employees (Distribution), Australia (6310.0) — issued annually

Job Vacancies and Overtime, Australia (6354.0) — issued quarterly

Award Rates of Pay Indexes, Australia (6312.0) — issued monthly

Award Coverage, Australia (6315.0) — issued periodically

Employed Wage and Salary Earners, Australia (6248.0) — issued quarterly

Major Labour Costs, Australia (6348.0) — issued annually

The Labour Force, Australia (6203.0) — issued monthly

Occasional Paper No. 1986/1: Statistics on Wages, Earnings, Income and Labour Costs — A Guide to Their Concepts, Measurements and Usage.

18. Current publications produced by the ABS are listed in the *Catalogue of Publications and Products, Australia* (1101.0). The ABS also issues, on Tuesdays and Fridays, a *Publications Advice* (1105.0) which lists publications to be released in the next few days. The Catalogue and Publications Advice are available from any ABS office.

Unpublished statistics

19. In some cases, the ABS can also make available information which is not published. This information may be made available in one or more of the following forms: microfiche, photocopy, data tape, floppy disk, computer printout or clerically extracted tabulation. Generally, a charge is made for providing unpublished information. Inquiries should be made to Regina Camara on Canberra

(06) 252 5325 or to Information Services in the nearest ABS office.

Symbols and other usages

- * subject to high relative standard error.
See the Technical Note
(Appendix A).

20. Estimates of earnings shown in the tables are rounded to the nearest 10 cents, and those of average weekly hours paid for are rounded to the first decimal place.

21. Where figures have been rounded, discrepancies may occur between sums of the component items and totals.

APPENDIX A

TECHNICAL NOTE

Introduction

As the estimates in this publication are based on information relating to a sample of employers and employees, rather than a full enumeration, they are subject to sampling variability. That is, they may differ from the figures that would have been produced if the information had been obtained from all employers and all employees. This difference, called *sampling error*, should not be confused with inaccuracy that may occur because of imperfections in reporting by respondents or in processing by the ABS. Such inaccuracy is referred to as *non-sampling error* and may occur in any enumeration whether it be a full count or sample. Efforts have been made to reduce non-sampling error by careful design of questionnaires, detailed checking of returns and quality control of processing.

2. An asterisk appears against estimates in this publication where the sampling variability is considered too high for most practical uses. Generally, this indicates a relative standard error equal to or greater than 25 per cent of the estimate for Distribution tables and 10 per cent for Occupation tables.

Reliability of estimates

3. The sampling error associated with any estimate can be estimated from the sample results. One measure of sampling error is given by the *standard error*, which indicates the degree to which an estimate may vary from the value that would have been obtained from a full enumeration (the 'true' figure). There are about two chances in three that a sample estimate differs from the true value by less than one standard error, and about nineteen chances in twenty that the difference will be less than two standard errors.

4. Another measure of the sampling error is the *relative standard error*, which is obtained by expressing the standard error as a percentage of the estimate. Both measures are used in the following discussion of the reliability of the estimates.

5. As it is not practicable to include the standard errors of all estimates in this publication, Tables A, B, C and D have been produced to give an indication of the magnitude of relative standard errors.

Distribution (Tables 1-3, 6, 7, 12-15, 23, 24, 32)

6. These distribution tables are based on estimates of numbers of persons in various ranges of earnings and hours. Table A on page 80 provides an indication of the magnitude of the standard error of estimates of numbers of employees for different employment estimates. An example of the use of the table in relation to Table 1 is as follows: the estimate for the earnings range \$360.00 to \$380.00 for Victorian males is 3.5 per cent of the total

number of Victorian male employees. This represents approximately 30,900 males. The relative standard error of this estimate is 10.7 per cent (or approximately 3,300 males). There are about two chances in three that a complete collection would have given a figure within the range 27,600 to 34,200 and about nineteen chances in twenty that the figure would have been within the range 24,300 to 37,500.

Average earnings and hours (Tables 4, 5, 8-11, 16-22, 25-31, 33)

7. Tables B, C and D show relative standard errors for some estimates of average weekly earnings (both total and overtime). An example of the use of Table D is as follows: the estimated average total weekly earnings of full-time adult non-managerial males in the Retail trade industry is shown in Table 16 as \$469.20. Table D shows the relative standard error on this estimate to be 1.7 per cent (or approximately \$8.00). There are about two chances in three that a complete collection would give a figure within the range \$461.20 to \$477.20, and about nineteen chances in twenty that the figure would be within the range \$453.20 to \$485.20.

Occupation (Tables 5, 8, 19, 20-21)

8. Occupation or occupation groups for which the relative standard error is equal to or greater than 10 per cent are highlighted with an asterisk.

9. The following notes give indications of relative standard errors which are not covered above.

Private/public sector. Relative standard errors relating to estimates of the private or public sector only are generally slightly higher than those for the private and public sectors combined.

Full-time adult employees. Relative standard errors are approximately the same as for full-time adult non-managerial employees (Tables B, C and D).

Full-time adult managerial employees. Relative standard errors are slightly higher than those for full-time adult non-managerial employees (Tables B, C and D).

Part-time adult non-managerial employees. Relative standard errors are generally 4 percentage points higher for males and 2 percentage points higher for females than those for full-time adult non-managerial employees (Tables B, C and D).

Average weekly hours paid for. Relative standard errors of average weekly ordinary time hours paid for and average weekly total hours paid for are generally much lower than the corresponding figures shown in the table for average weekly ordinary time earnings and average weekly total earnings.

TABLE B. APPROXIMATE RELATIVE STANDARD ERRORS OF AVERAGE WEEKLY TOTAL EARNINGS AND AVERAGE WEEKLY TOTAL HOURS PAID FOR: FULL-TIME NON-MANAGERIAL EMPLOYEES, AUSTRALIA, MAY 1990
(per cent)

	Average weekly total earnings						Average weekly total hours paid for		
	Average weekly ordinary time earnings					Total			
	Award or agreed base rate of pay	Payment by measured result	Overaward pay	Total ordinary time	Overtime		Ordinary time	Overtime	Total
<i>Adult—</i>									
Males	0.3	4.2	4.0	0.3	2.2	0.4	0.1	2.3	0.2
Females	0.4	10.2	6.3	0.4	3.2	0.4	0.1	3.4	0.1
Persons	0.3	4.2	3.7	0.3	2.1	0.3	0.1	2.2	0.1
<i>Junior—</i>									
Males	0.8	27.8	10.5	0.8	7.9	0.9	0.2	8.0	0.4
Females	1.1	33.0	15.8	1.1	11.9	1.2	0.4	12.0	0.4
Persons	0.7	23.7	8.8	0.7	6.9	0.8	0.2	6.9	0.3

TABLE C. APPROXIMATE RELATIVE STANDARD ERRORS OF AVERAGE WEEKLY OVERTIME EARNINGS AND TOTAL EARNINGS OF FULL-TIME NON-MANAGERIAL EMPLOYEES, STATES AND TERRITORIES, MAY 1990
(per cent)

State or Territory	Males		Females		Persons	
	Average weekly overtime earnings	Average weekly total earnings	Average weekly overtime earnings	Average weekly total earnings	Average weekly overtime earnings	Average weekly total earnings
ADULT						
New South Wales	3.2	0.6	5.4	0.6	3.1	0.4
Victoria	4.0	0.8	5.1	0.9	3.7	0.8
Queensland	8.3	1.2	8.8	0.7	8.3	0.9
South Australia	8.9	1.4	11.6	1.2	8.3	1.1
Western Australia	5.2	1.2	12.2	1.3	5.1	1.0
Tasmania	9.2	2.1	21.7	1.8	9.1	1.6
Northern Territory	13.3	2.2	20.4	1.4	12.4	1.8
Australian Capital Territory	11.4	1.6	26.9	1.3	11.5	1.1
Australia	2.2	0.4	3.2	0.4	2.1	0.3
JUNIOR						
New South Wales	12.8	1.2	18.4	1.4	11.6	1.0
Victoria	19.1	2.4	24.1	1.9	15.6	1.4
Queensland	16.8	1.8	23.1	2.8	15.5	2.0
South Australia	18.7	2.6	40.8	2.2	17.7	1.8
Western Australia	16.3	2.5	35.2	4.7	18.3	2.9
Tasmania	38.7	7.4	41.8	4.2	36.0	5.5
Northern Territory	47.9	4.7	62.0	3.6	38.7	3.7
Australian Capital Territory	62.9	8.2	60.1	5.3	48.1	5.6
Australia	7.9	0.9	11.9	1.2	6.9	0.8

TABLE D. APPROXIMATE RELATIVE STANDARD ERRORS OF AVERAGE WEEKLY ORDINARY TIME EARNINGS AND AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME NON-MANAGERIAL EMPLOYEES, INDUSTRY, AUSTRALIA, MAY 1990
(Per cent)

Industry	Males		Females		Persons	
	Average weekly ordinary time earnings	Average weekly total earnings	Average weekly ordinary time earnings	Average weekly total earnings	Average weekly ordinary time earnings	Average weekly total earnings
ADULT						
Mining	1.9	2.1	2.3	3.4	2.0	2.1
Manufacturing	0.5	0.7	0.7	0.7	0.5	0.6
Food, beverages and tobacco	0.8	1.3	1.2	1.6	0.7	1.2
Textiles; Clothing and footwear	2.4	2.8	0.9	0.9	1.5	2.2
Paper, paper products, printing and publishing	2.1	2.1	1.9	1.7	1.9	1.5
Chemical, petroleum and coal products	1.7	2.1	2.4	1.7	1.7	2.0
Metal products, machinery and equipment	0.7	1.0	1.1	1.2	0.7	1.0
Basic metal products	0.9	1.3	2.6	2.9	0.9	1.3
Fabricated metal products; other machinery and equipment	1.3	2.0	1.3	1.5	1.2	1.8
Transport equipment	0.8	1.1	2.6	2.1	0.6	0.9
Other manufacturing	0.9	1.7	2.0	2.0	0.7	1.3
Electricity, gas and water	0.5	0.6	1.9	2.2	0.5	0.7
Construction	1.2	1.7	1.9	2.1	1.2	1.7
Wholesale and retail trade	0.8	1.0	0.8	0.8	0.6	0.7
Wholesale trade	1.2	1.0	1.4	1.3	1.0	0.8
Retail trade	1.2	1.7	1.0	1.0	0.8	1.1
Transport and storage	0.8	1.1	1.7	1.8	0.7	0.9
Communication	1.0	1.0	0.9	1.4	0.7	0.8
Finance, property and business services	2.2	2.2	1.5	1.4	1.7	1.7
Public administration and defence	1.0	0.9	0.7	0.8	0.6	0.5
Community services	0.8	0.8	0.5	0.5	0.4	0.5
Recreation, personal and other services	2.0	1.9	1.5	1.6	1.6	1.6
Total all industries	0.3	0.4	0.4	0.4	0.3	0.3
JUNIOR						
Mining	5.0	5.0	5.4	6.0	4.4	4.8
Manufacturing	1.8	1.6	2.4	3.1	1.5	1.4
Food, beverages and tobacco	4.6	6.9	7.1	11.8	3.9	6.1
Textiles; Clothing and footwear	7.9	5.8	5.6	7.8	3.8	5.3
Paper, paper products, printing and publishing	3.6	6.2	3.2	3.7	3.1	4.0
Chemical, petroleum and coal products	4.0	5.5	4.5	6.0	3.2	4.3
Metal products, machinery and equipment	2.1	1.8	5.8	5.7	1.8	1.5
Basic metal products	4.0	3.4	10.7	14.2	4.2	3.8
Fabricated metal products; other machinery and equipment	2.9	2.4	7.1	6.8	2.5	1.9
Transport equipment	2.9	3.5	11.0	11.0	2.9	3.4
Other manufacturing	3.6	2.4	5.1	5.7	3.3	2.1
Electricity, gas and water	2.6	2.5	4.0	4.0	2.2	2.1
Construction	2.8	3.5	3.7	4.2	2.3	2.8
Wholesale and retail trade	1.5	1.8	2.0	2.0	1.1	1.3
Wholesale trade	3.0	2.7	3.8	4.2	1.9	2.1
Retail trade	1.6	2.1	2.3	2.2	1.2	1.5
Transport and storage	4.2	5.1	4.6	5.0	3.0	3.6
Communication	13.9	13.9	8.6	7.2	6.1	6.5
Finance, property and business services	1.6	1.8	2.2	2.4	1.8	1.9
Public administration and defence	4.3	4.3	3.6	3.6	3.3	3.3
Community services	3.2	4.3	2.6	2.6	1.9	2.3
Recreation, personal and other services	3.9	4.1	5.6	5.7	4.4	4.6
Total all industries	0.8	0.9	1.1	1.2	0.7	0.8

APPENDIX B

GLOSSARY

Adult employees are employees 21 years of age or over and those employees who, although under 21 years of age, are paid at the full adult rate for their occupation.

Award pay or agreed base rate of pay refers to the award pay or agreed rate of pay for ordinary time hours paid for. For employees covered by an award it includes all allowances (dirt, height, tool, etc.) and penalty payments (e.g. shift loadings) specified in the award. It excludes overaward pay and service increments not specified in the award. For employees not covered by an award, agreed base rate of pay is the agreed wage for ordinary time hours paid for.

Employees refers to all wage and salary earners (as defined in paragraphs 3 and 4 of the Explanatory Notes) who received pay for any part of the reference period.

Full-time employees are permanent, temporary and casual employees who normally work the agreed or award hours for a full-time employee in their occupation and received pay for any part of the reference period. If agreed or award hours do not apply, employees are regarded as full-time if they ordinarily work 35 hours or more per week.

Industry is classified according to the Australian Standard Industrial Classification (see Explanatory Notes paragraph 8).

Junior employees are those employees who are not adults as defined.

Managerial employees are adult managerial, executive and professional staff, generally defined as those employees who are ineligible to receive payment for overtime, or, although subject to payment for overtime, are in charge of a significant number of employees in a separate establishment.

Mean (or average) earnings or hours refers to the amount obtained by dividing the total earnings or hours of a group (e.g. full-time employees) by the number of employees in that group.

Median earnings or hours refers to the amount which divides the distribution into two equal groups of employees, one half having amounts below the median and the other half having amounts above it.

Non-managerial employees are those who are not managerial employees as defined.

Occupation is classified according to the Australian Standard Classification of Occupations (ASCO) (see Explanatory Notes paragraphs 9 to 11).

Ordinary time hours paid for refers to employees' award, standard or agreed hours of work. It includes stand-by or reporting time which are part of standard hours of work,

and that part of annual leave, paid sick leave and long service leave taken during the reference period.

Overaward pay refers to amounts of ordinary time pay (regular or otherwise) that are over the award (e.g. attendance, good time-keeping, profit-sharing, etc.). It excludes payments in the form of a reimbursement for expenses incurred whilst carrying out the employer's business (e.g. payments from petty cash).

Overtime hours paid for refers to hours in excess of award, standard or agreed hours of work.

Part-time employees are those who are not full-time employees as defined.

Payment by measured result refers to earnings which vary according to measured performance (e.g. piecework, production and task bonuses, and commission).

Percentiles refer to any of a hundred divisions of an earnings or hours series. For example, 25 per cent of employees earn less than or equal to the 25th percentile and 75 per cent of employees earn less than or equal to the 75th percentile.

Reference period for the survey refers to the last pay period ending on or before 18 May 1990.

Sector. Public sector includes local government authorities and all government departments and agencies created by, or reporting to, the Commonwealth or State Parliaments. All remaining employees are classified as private sector.

Size of firm. The size classification reflects total number of employees of an enterprise in a particular State/Territory and not necessarily the size of an enterprise Australia wide.

Weekly ordinary time earnings of employees refers to one week's earnings for the reference period attributable to award, standard or agreed hours of work. It is calculated before taxation and any other deductions (e.g. superannuation, board and lodging) have been made. Included in ordinary time earnings are award payments, base rates of pay, overaward payments, penalty payments, shift and other allowances; commissions and retainers; bonuses and similar payments related to the reference period; payments under incentive or piecework; payments under profit-sharing schemes normally paid each pay period; payments for leave taken during the reference period; all workers' compensation payments made through the payroll; and salary payments made to directors. Excluded are overtime payments, retrospective pay, pay in advance, leave loadings, severance pay, termination and redundancy payments and other payments not related to the reference period.

Weekly overtime earnings of employees refers to payment for hours in excess of award, standard or agreed hours of work.

Weekly total earnings of employees is equal to weekly ordinary time earnings plus weekly overtime earnings.

Weekly total hours paid for refers to the hours for which payment was made. It comprises ordinary time hours and

overtime hours. For employees paid other than weekly, hours were converted to a weekly basis. For employees who began or ceased work, or were absent without pay for any reason during the reference period, only the hours actually paid for were included. Where agreed hours of work were less than award hours, hours were based on agreed hours. Hours of work were not reported for managerial employees.

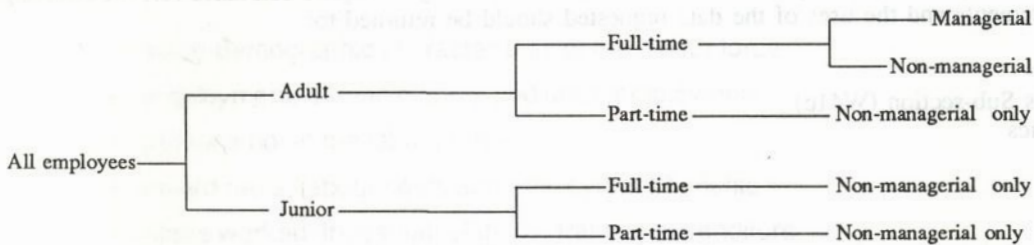
APPENDIX C

ADDITIONAL DATA AVAILABLE ON REQUEST

A range of unpublished data is available from the Survey of Employee Earnings and Hours on request. The populations and variables available are listed below.

A. POPULATIONS

The variables listed below are available in respect of each of the following populations:



B. VARIABLES

The following variables are available from this survey (subject to the reliability of the estimates).

Composition of earnings

Average weekly total earnings
 Average weekly ordinary time earnings
 Award or agreed base rate of pay (includes allowances)
 Overaward pay
 Payment by measured result
 Overtime

Composition of hours paid for

Average weekly total hours paid for
 Average weekly ordinary time hours paid for
 Average weekly overtime hours paid for

Average hourly earnings

Distribution of employees by:

Levels of weekly total earnings
 Levels of weekly ordinary time earnings
 Levels of weekly overtime earnings

Levels of weekly total hours paid for
 Levels of weekly ordinary time hours paid for
 Levels of weekly overtime hours paid for

Note: Earnings and hours ranges can be specified to suit individual requirements.

State/Territory

New South Wales
 Victoria
 Queensland
 South Australia
 Western Australia
 Tasmania
 Northern Territory
 Australian Capital Territory
 Australia

Sector

Private sector
 Public sector
 Total all sectors

Industry

Mining
 Manufacturing
 Food, beverages and tobacco
 Textiles; Clothing and footwear
 Paper, paper products, printing and publishing
 Chemicals, petroleum and coal products
 Metal products, machinery and equipment-
 Basic metal products
 Fabricated metal products; other machinery
 and equipment
 Transport equipment
 Other manufacturing
 Electricity, gas and water
 Construction
 Wholesale and retail trade
 Wholesale trade
 Retail trade
 Transport and storage
 Communication
 Finance, property and business services
 Public administration and defence
 Community services
 Recreation, personal and other services
 Total all industries

Note: Information at a finer level of detail may also be available.

Sex

Males
 Females
 Persons

Occupation

ASCO major group
(as shown in Table 2)
ASCO minor group
(2 digit codes as shown in Table 19)
ASCO unit group
(4 digit codes as shown in Table 20)

Size of firm (number of employees)

Under 20
20 - 49
50 - 99
100 - 499
500 - 999
1,000 and over

C. HOW TO PLACE AN ORDER

Firstly, determine the population (from A above) and the variables (from B) that you require estimates for. A covering letter indicating these requirements and the uses of the data requested should be returned to:

Assistant Director
Labour Income and Disputes Sub-section (W41c)
Australian Bureau of Statistics
P.O. Box 10
Belconnen ACT 2616

If you wish to discuss individual requests, especially in regard to the reliability of estimates for particular cross-classifications, before you place an order please phone Regina Camara on Canberra (06) 252 5325.

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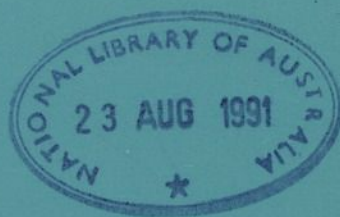
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